Note: TRS is currently updating this brochure to reflect the provisions of Chapter 58 of the Laws of 2026: Effective April 1, 2026, Tier VI members of TRS who have at least 30 years of Total Service Credit may retire at age 58 with unreduced retirement allowance payments.

Service Retirement Plans and Benefits for Tier VI

trsnyc

As a member of TRS, you will receive a guaranteed retirement allowance under the Qualified Pension Plan (QPP) after meeting certain age and service requirements. This brochure describes the available retirement plans, benefit calculations, and other important information.

RETIREMENT PLANS

You generally are eligible to receive *unreduced* retirement allowance payments (full benefits) if you are at least age 63 and you are vested.*

You generally are eligible to receive *reduced* retirement allowance payments if you are between the ages of 55 and 63, you are vested,* and you are retiring directly from active service or a leave of absence.

Please note that, if you have separated from service (through resignation or termination), you are not eligible to retire before the age of 63.

**As a Tier VI member, you become vested upon attaining five years of Total Service Credit.*

BENEFITS

Your retirement allowance may be made up of two components.

- **Regular Pension**: This portion of your retirement allowance is based on factors such as your service credit and Final Average Salary (FAS), and it is partially funded by your Member Contributions Accumulation Fund (MCAF) balance at retirement. Your MCAF account contains your base pension contributions with interest, including any payments made to purchase service credit.
- **Annuity Reserve**: This second portion is based on your Annuity Savings Accumulation Fund (ASAF) balance, if applicable. An ASAF account contains monthly supplemental contributions provided to certain eligible employees who reach the maximum of their salary schedule. At retirement, any ASAF funds you have are transferred into an Annuity Reserve Accumulation Fund (ARAF), which is paid as part of your retirement allowance.

The pension portion of your retirement allowance benefits is calculated in the following manner:

- 1⅔% of your FAS multiplied by your years of service credit if you have less than 20 years of Total Service Credit.
- 35% of your FAS for the first 20 years of Total Service Credit, plus 2% of your FAS multiplied by each additional year exceeding 20 years of service.

For Tier VI members retiring on or after April 20, 2024: Your FAS will generally be the average of your **highest three consecutive annual salaries** during your periods of credited service. However, if the salary earned during any year included in the three-year period exceeds the average of the previous two years by more than 10%, the amount in excess of 10% will be excluded from the calculation. If the period used to determine your FAS is the three-year period immediately preceding your effective retirement date, and if you were on an authorized leave of absence at partial pay or no pay during that period, the leave will be excluded from the calculation. In such a case, an equal amount of time immediately preceding that three-year period (up to one year) will instead be used in the calculation.

For Tier VI members who retired before April 20, 2024: Your FAS was generally the highest average of wages earned during any continuous period of employment for which you were credited with five years of service. Wages earned during any year used in a FAS calculation could not exceed the average of the previous four years' wages by more than 10%; the amount in excess of 10% was excluded from the computation of your FAS. This calculation considered nine years of wages to determine the FAS. If you had less than nine years of salary history, in general, the earliest 12 months of salary were substituted in the calculation for each "missing" year.

AGE REDUCTIONS

If you retire before your 63rd birthday, your retirement allowance will be reduced. The following table shows the effect of the reduction.

AGE AT PAYABILITY DATE	% OF BENEFIT AFTER REDUCTION
62	93.5%
61	87.0%
60	80.5%
59	74.0%
58	67.5%
57	61.0%
56	54.5%
55	48.0%

As a reminder, only members who are retiring directly from active service or a leave of absence are eligible to retire before age 63 with reduced benefits.

See note on page 1 for updated information.

FILING FOR RETIREMENT

TRS must generally receive your retirement application at least one business day, but no more than 90 days, before your effective retirement date. In general, you may not file for retirement more than 90 days before your 55th birthday. Please see the "Tier VI Service Retirement Application" (code RE20) for more information about filing guidelines; the application is available on our website. (Go to **Forms ▶ In-Service Members ▶ Retirement**.)

The easiest way to file for retirement is to use the "e-form" version of the retirement application. Log in to the secure section of our website at **www.trsnyc.org** and go to **Forms ▶ Electronic Forms**. There, you'll find the Tier VI retirement application e-form and related forms that you can submit electronically. You can also securely upload required documentation when you file an e-form to retire.

COST-OF-LIVING ADJUSTMENT

The following service retirees will receive a permanent cost-of-living adjustment (COLA) to their retirement allowance payments:

- Service retirees who are at least age 62 and have been retired for at least 5 years;
- Service retirees who are at least age 55 and have been retired for at least 10 years.

The COLA will be an annual adjustment between 1% and 3%, based on half of the Consumer Price Index (CPI) increase for the year ending March 31. This increase will be calculated on the lesser of your allowance under the Maximum Payment Option or $18,000.

This publication should not be solely relied upon, as it is based on currently available information that is subject to change. In all cases, the specific provisions of the governing laws, rules, and regulations prevail.

Teachers' Retirement System of the City of New York
55 Water Street, New York, NY 10041
www.trsnyc.org • 1 (888) 8-NYC-TRS •