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1 NEW YORK CITY TEACHERS' RETIREMENT SYSTEM  
INVESTMENT MEETING  
2 held on Thursday, June 7, 2012  
at  
3 55 Water Street  
New York, New York

4  
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## ATTENDEES:

6  
7 MELVYN AARONSON, Chairperson, Trustee, TRS  
SANDRA MARCH, Trustee, TRS  
8 MONA ROMAIN, Trustee, TRS  
JANICE EMERY, Trustee, Finance  
9 LARRY SCHLOSS, Comptroller's Office, Trustee  
JAMIE SMARR, Trustee  
10 NELSON SERRANO, Executive Director, TRS  
SUSAN STANG, TRS  
11 JOEL GILLER, TRS  
MARC KATZ, TRS  
12 ELIZABETH CALDAS, Comptroller's Office  
ADI DIEGI, Comptroller's Office  
13 MARTIN GANTZ, Comptroller's Office  
SEEMA HINGORANI, Comptroller's Office  
14 THADDEUS McTIGUE, Comptroller's Office  
KATHY MARTINO, Comptroller's Office  
15 BARRY MILLER, Comptroller's Office  
YVONNE NELSON, Comptroller's Office  
16 MORAIMA PERES, Comptroller's Office  
WESLEY PULISIC, Comptroller's Office  
17 ROBIN PELISH, Rocaton  
CHRIS LYON, Rocaton  
18 MICHAEL FULVIO, Rocaton  
ROBERTA UFFORD, Corporation Counsel  
19 LOUIS MAZAWAY, Groom Law Group  
MICHAEL KOENIG, Hamilton Lane

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## P R O C E E D I N G S

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(9:50 a.m.)

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CHAIRPERSON AARONSON: Mr. Serrano, will you  
call the roll?

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MR. SERRANO: Good morning. We'll begin the  
June 7, 2012 meeting by calling the roll.

8

Melvyn Aaronson?

9

MR. AARONSON: Here.

10

MR. SERRANO: Kathleen Grimm?

11

(No response.)

12

Not present.

13

Frieda Foster?

14

(No response.)

15

Not present.

16

Sandra March?

17

MS. MARCH: Here.

18

MR. SERRANO: Janice Emery?

19

MS. EMERY: Here.

20

MR. SERRANO: Mona Romain?

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MS. ROMAIN: Here.

22

MR. SERRANO: Larry Schloss?

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MR. SCHLOSS: Here.

24

MR. SERRANO: We have a quorum.

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CHAIRPERSON AARONSON: Thank you very much.

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The first item on the agenda today is the  
pension public report. So, Mr. Schloss.

3

MR. SCHLOSS: Thank you, Mel.

4

Let's start with the quarterly report before  
we ended March 30. We do this reasonably and quickly  
since all the numbers are out of the day and the news  
items are really happened in May, so it's our ancient  
history.

9

Martin?

10

MR. GANTZ: In addition to being ancient  
history, we also went through the March numbers, it's  
last month, so we're just highlighting -- actually this  
quarter ended was highlighted and we will take a look  
from there.

15

So, the quarter ended March, just to remind  
you, there was, unlike the significant weakness that was  
seen lately in the stock market, there was good  
robustness return and risk taken in the stock market.  
Despite what's going on in Europe, as we shall see, in  
the numbers of the quarter ended March, returns were  
quite strong in the Russell 3000, up 12 percent in the  
quarter; emerging markets up over 14 percent and even  
EAFE, which includes Europe, was up over 10 percent;  
investment grade fixed income obviously, because they  
were selling Treasuries and other less risky assets. By

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1 the risky assets, roughly flat, but high yield is up 4.5  
2 percent.

3 All in all, this brought the fiscal  
4 year-to-date concerning the Teachers as well as one year  
5 return back to the positive territory.

6 Within U.S., the small mid large, all in the  
7 12 to 13 percent range. The real difference was growth  
8 being value, as investors get or take on more risk.

9 Page 9 shows the returns for the fund  
10 quarter ending March and you'll see the market value is  
11 \$44.7 billion. The return is very strong, on an  
12 absolute basis is 8.5 percent behind policy benchmark.  
13 And as I mentioned before, the fiscal year to date  
14 ending numbers, well behind the policy benchmark.

15 Positive numbers are two or three-year  
16 number -- much stronger number because the September or  
17 -- also the December of 2008 quarter included the Lehman  
18 quarter, that's a rolling you have three year number and  
19 that's why the five-year number drops so much like that.

20 As time goes on, you will see it goes up.  
21 The next three pages you have seen now basically we have  
22 the -- from the 10, 11 and 12, the old positive, new  
23 policy and the adjusted new policy, Larry pointed to  
24 last month. But we also updates as to what we have done  
25 and what the market's done since then. But at that

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1 point, we were overweight equities, specifically in  
2 public markets and we were underweight in Core+5 and  
3 high yield. And high yield, we were underweight because  
4 it is a sort of parking place for other assets.

5 Opportunistic, we also were underweight and  
6 we're in the process in getting that --

7 The next few pages show attribution of  
8 returns for pages 13, 14 and 15 for quarter -- two-year  
9 period. For the quarter, the allocation effect was  
10 actually positive. The managers, however, was negative,  
11 and much of that, if you would look to page 16, was to  
12 the private equity. There's two things, returns versus  
13 where they should be, the benchmark, that is; and number  
14 2 is a lagging effect. So, it was a combination of  
15 those two.

16 For the one-year period and the three-year  
17 period, the numbers are similar except for the negative  
18 allocation effect. That is the result of being  
19 underweight Core+5, which is well on the relative versus  
20 the other sectors, as well as cash. That's any cash  
21 that was held in an up market.

22 I want to draw your attention to how you did  
23 versus other large public funds, and the answer is you  
24 did well. The first on page 17, page, on the left is  
25 the quarter. The return of 806 which is just outside

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1 the top quartile. I will mention if you look at the  
2 bars on the page, in other words, this --  
3 (Indicating.)  
4 -- part of the page, the spread between the  
5 top quarter, each quarter is very, very far. But  
6 nevertheless, you were in the 28th percentile and for  
7 the year ending March, which is sort in the middle  
8 towards the right, the 506 which is in the top quarter.  
9 Annualized, that's on the next page. It is  
10 1 through 5, 7 other year numbers. Again, one-year  
11 number, you're in the 16th percentile but the same as  
12 three and four-years, you're in top quartile. So, that  
13 puts you in very good --

14 Unless your questions is on that, I'm going  
15 to return it over to Seema for some comments on the  
16 portfolio.

17 MS. HINGORANI: Okay. Thanks, Martin.

18 If you turn to page 21, it starts out with  
19 the domestic equity allocation. As you know, Teachers  
20 is about 82 passive in U.S. Equity. And of the asset  
21 allocation, I apologize, I just want to point you to a  
22 couple columns here in the index return, the actual  
23 return and then the difference column.

24 So, Martin already mentioned this, but the  
25 U.S. Equity markets had a very strong quarter. There is

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1 one typo, I guess, here. I want to point out the  
2 mid-cap has to be 400 index fund. Actually, the 13 1/2  
3 percent. So, that's the strongest number of U.S.  
4 Equities and you might remember that we over-allocated a  
5 little bit to mid-cap, so that actually helped us in the  
6 quarter.

7 But equally strong were small cap and large  
8 cap. Active is up 12.44 percent, that's the Russell  
9 2000; and then the Russell 1000 up 12.9 percent. Still  
10 a strong quarter.

11 And then if you look at the difference  
12 column, you will notice that pretty much all of the  
13 active managers outperformed in the quarter. There are  
14 just a couple of exceptions in the emerging manager  
15 group. But some strong numbers there.

16 If you turn to the next page, 22, that shows  
17 small cap return, the one small cap active manager,  
18 Brown. So in the trailing three months, the quarter  
19 outperformed the benchmark. And over a longer term  
20 period, the trailing 12 months, you see nicely  
21 outperforming, and the trailing two years also nicely  
22 outperforming the benchmark.

23 If you turn to page 24, it shows you large  
24 cap active managers, which as you know is a developing  
25 managers; in the quarter, outperforming the benchmark

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1 and the fiscal year to date a little outperforming the  
2 benchmark over a large term period. They had a tougher  
3 time and we'll be talking about large cap managers later  
4 on.

5 If you then turn to page 29, I'll go to the  
6 international allocation that you have. And a couple  
7 points here. So, unlike in the U.S. Equity portion of  
8 about 80 percent of your EAFE allocation is actively  
9 managed. And you also made your first active allocation  
10 in emerging markets, you will remember that was on Eaton  
11 Vance. Then we were going to continue to invest in  
12 active emerging markets going forward.

13 But again, if I just point out a couple of  
14 columns here, the index return, the actual return and  
15 the difference column, as Martin mentioned also, EAFE  
16 markets were up almost 11 percent in the quarter.  
17 Emerging markets had a very strong quarter being up 14  
18 percent, the best of all the markets in equities.

19 And with EAFE, it was mostly more certainly  
20 about the Greek bailout in the quarter, the euro  
21 strengthened.

22 But nonetheless in the quarter, you had two  
23 strong numbers.

24 MR. SCHLOSS: Whatever she just said, the  
25 reverse happened. Disregard the last minute what she

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1 just said.

2 (Laughter.)

3 MS. HINGORANI: It's all different now.

4 So, if you look in the difference column,  
5 you have a couple of real strong performers, non-U.S.  
6 activist, that's Governance for Owners on a 500 basis  
7 points outperformed. In that index, the 16 1/2 percent  
8 return from the index is mid-euro index. So, it is  
9 small and mid-cap stocks in Europe have done especially  
10 well in that quarter.

11 And then your non-U.S. environmental  
12 investments, those guys outperformed in the quarter as  
13 well, though they had a tougher time longer term.

14 If you go to the next page which is more  
15 detail on the EAFE markets -- page 30 -- you can see in  
16 the quarter just a bit behind the EAFE index fiscal year  
17 to date doing better than the index. And that really  
18 was Walter Scott, which is one of your stronger  
19 managers.

20 And then if you look over a longer term  
21 period, the trailing three year, trailing five years,  
22 EAFE has done better than the benchmark.

23 If you turn to page 34, this is the  
24 highlight on emerging markets, so you just had the first  
25 active manager return event in the quarter. So, just a

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1 little bit ahead of the benchmark of the quarter and  
2 then the fiscal year to date again a little bit ahead.

3 And now I'll turn it back to Martin.

4 MR. GANTZ: Turn to page 39, to see a  
5 summary chart of where the assets were invested in fixed  
6 income. The 30 percent of the fund and one in fixed  
7 income was \$13.2 billion, and the largest part of that  
8 was Core+5.

9 The next page shows the breakdown of the  
10 Core+5 and more than half of the total fixed income is  
11 in the investment grade Core+5 program or underweight,  
12 so should be about two-thirds. The good news is that we  
13 were underweight. If you look on the under-overweight  
14 columns, Treasuries sectors or underweight overweight  
15 mortgages, that was a good decision, because Treasuries  
16 during the risk on period, Treasuries underperformed.

17 The really good news is in the -- column, of  
18 the 14 managers that we have, 13 outperformed during the  
19 quarter regardless of negative returns and you saw the  
20 Treasury sector. So, managers did well and our  
21 overweight and underweights is also valued.

22 Putting that all together on page 41, we'll  
23 have equity returns for the quarter. You can see the  
24 benchmark with 38 basis points, so we beat that in terms  
25 of 1.05 percent.

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1 I also want to draw your attention to fiscal  
2 year to date '12, the one year number, 12-month number,  
3 supposed to the three-year number. Those are relatively  
4 strong, fiscal year to date 6.5 just behind the 6.56 of  
5 the benchmark; and one year of 9 percent and three years  
6 is actually 9 percent. And the three-year number is way  
7 ahead of the benchmark by 100 basis points, and one year  
8 is behind by 23 basis points.

9 But also on the bottom chart, I tend to  
10 point out the volatility that we're earning, just 9  
11 percent returns, three years with -- if you look at the  
12 bottom, we have 3 percent volatility. So, we've been  
13 earning it slow and steady, which we were going up.

14 That 3 percent number is below the chart  
15 numbers. That's because the Treasury market had been in  
16 the range. In the past quarter, as you know, it's  
17 broken out of that range, so the volatility, while  
18 treasuries had gone up, the volatility would have gone  
19 up a bit. But historically, it is within the 4 or 5  
20 percent range, obviously 39 percent on that volatility.

21 The next page is TIPS, and you will see the  
22 same thing on volatility for the year, driven by last  
23 year and now in the 45 percent range and normally would  
24 be about 8 percent. For the quarter, the return was  
25 positively 80 basis points from these Treasury bonds. I

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1 think 6 basis points behind, and the fiscal year to date  
2 one year number was fairly strong on an absolute basis,  
3 fiscal year to date.

4 THE SPEAKER: Speak up, please.

5 MR. GANTZ: For the 12-month period, the one  
6 year period returning 12.3 percent. Again these are  
7 Treasuries and you may have a lot of duration so as  
8 rates have gone down. TIPS you think of inflation, it  
9 hadn't been 12 percent inflation as measured by the  
10 indexes, but it's because of the duration of the index  
11 that helped the return.

12 But also the longer term numbers since  
13 inception of the start program in 2005 has been in the 7  
14 to 8 percent range. And the results have been close to  
15 the benchmark.

16 The next page shows high yield, enhanced  
17 yield. This is about 6 percent of the total fund. The  
18 policy, as you know, is 4 percent. There are sort of  
19 parking places that take those 6 percent. And while we  
20 were behind the benchmark, that's shown in yellow, by 32  
21 basis points, return was positive at 4.22 percent. And  
22 that brought the fiscal year and the one year number to  
23 a much stronger positive number, fives, although behind  
24 the benchmark, and the three-year number was very strong  
25 at 1753. Again that is a rolling off, the bad quarter

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1 of 2008.

2 But nevertheless when you look at the  
3 five-year number, it's 7 -- nearly seven and a half  
4 percent, 7.49 percent and that includes the bad time.  
5 And then also over 150 basis points ahead. I'll also  
6 note that the returns on the bottom have been with  
7 volatility less than that of the benchmark.

8 The convertible bonds on the next page, and  
9 all the returns obviously are correlated highly to  
10 equity returns which is more higher level. They are  
11 behind the benchmark, and we'll be talking a little bit  
12 more about that in executive session. The returns for  
13 the quarter were 8.07 percent versus the benchmark of  
14 9.86 percent. You will see for the fiscal year to date  
15 that 12-month up to a positive number, actually a lower  
16 negative number near at the line, but the benchmark was  
17 slightly positive.

18 For the three-year number, the absolute  
19 basis -- the absolute return of 15.63 is stronger again  
20 behind the benchmark, again we'll talk about that a  
21 little bit more in executive session.

22 Opportunistic fixed income, here was a bit  
23 of crossroads. Some of the older funds are running off,  
24 so PIMCO DISCO, the quarter ending March was the end of  
25 the fund. We will have a full report for you for next

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1 month. The return for the quarter was 6.4 percent. We  
2 all have a couple of Avenue funds that are rolling off.  
3 And as you know, we have some strategic relationships  
4 that just started. So, some are rolling off and some  
5 are rolling on.

6 But when you look at the three-year number  
7 of 1964 versus 10 percent annual benchmark, obviously  
8 again, value adds to that; but we're behind the high  
9 yield plus 3 percent of 27.2 -- we are very happy with  
10 the 19 percent from the generated.

11 And I will turn it over, unless you have any  
12 questions, to Kathy.

13 MS. EMERY: I actually have a question,  
14 Martin. So, I'm looking at the really strong returns to  
15 the three years from fixed income on page 41, the  
16 terrific managers are really doing well for us. You  
17 said earlier with regard to page 15, the three-year  
18 return attribution that an underweight to Core+5 as well  
19 as cash returns, it seems we gave back whatever alpha  
20 managers were providing I guess --

21 I'm trying to understand. Is there a  
22 rebalancing range too wide, so giving us too much  
23 opportunity for underperformance? And what was going on  
24 with the City?

25 MR. GANTZ: In the beginning of the period

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1 we were overweight. And then as time, as the world  
2 changed in 2009 and 2010, we became underweight. So the  
3 three-year numbers are a combination of time, it's not  
4 just one rebalancing range.

5 MS. EMERY: Okay. But is there one  
6 rebalancing range?

7 MR. GANTZ: For the most period, I noticed  
8 that it was part of the period we were slightly under,  
9 but during the period of 2008 and 2009, it's actually  
10 over. For short periods they were not, and then we  
11 were, just like we are doing now.

12 MS. EMERY: My question is, was the  
13 rebalancing range too high and giving too much  
14 volatility there? And are we comfortable? Where is it  
15 today?

16 MR. GANTZ: I think we are very comfortable.  
17 I think it served well in 2008 and 2009 to do that  
18 (unclear) market mostly, and then secondly. And also  
19 reality is -- we don't want to be having a narrow range  
20 and then pause transactions just within the range. So,  
21 I believe the ranges that we set up, Robin, which is  
22 about 4 or 5 percent for Core+5. I think it's about  
23 right.

24 MS. PELISH: Yes.

25 MS. EMERY: Thanks.



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1 MR. SCHLOSS: Are we done with fixed income,  
2 Martin?

3 MR. GANTZ: I'm done. Kathy, go ahead.

4 MS. MARTINO: ETI. Good morning.

5 Although you outperformed the benchmark, the  
6 fiscal year to date and the portfolio outperform for all  
7 the other periods. Now, I want you to turn to the big  
8 book, I'll pick one in highlight, that page 7.

9 It shows where your investments are in the  
10 five boroughs in New York City. And I just want to  
11 highlight the last quarter in the multiple family, the  
12 public private apartment rehabilitation program. You  
13 invested over \$7.5 million for 288 units. We pushed  
14 over the 8,000 mark in units that you financed since the  
15 program began in the early 90s.

16 So, any questions?

17 I'll turn it over to Yvonne.

18 MS. NELSON: Great. We are going to review  
19 the highlights of the real estate portfolio, 4th quarter  
20 2011. And we are going to stay in the large book for --  
21 and also going to turn to page -- the equal monthlies,  
22 which we also have that book notes.

23 (Indicating.)

24 So, I will dive into it. So, the market  
25 value for the portfolio on page 16 of the big book, the

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1 market value of the portfolio and hedge fund is \$785  
2 million. We had unfunded commitments for \$415 million,  
3 and so our exposure real estate as of 2011 was \$1.2  
4 billion.

5 For the 4th quarter, we have a huge strong  
6 return of -- the performance for the quarter was 6.1  
7 percent for the portfolio. The Odyssey benchmark came  
8 in at 2.7. This is all after fees and outperformance of  
9 300 basis points for the quarter.

10 We talked about the real estate recovery and  
11 how it's been gradual. And sometimes, it has lost  
12 momentum, probably consistent with some of the terms  
13 that you have seen domestically and in the non-U.S.  
14 equity market. However, there is still a flight to  
15 quality in real estate; and in terms of what people are  
16 buying they are buying core real estate. They go into  
17 the prime market, the 20.7, the gateway market. And  
18 they are looking for property that gives them stable  
19 income returns. And they're looking for the properties  
20 with long term leases, with credit tenants.

21 And because everyone is more less chasing  
22 the same things, the prices are rising. You know that  
23 real estate values had fallen during the crisis as much  
24 as 40 percent. But in this particular sector, across  
25 stabilized properties, particularly markets like New

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1 York and DC and San Francisco, there is a high demand  
2 for that.

3 Alternatively, in terms of where folks can  
4 get yield, we do have managers, particularly the  
5 opportunistic managers, that are getting yield just by  
6 buying broken deals. These are the deals that you  
7 have -- you have to have this skill set to be able to  
8 kind of take a building from 40 percent leased to 90  
9 percent leased. So, those are the things that your  
10 opportunistic managers are doing.

11 Down at the bottom, there is a depiction of  
12 how the portfolio has performed both in the near term  
13 and over extended periods. And as you can see, we  
14 talked about the over performance for the quarter, the  
15 fourth quarter. Also 530 basis points of outperformance  
16 for the year. And then also we -- or exceeded the  
17 benchmark over extended periods, so that's a really good  
18 sign of consistent good performance.

19 Now just moving on to page 18, we'll talk a  
20 little bit about the portfolio and REITS components.  
21 So, the Teachers' portfolio now has 6 percent allocation  
22 based on our new asset allocation. So, we have about 2  
23 percent of that perfectly in the ground. We are at the  
24 halfway mark at 3 percent in terms of what you have  
25 committed.

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1 We talked about how we have a total exposure  
2 of \$1.2 billion in real estate. Right now, that's about  
3 38 percent in terms of our core strategy and 62 percent  
4 of non-core strategy. And the non-core strategy, as a  
5 reminder, also includes activity from our emerging  
6 managers.

7 So, in terms of the level of activity, level  
8 of activity in terms of investments from both the core  
9 and the non-core managers, have certainly picked up  
10 since the beginning of 2010 and 2011.

11 And so, if we can go to the other book on  
12 page 57, which is actually the last page -- so, if you  
13 go to the last page, we can take a look at the cash flow  
14 summary, which depicts cash flow going back and forth  
15 between the system and the managers.

16 So, if you are all on page 37, the three on  
17 the left side, the activity is kind of muted just in  
18 terms of what the key is. So, the light blue bars are  
19 the distributions and that's the money coming in from  
20 the managers. And the dark blue bars are the  
21 contributions being made to the systems, and the light  
22 green line is just the net cash flow between two of  
23 them.

24 And so, I just wanted to focus on the more  
25 recent months that are always to the right. You will

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1 see that that blue bar is always down to the \$50 million  
 2 mark. And I'm kind of wondering what is going on. The  
 3 managers are doing what they are supposed to do, which  
 4 is putting your money to work. There is about nine  
 5 capital calls for the month of April 2010, aggregating  
 6 to about \$50 million.

7 And I'd say the largest capital call was \$35  
 8 million, and that represents the final drawdown by UBS  
 9 Trumbull, which was -- it's a core fund. We enlarged  
 10 our position in that core fund and they have been able  
 11 to draw down all of our commitments, so that's what that  
 12 sharp blue line is.

13 And just returning back to the large book,  
 14 just want to talk about some investment activity  
 15 subsequent to the quarter. You know that we brought  
 16 recommendations and you all have commitments to Almanac  
 17 for \$135 million. That that transaction has closed.  
 18 Similarly, just last month, we brought you a  
 19 recommendation which was Brookfield, at \$125 million.  
 20 That deal is also closed. So, plenty of good work here.

21 Lastly on page 20, we show the portfolio on  
 22 how it's kind of broken out by property type and  
 23 geography. The only thing I would note on this page is  
 24 that the geographic diversification shows that we have  
 25 non-U.S. equity exposure of about 4.2 percent. And

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1 later on, in the public agenda, we will be hearing a  
 2 little bit more about European markets real estate.

3 Thank you.

4 CHAIRPERSON AARONSON: Thank you.

5 MR. SCHLOSS: Thanks, Yvonne.

6 CHAIRPERSON AARONSON: Does anybody have any  
 7 questions for Yvonne?

8 MS. NELSON: Thank you.

9 MR. SCHLOSS: Private equity later.

10 MS. CALDAS: So, I'm going to go through a  
 11 couple of highlights from the private equity quarterly  
 12 report, on page 35 of your booklet.

13 So, once again, you will see that portfolio  
 14 is trending, luckily in the right direction. If you  
 15 look at the table portfolio summary, you will see that  
 16 the since inception IRR has actually increased in the  
 17 last quarter, which is a positive trend by 16 basis  
 18 points.

19 And if you look against the benchmark on  
 20 page 38, you will see that since inception IRR -- when  
 21 you look again at benchmark, it's outperforming the  
 22 venture economic pool, but when you look at against the  
 23 top quartile and the Russell 3000 plus 500 basis points,  
 24 it's actually underperforming; underperforming the  
 25 Russell 3000, which is at 9.54 percent and your IRR is

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1 8.37 percent.

2 And again, we will be addressing this with  
3 the tactical plan and to see what a more appropriate  
4 public market benchmark is for Teachers. That's  
5 something to be discussed in the future.

6 If you look at another highlight, I want to  
7 bring up to you in the portfolio summary is the  
8 distribution, again on page 35. The distribution is the  
9 key component here, because it shows what you're getting  
10 back. So, if you look at the end of the quarter you  
11 will see that \$1.3 billion back in distribution, about  
12 half the capital that you put in. And it is up by \$200  
13 million from my previous quarter. So that is a  
14 positive.

15 And if you want to also see visually, which  
16 I think is pretty graphic, in your mind, that way to  
17 look at page 45, which is the cash flow events of casual  
18 drivers. And it shows to you on a quarter by quarter  
19 basis. The cash flow on the very top chart, the darker  
20 ones, are actually the capital that you put in. So,  
21 lighter blue at the bottom is actually the distributions  
22 that come back to you, and you will see that nice long  
23 bar chart for the fourth quarter, a \$200 million  
24 increase.

25 It's also worth pointing out that would be

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1 end of the year, you had positive cash flow where the  
2 distributions that actually outpaced the contributions  
3 by \$15.4 million. So again, positive trend moving in  
4 the right direction.

5 The other thing I want to point out are the  
6 commitments. Now, if you turn to page 36, the very next  
7 page over, it tells you last year the theme of our  
8 commitments that we are going to be doing for bigger  
9 investments into fewer fund investments, fewer actual  
10 deals; I mean, deals that we are looking at or top  
11 quartile funds, funds that were outperforming peers and  
12 outperforming the benchmarks.

13 So, if you look at the table of the year to  
14 date commitments for 2011, you will see of all the new  
15 commitments that we've made, only two of them are  
16 re-ups, just what we represented 23 percent of the  
17 committed capital of a total of \$634 million.

18 So, those two re-ups were... five, and at a  
19 4. And a new commitments to, new relationships for ETT,  
20 7, which is more of a Nordic European strategy, ET  
21 Capital Partners 9, which is European, Western European.  
22 And Axa Secondary Fund 5, Green Equity Investors, a mid  
23 market U.S. fund, and American Securities 7.

24 So, the new investments, great performers,  
25 and we are excited to have them in the portfolio.

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1 And if you look subsequent to the quarter  
2 close, after the fourth quarter closed, we closed two  
3 more deals, re-ups, which is on page 37. Corporate  
4 finance, a little bit of the finance distressed strategy  
5 as well, as corporate... for growth equity. That's a  
6 total of 289 commitments.

7 Now, if you want to see how the performance  
8 has been -- the strategy performance has been working --  
9 if you look at page 41, you will see performance by  
10 investment strategy. A couple things worth pointing  
11 out.

12 For one, you will see you have two that are  
13 underperforming. If you look at co-investments that is  
14 negative 2.11 percent followed by venture capital at  
15 1.47, the two bottom performers.

16 One thing worth pointing out in venture  
17 capital is that we -- as you recall, you said that you  
18 were no longer looking at doing venture capital  
19 investments, and instead we will be focusing more on  
20 growth equity. We saw better performance there. So, it  
21 is actually right there in your chart.

22 If you look at the growth equity, they  
23 actually are your top performers in term of strategy,  
24 the quarter at 20 percent IRR, and actually that's led  
25 by Vista. So, again, this is one of our re-ups, so it's

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1 an appropriate well deserved re-up.

2 And then the next strategy that did well to  
3 you, special situations. And turn around, it came in at  
4 11 -- I'm sorry, 17.5 percent. And that was led by  
5 Aries, and yet another re-up that we did, well deserved  
6 re-up.

7 And then the other -- right behind the  
8 special situation and turn around was corporate finance,  
9 large buyout, which came in at 17.3 percent IRR, and  
10 that was really led by Apollo 5.

11 So, all trending in the right direction. We  
12 will address venture capital and have addressed that  
13 with co-investment, so it's also a function of the  
14 earlier funds -- funds that are bit young and still had  
15 time to mature. So in time we'll probably see that get  
16 better.

17 The other thing I want to point out is the  
18 secondary, which we're very happy about, on page 37. We  
19 managed to sell five partnerships, ending by, all of  
20 them closed by the end March and one in early April.  
21 And the total is up to \$91 million that came back to  
22 Teachers straight. And then the average just count was  
23 about 6.6 percent on the AMD. So, it was a very  
24 positive trend.

25 It was a very positive trend for Teachers,

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1 and in fact that \$91 million is addressed and reflected  
2 in your distributions. So, it was very positive.

3 So, the last thing I want to wrap up was --  
4 if you look back at a full circle page 35 to where I  
5 started. You will see again that Teachers has total  
6 commitments of \$3.8 billion across 126 partnerships,  
7 representing 87 GP relationships. Your market value was  
8 about \$2 billion. And again, your IRR since inception  
9 for the quarter is 8.37 percent, and the total value  
10 multiple is 1.2.

11 And in terms of your policy allocation --  
12 again, your target is 6 percent and as of December 31st,  
13 Teachers up 5 percent.

14 So, that wraps up my highlights.

15 Does anyone have any questions?

16 CHAIRPERSON AARONSON: Thank you.

17 MR. SCHLOSS: Thanks. That wraps up a good  
18 quarter. Now we'll get to the less good quarter.

19 MS. PELISH: Can I just ask a question? The  
20 discount 6.6 percent in the secondary sales is very,  
21 very small -- shockingly small. Is that a sign of a  
22 secondary market overheating or -- from the perspective,  
23 or -- I'm sure it's the superior negotiations that --

24 (Laughter.)

25 MR. SCHLOSS: There was some things that we

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1 didn't sell, which is -- so we sort of sold what we got  
2 the best prices on. So, if there's an X number of  
3 partnerships out and the X was 10 or 11 and we sold  
4 roughly half, trying to tell the other five funds that  
5 had double digit losses. So we decided not to sell, to  
6 mature a little. So, we sort took the cream off what we  
7 could sell. And that partly contributed to why that  
8 discount so little.

9 Plus we had the funds that we sold, the big  
10 funds that are liquid. And there are, as you know,  
11 secondary funds that raised a lot of money, so they like  
12 those names. Actually, in the second tranche, we are  
13 finding that there are other funds that we have that are  
14 too big a piece of the fund and they are terrible, some  
15 of them. And again, the better more liquid the names,  
16 we get the great pricing, the same kind of thing, but  
17 the things that we probably have are too a big piece of,  
18 so we'll hope for --

19 MS. PELISH: Thanks.

20 MR. SCHLOSS: April. April is a transition  
21 month. The transition is kind of the wrong way. So,  
22 these are April numbers. If we quickly go through the  
23 numbers, I'll set up what was going on. The April  
24 numbers are overwhelmed by the May numbers, which you  
25 don't have.

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1           So, what they have really done is, again we  
2 just finished March. March was a good month. March was  
3 a good quarter and January and February, and March were  
4 good. April is really a transition. And then May.

5           What happening is, we go all the way back  
6 again to December. In December, the ECB had its  
7 program, LTRO, which was three-year loans to bail out  
8 the banks. The tranches, it was the big mandate. The  
9 problem is, the mandate came off. It was a three-year  
10 Band-Aid.

11           It looks like the Band-Aid lasted for about  
12 four months, through April. And then May, Spain became  
13 a problem. There were elections in France that changed  
14 the government and there are currently pending elections  
15 in Greece.

16           So, the French election is probably the  
17 biggest election that started to change things, and that  
18 was in April. The French election they got rid of  
19 Sarkozy and put in Hollande and they switched from  
20 really Merkl's partner to austerity to new partner which  
21 is showing you a game, who was more than growth. So, he  
22 went from -- kind of have a plan. We are executing the  
23 plan and now we've got a new player which is a different  
24 plan. That was kind of April.

25           And at the same time you had round one of

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1 Greek elections. You may recall also end of December,  
2 the Greeks agreed to a plan, and lots of harangue, but  
3 they basically agreed to a deal of severe austerity,  
4 Round one of a two part elections saw a rise of  
5 candidates who want to basically walk away from the  
6 agreement and go to -- we don't like austerity. You  
7 know, austerity is very unpopular.

8           So, the voters voted, which would you  
9 prefer, everyone says we'd rather have growth,  
10 especially after what we've seen for a little while and  
11 how bad austerity is. So, those two things happened in  
12 April and May. And the final Greek vote would be in  
13 this month, I think, on the 16th.

14           So, the combination of those things made  
15 everybody not like Europe again, and you don't like  
16 Europe when everyone is very antsy, you don't like --  
17 so, for instance, that we get through April. And in  
18 May -- April is sort of flat. Let's just say April was  
19 no runs, no hits, no errors.

20           In May, EAFE was down 11 percent. Emerging  
21 market equity is down 11 percent. U.S. stock market is  
22 down 6 percent. And there's a flight to quality. So,  
23 the U.S. Treasury, which was sitting at a ridiculous low  
24 rate of 1.8 percent, and the gap is down 4 to 5 percent,  
25 and the prices yet, the bottom of prices.

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1           So, that sort of wipes us out. That was in  
2 May, a very, very bad month. And again, the numbers we  
3 are going to walk through in April, I guess, no runs, no  
4 hits, no errors, April.

5           Now, we are in June. We figured out that  
6 perhaps, the end is really near, so yes, it's like a  
7 great day, and today we will have a great day that has  
8 lots of volatility. So we're back to where it was last  
9 fall a little bit, lots of volatility. But the  
10 portfolio was sort of set for better times, better  
11 times, being in January, February or March. So we've  
12 done a couple of things in May which I'll talk to you  
13 about.

14           CHAIRPERSON AARONSON: Jaime Smarr has  
15 entered the meeting.

16           MR. SMARR: Good morning.

17           MR. SCHLOSS: And again, at the same time,  
18 the last factor that was entered into things is probably  
19 in May, because the first quarter announcements for U.S.  
20 GDP -- remember, U.S. GDP was sort of up 2 or 2.5  
21 percent growth, and all of a sudden the report comes in  
22 at 1.9. And job creation was slow, less than 100,000  
23 people. The unemployment rate in April at 8.2. All  
24 this is not good, right?

25           You are trying to go off the bottom and you

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1 kind of keep getting smacked down. And people are very  
2 antsy, because everybody remembers 2008 and 2009. So,  
3 the money is much, much more fluid than it ever was. So  
4 again, the long term investors try not to overreact, on  
5 the one hand. On the other hand, they watch it all go  
6 buy.

7           So, the most relevant charts I'd tell you  
8 is, skipping the economy, but I would point out there is  
9 one chart that we talked about before which I don't like  
10 actually, it was on page 10. Page 10 is the only  
11 forward looking chart that we have. This is  
12 architectural billings.

13           Again, what's missing in the U.S. economy is  
14 construction. And the first indicator of construction  
15 is permits and architectural billings. So, if we look  
16 back on this chart, page 10, over 50 means we're  
17 expanding; under 50 means we're contracting. So it  
18 flattened down all during the fall when Europe was  
19 having these problems. And now it's gone below 50.

20           But now, we are back to -- but again, you  
21 cancel your architect before you start billing slowly.  
22 But this is telling you corporate America is getting  
23 worried again. And again, worried about what's going on  
24 in Europe, and worried about the U.S. elections. And we  
25 have that kind on the horizon, which is the November



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1 event.

2           You have an increase dialog in the markets  
3 about -- it's about -- it's a fiscal blip which is  
4 really about debt billing and the expiration of tax  
5 credits, both of which we recall last year. So there's  
6 all this brinksmanship going on in Congress which also  
7 didn't help the markets.

8           So, the theory was -- the reality is going to  
9 go, and we just had a change in France, we have a change  
10 going on in Greece; and we have Spain, Spanish banks  
11 being a problem. Let's presume that in the near term  
12 the Europeans figure out how to muddle forward by fixing  
13 something. Then you get right into the U.S. elections,  
14 and whoever will be president and the Congress on the  
15 Bush tax cuts. All very, very noisy, not good probably,  
16 but all kind of muddled.

17           So, we're going to have months that go up  
18 and down, much, much more of what we had with investors  
19 but again, architectural billings. The U.S. industry  
20 is -- are anxious, not a good sign.

21           Then if we get to markets. If you look at  
22 something, flip to page 20, you will get the dollar euro  
23 rate and you will see that basically -- April, May,  
24 people panic and -- panic is the wrong word. People  
25 kind of voted with their feet, which is, "We are tired

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1 of all the volatility in euro, we are out." The euro  
2 went from 132 to 124, which is actually very, very big  
3 move from technical barriers, which leads you to 22,  
4 which is the VIX.

5           And things calm down after getting not calm  
6 again. Which leads you very quickly to page 25, which  
7 is ten-year Treasury, which is -- let's get out of here,  
8 so buying Treasuries, so it broke the 145 which is  
9 ten-year Treasury has never been at. I'd love to borrow  
10 at 1.5 percent.

11           (Laughter.)

12           It gets you to page 26, which is, people are  
13 worried, so spreads widen.

14           That put you a little over to page 31, which  
15 is, "I'm afraid, I want to get out of stocks." So, all  
16 this get out of stocks. If you look at the dotted lines  
17 on the left, the second series of dotted lines that end  
18 in 27, that's April 27.

19           So I'm going to go through results in the  
20 Aprils, which are pretty nice, pretty flat. But I'm  
21 going to end with a very bad story on -- for a  
22 projection as to what happened in May, to our portfolio.

23           Where we last left our story, on page 33;  
24 for the month of April, we made money. And you we've  
25 got all the way back to \$44.5 billion, which is probably

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1 the highest point for the year.

2 If you look at where we were positioned on  
3 page 30 -- the high point for the year... the results on  
4 pages 42, that break even, that's what we call it,  
5 April, three months return, 4 percent, fiscal year to  
6 date 3.6 percent.

7 And then coming into this -- coming out of  
8 April on page 37, again, I had this leading into  
9 equities, U.S. Equities, EAFE, we're building our  
10 emerging markets position over the month for underweight  
11 fixed income, we had some cash. And the reason is  
12 actually that it is so large in the equities, the market  
13 appreciation.

14 So, the plan was to spring through a little  
15 bit. So, in May, early May, we sold off 1 percent, 1.5  
16 percent of EAFE, we added a half percent to emerging  
17 market equity. We raised cash, and that was 1.5 percent  
18 cash. The fund is about 2 percent of fixed income,  
19 EMOM, that we had previously approved.

20 So, where we are today, end of May -- we  
21 lost about 6 percent in May, when we add it up together.  
22 So, if you look at the April numbers, numbers which you  
23 write down, which is more current than what you have  
24 got, the total equity went from 70 percent to about 67  
25 percent; and fixed income was 30 to 33 percent.

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1 So, we're back in policy. Of that U.S.  
2 Equity, down sort of 38 percent, and EAFE down about  
3 little less than 11 percent. We finally finished the  
4 documents for opportunistic fixed income, so they are  
5 drawing down money in June, which is perfect timing for  
6 them. And that also -- that was funded out of U.S.  
7 equities. So we will keep taking money out of equity  
8 into fixed income investments. Again, the opportunistic  
9 fixed income, the higher returns that should work out  
10 well.

11 There's a couple things that we will talk  
12 about in executive session, which are also fixed income  
13 things that, again, get funded out of equity. So I  
14 would think that is the end of June. We will be in line  
15 now to continue to get through further in line with the  
16 asset allocation.

17 So, again, if I took the minus 6 percent  
18 that we had in April and add that to plus 3.5, because  
19 they were down about 2.5 for the fiscal year, we made  
20 good money yesterday and we made a good money today.  
21 This minute --

22 MS. MARCH: One minute, June 30.

23 MR. SCHLOSS: Exactly. So, I can't tell you  
24 what the end of the month is. But the optimist in me  
25 thinks that the Europeans are going to do something

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1 that's positive, not stupid, positive between now and  
2 the end of the month. The markets will go up, and end  
3 of the year in positive territory. That's what this  
4 side says. This side is very impressive.

5 (Indicating.)

6 They are not going to go that fast and going  
7 to hang into July. They are going to have a loss year  
8 and they are not going to work so well. I believe the  
9 optimist, but now I have to believe.

10 (Laughter.)

11 So, I think June will work out, but if it  
12 doesn't work out I'll be back in July. So, again, the  
13 actual limit is we are lots of liquidities but we are  
14 pretty set up all right, and we've got some cash. And  
15 the best thing is, the opportunistic fixed income guys  
16 that we talked about for so long, are finally getting  
17 documented and closed. And that's good return money and  
18 the markets are in turmoil now, so that will be good and  
19 will come out of the equities, so it's all direction,  
20 correct?

21 Just a bad month. And you know, these  
22 periods inside -- each year is bad -- so that's sort of  
23 the month of April. I'll try to tell you the fiscal  
24 year ends as soon as possible, in July, after the June  
25 results come. And you will see that again we are back

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1 inside the policy ranges and well positioned as we can  
2 be for what's going on. That's April.

3 Questions on April? May?

4 So, one of the things that we talked about  
5 is Brookfield. And last month, the month before, is a  
6 global real estate fund to make investments which will  
7 be making investments in Europe. And we are also seeing  
8 some other real estate related investments in Europe and  
9 committed to some terrific European private equity  
10 funds.

11 So, we've got capital going on in Europe.  
12 So it's going to be useful to bring Townsend and  
13 European investors, as well as European managers and  
14 we'll talk about what's going on in real estate.

15 So, Yvonne will get our speakers, and we'll  
16 have a discussion of what's going on in real estate, for  
17 information purposes, the capital there with regards to  
18 our fixed income manager investments as well.

19 So, I would tell you within the next year or  
20 two we'll have several percent or more assets in Europe,  
21 more real estate coming from Europe. So, they are on  
22 their way.

23 (The people entered the room.)

24 MR. SCHLOSS: Introduce yourselves. The  
25 stenographer is down there and the trustees are over

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1 here.

2 MR. REYLANDER: Why don't I introduce myself  
3 first. My name is Jim Reylander. I'm a managing  
4 director with European Investors. We are an investment  
5 firm focusing on real estate investment and securities  
6 worldwide. And we have a very limited exposure to these  
7 directors.

8 We've been running funds in this area since  
9 the late 90s, actually. I spent the early part of my  
10 career in banking, but also working in the real estate  
11 sector on development, on investment, throughout Europe  
12 actually, direct investments in my whole career; and  
13 then gravitated to real estate securities back in the  
14 90s.

15 With that, let me start with a brief  
16 overview on the first page of what's happening in  
17 Europe. And my objective here is to give you our  
18 impressions of Europe today, what we think of that how  
19 we are investing, we are investing again only through a  
20 couple of real estate companies, and nothing private.  
21 We don't do any of that. Just sort of equity, just to  
22 the stock markets.

23 And as you can see from this chart -- and I  
24 will just -- there are a lot of numbers there -- let me  
25 just summarize a couple of things. I think from a big

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1 picture perspective, the press in Europe has s  
2 controlling influence there. What's actually happening  
3 on the ground is not really quite as severe as it seems.

4 I just came back from ten days of traveling  
5 throughout Europe, and I can tell you certainly in  
6 Germany, the bars are full, in Sweden as well, the  
7 restaurants. Strike that. The restaurants.

8 (Laughter.)

9 And the other thing in Germany, which is  
10 because I know Germany, they don't like to spend money  
11 but actually we see them out spending money. So, that's  
12 a big thing to retail sales doing well in Germany. And  
13 I think that market is particularly healthy as are the  
14 north countries.

15 And the other area that may surprise you is  
16 Northern Italy. Northern Italy's economy is very  
17 strong, not as Southern Germany, so there is that  
18 connection there, an industrial connection, but you  
19 won't read about that because you just hear about all  
20 the other stuff in Italy.

21 Another thing that is interesting to know --  
22 and feel this is important to mention, because it is  
23 underpins why we don't think there is going to be a  
24 catastrophic demise in the euro zone. Italy has today  
25 the greatest percentage of household net worth GDP of

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1 virtually anywhere in the world and the highest world  
 2 savings rate. And not all of that is declared but --  
 3 (Laughter.)  
 4 -- but right now they are doing Ferrari  
 5 counts in Regata, Switzerland which is on the border of  
 6 Italy, and finding out that someone has a half million  
 7 dollar car and makes \$20,000 a year, so the numbers  
 8 don't quite jibe. So that's been some issues. It's not  
 9 all clean.

10 But just in general, the market is a little  
 11 better than people would think. One thing, just so you  
 12 know, in a lot of European markets, when it comes to  
 13 real estate mortgage debt in particular, in Italy, the  
 14 deal is if you default on your mortgage you can't have a  
 15 bank account for the next five years. So, people really  
 16 don't -- they don't borrow money unless they absolutely  
 17 have to, and they know this.

18 So, you know, this is fundamentally good  
 19 things going on in that. The market, again doesn't  
 20 really get depressed.

21 So, our fundamental view is that we think  
 22 Greece, like Lehman Brothers, is not easily -- as our  
 23 British friends would say. And, you know, you can't  
 24 just say let's just hide it off and everybody will be  
 25 fine. I think it will create withdrawals from banks on

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1 the area and some of hysteria and lot of scary things  
 2 could happen that we just don't think it will happen.

3 Because we do think -- when I was in  
 4 Germany, I'm getting a clear sense from Germans, who  
 5 now, after coming out of the abyss, you remember eight  
 6 years ago, they were the sick dog of Europe, sick old  
 7 man in Europe, they were headed for certain long term  
 8 collapse. Now they are strong guys and they are  
 9 pounding their chest, but they recognize that the buyers  
 10 of goods -- some countries and rest of the world.

11 So, I think they are moving in the direction  
 12 of health, and again it's quite a bit more positive.

13 Now, the next page, page 2, we talk a little  
 14 more about the office market conditions. Let me give  
 15 you a couple of big pictures here. There is huge demand  
 16 for high quality real estate throughout Europe and  
 17 mainly for the prime cities -- I mean, prime real state.

18 So, in my view, prime is overbought, meaning  
 19 too much demand for too few properties. Right now in  
 20 London, the estimates are that there are 5 billion  
 21 pounds of demand for 1 billion pounds of real estate  
 22 that's on the market. And a 5 to 1 ratio is pretty  
 23 strong, but they all want the same thing.

24 So, you can see in the vacancy rates picture  
 25 with the cap, the prime yields on the right, the middle

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1 there, it's really close to or at where they were at the  
2 peak.

3 Now, these investment investors who are  
4 buying the processes are coming in from Malaysia, China,  
5 Taiwan, Korea. Those guys never were there before.  
6 We've got of course green flight capital, no surprise  
7 there, Middle East capital, and capital all over the  
8 world. And it's converging. Primarily London, but also  
9 in Paris in the major cities.

10 And I think that's also a very significant  
11 development. There's a lot of liquidity in the markets.  
12 Again, people worried in the financial crisis. In 2008,  
13 we had no transactions, no liquidity, no money moving  
14 out. It is really quite the opposite. So, we have a  
15 surfeit of capital chasing the best locations.

16 So, that's good news. When you get outside  
17 the main cities, it's a very tough environment and  
18 things are kind of -- not falling off the cliff, but it  
19 is one area we're much more concerned about. But we do  
20 see investors moving further out on the risk curve than  
21 they have in the past, and that's just beginning to show  
22 up.

23 Now, a couple of key things that we don't  
24 see. Even though you have verbal vacancy rates, the  
25 West End of London today is prime real estate, it's

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1 point .8 percent, and there's really nothing close. The  
2 key story is longer term, if you look out one to two  
3 years. There is nothing going to be delivered to the  
4 market because no bank wants to finance anything.

5 Banks are running from this -- and I will  
6 tell you, just an anecdote, one of my good friends runs  
7 one of the larger private equity firms in Europe. And  
8 he was trying to fill out a new syndication loan, a \$500  
9 million bank had \$100 million. And one of the German  
10 banks came in and said, "I can't do any more real  
11 estate." So he had to kill it.

12 And we seeing this all over. So we don't  
13 see supply coming through, and you already have pretty  
14 low vacancy rates. And so -- for me, this is like the  
15 best thing we can ever have. We are buying property  
16 companies at 20 percent below, and I think we're excited  
17 about that. But buying equity in prime real estate,  
18 core real state strategy, to my mind in Europe, today,  
19 is an expensive strategy. I'm not so sure I'm that  
20 excited about it.

21 And as I pointed out in my notes here,  
22 tenants in the last -- really the last three or four  
23 years, have kind of slowed down, nervous about with the  
24 markets. The deals aren't getting done quite as fast as  
25 they were in the first part here.

0044

1           So, that's the big picture view of the  
2 market. And we got some other -- and as you can see  
3 that point on the far right, it's just supply, pretty  
4 minimal. And in fact, anybody wanting to do  
5 development -- for example, you might have heard of  
6 Tishman Spyer, Jerry Spyer. They're building spec  
7 developments in Frankfort that are related to the  
8 markets (unclear), 14 percent vacancy. Jerry's found a  
9 niche for himself. But he is doing that spec building  
10 100 percent equity, not even going for a construction  
11 loan. Because he doesn't even want to make the phone  
12 call to a bank, it just won't get returned.

13           That's pretty interesting for one of the  
14 better quality developers that we know anywhere in the  
15 world.

16           MR. SMARR: Where is that building?

17           MR. REYLANDER: In Frankfort. They haven't  
18 announced it yet. So, it's not public record.

19           (Laughter.)

20           In any event, yeah, it is Frankfort.  
21 Meaning, the market I think is right near -- and it is  
22 not very far from these.

23           MR. KATZ: The prime rent per square foot,  
24 is that an indication?

25           MR. REYLANDER: Yes. And that was based

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1 on -- if we look at -- these are numbers -- these are  
2 the actual rates or prime-prime. So, like in Paris  
3 today, let's look over on slide 2. London City, I think  
4 that's where the market's capped out, because there's  
5 supply coming through, I think there is financial  
6 services companies that are slowing down. So I think  
7 the deal market was supposed to get up to 70 pounds.  
8 That's not going to happen. I think we are stabilizing  
9 there.

10           West End, that 95 pound number is really  
11 prime-prime. You can do deals at 50s right now but  
12 that's -- those, if we go back few years, those are 35  
13 pounds so this has been pretty good run. They are now  
14 in Paris again. That is prime-prime. Deals are being  
15 done in London at 400 to 500 euros per square meter.  
16 This is more the primary neighborhoods -- sectors. Good  
17 enough. And this is like the best location. So, don't  
18 take too much out of that.

19           Key thing, first, that I can tell you -- and  
20 also Stockholm -- Stockholm, those are good numbers for  
21 the average market, as are Frankfort. And you can see  
22 from this chart, too, by the way, that continental  
23 Europe is pretty cheap, relative to London, and that's  
24 an issue we have with London. One of my big worries  
25 about London is that the housing costs are very high,

0046

1 rents have gotten up to a pretty high level, and the  
2 demand is kind of overstimulated by so much capital and  
3 foreigners buying into the markets.

4 So, that's something that we, from the  
5 equity perspective, we worry about. From a debt  
6 perspective that would be not as much of a concern.  
7 Yes. These are more prime allocations. And when you  
8 get into averages, it incorporates a lot of other real  
9 estate.

10 Now, page 3 is just a quick note, and I know  
11 Nick will cover to more of financing side of things.  
12 It's just what we see. Investing in property companies,  
13 they feel they're in the driver seat because it is very  
14 hard to get debt anywhere else in public companies. And  
15 you get public debt, proprietary debt, they have access  
16 to capital.

17 But the rest of the world that private  
18 equity firms -- the average borrower out there,  
19 construction company developer, which is really  
20 expensive. And just to give you a rough idea, a bank  
21 syndication may cost two to three times on a spread  
22 basis what public bonds cost in terms of spread.

23 So, it is almost prohibitively expensive to  
24 borrow from the banks these days. And the issue has  
25 been for the people in the industry, we got lots of

0047

1 calls on "How do I buy debt in this market?" It is hard  
2 to get supply. That's the most difficult thing. The  
3 issue for the banks is they are doing a lot of  
4 forbearance now, working with the borrowers, and the  
5 deals aren't just falling out of the trees, which I  
6 think most people expect it.

7 So, getting access to deal flow is really  
8 challenge. Now, in Europe running into insurance  
9 companies, hedge fund private equity funds, all trying  
10 to step into the breach the banks are in. And the  
11 problem for many of those are only getting access to  
12 secondary quality assets. And as I mentioned to you,  
13 that out of town stuff is a little bit scary.

14 You have a 20 percent vacancy, and I know  
15 real estate developers always say, "No problem, I'll  
16 fill it up." You may not fill it up. And we certainly  
17 see that anywhere outside the London market. So, that's  
18 really a key issue.

19 Now, we do also have some pressure from  
20 deals coming out of funds like the German open end  
21 funds, but a lot of those deals are in the Benolux  
22 countries. If you know anything about those markets,  
23 they get overbuilt regularly. I refer to the  
24 Netherlands as one large suburban office market. There  
25 is no center in the Netherlands. There are lot of



0048

1 centers and they all stink for investors.

2 (Laughter.)

3 It costs -- these 12 numbers, if I used U.S.  
4 dollars, it costs about 400 bucks a foot to build, all  
5 in project cost. And if you're really lucky you do \$20  
6 (unclear). And that's consistent, covers that market  
7 for 20 plus years. So, that's a challenge.

8 But a lot of their deals -- and the reason  
9 they did the deals is, they open the fund, so they  
10 promise big dividend deals to their investors. The  
11 Dutch high risk real estate had high yields, so they  
12 bought it in bulk. And now they kind of have (unclear).

13 So, we do see that happening as a big number  
14 of about \$30 billion in real estate has to be  
15 restructured. But it won't hit the market that fast, or  
16 may not, because under German law you have five years to  
17 wind this down. Now, what I suggest to these guys is,  
18 don't pay any fees during that five-year period, it will  
19 wind down faster, but nobody --

20 We don't expect to see that.

21 And then on slide 4, I really give you more  
22 of picture of what exactly is happening. We covered a  
23 bit of it earlier on. Believe it or not,  
24 notwithstanding what's happening in Greece, a lot of  
25 capital is going to Europe now. The rents and the

0049

1 values, with the exception of London, are about 30 to 40  
2 percent below peak.

3 So, if we compare that to the U.S. market,  
4 the U.S. market, U.S. market is traded pretty close to  
5 peak, not very far away. This is a cheap market, you  
6 are buying below cost bricks and mortar, and all these  
7 markets, even those low cap rates are still attractive.  
8 And when we see financing wherever it gets done, it is  
9 very conservative.

10 So that's also -- the whole world, in Europe  
11 anyway, is going from a wild and crazy teenager phase to  
12 a mature adult phase. It is some kind of overnight.  
13 And this financial crisis has really driven that point  
14 home.

15 So we -- and the lack of development we like  
16 a lot is throughout this market. And if we weren't for  
17 the Greek issues and the euro issues, which are big, you  
18 will see a lot more investment, more activity. The key  
19 markets are where capital is going. It's clearly the  
20 U.K. or Paris.

21 Germany is different. We've got Frankfurt,  
22 which has got a 14 percent vacancy rate, that's always  
23 overbuilt. The more challenging, Munich is really  
24 strong, hard to get development. And when you look at  
25 various markets in Europe, one thing that I should point

0050

1 out too, is there is very high barriers in development.  
 2 And France, it's 15 years before development's done,  
 3 start to finish. It's one of the reasons why we think  
 4 Simon Properties, who bought it, because they would take  
 5 them 20 more years, even though they don't want to wait  
 6 that long (unclear).

7 So, and as a result of that, though, we have  
 8 very good supply and demand. We like retail for that  
 9 reason, because you can control the market. But  
 10 throughout the markets, we think things are healthy from  
 11 the real estate perspective and not so healthy from a  
 12 capital markets perspective. And for us that disconnect  
 13 is actually good news.

14 And I think that's our message. Things are  
 15 better than they seem but yet you could be nervous about  
 16 the global market environment and trying to slow down --  
 17 we are trying to, cutting rates and really recognizing  
 18 that they need to hit (unclear).

19 MS. ROMAIN: So, based on what you said, you  
 20 don't see a contracting euro zone or --

21 MR. REYLANDER: We had assumed that the euro  
 22 zone will be in a slow down recession -- whatever you  
 23 want to call it -- the next few years.

24 And now, that's difficult to really -- I  
 25 think it's all event driven here, because it is finance.

0051

1 If Greece is melted in, everybody is going to pay the  
 2 price and it will slow things down a bit. But in  
 3 France, for example, we've an automatic adjustment. And  
 4 this year the number is 6.8 percent.

5 Now, I think that can be big to negotiate  
 6 that away, but that's (unclear). So, there will be some  
 7 groundwork because some there are under market events,  
 8 so it won't be all completely flat. But we do expect  
 9 things are going to be very slow, and torturously slow,  
 10 but you never know if this very big lack of supply hits  
 11 and everybody wakes up and says, "Wait a minute, I can  
 12 charge more rent." Never do that. But it's a good sign  
 13 and it's there, I think, the next three or five years.

14 MR. COOPER: I'm Nick Cooper, a principal of  
 15 Townsend Group. As you can probably tell by my accent,  
 16 I am a Brit. So, don't hold that too much against me.  
 17 I think I'm probably here to give you very local insight  
 18 --

19 MS. ROMAIN: You can enjoy the jubilee.  
 20 (Laughter.)

21 MR. COOPER: I wave the flag outside my  
 22 house and they wonder what I'm doing, but anyway --

23 Jim's given some great points, and to be  
 24 frank, we pretty much concur with a lot of it. Let me  
 25 give you a few other things that I think are quite

0052

1 important to just reflect on. If you follow our  
2 presentation it is a very similar format here. So, I'm  
3 going to use page 1 of that one. You'll see we've got  
4 GDP on there. It's very similar to Jim's thoughts.  
5 Europe is a big place. And it's by no means  
6 uniform, and there are pockets of opportunity. Germany  
7 we know is doing well on a relative basis, though even  
8 that's come down recently. Poland is an interesting  
9 standout recently, actually doing very well. Labor is  
10 relatively cheap and that helps it significantly.  
11 So there are pockets, and I think that's  
12 important when you start to think about a real estate  
13 strategy. I don't think it's about simply buying the  
14 market. I think it's about buying or taking a very much  
15 more granular approach to the opportunity that you see.  
16 The other thing that I look at as an  
17 investor is very much employment or unemployment,  
18 whichever way you want to look at it. And some of those  
19 numbers are pretty awful. Employment is important in  
20 the real estate perspective because it puts people in  
21 shops, it puts people in offices, it puts people in  
22 factories. So, we are always looking at where that  
23 demand is going to come from.  
24 Now, you've got a real contrast here,  
25 because Germany has like 5.5 percent unemployment.

0053

1 Contrast that with Spain today, 24.3 percent was the  
2 number I saw. A quarter of the work force unemployed.  
3 The youth unemployment, half unemployment, unemployed.  
4 These will probably get worse before they get better.  
5 And that's probably one of the issues that in this  
6 context more currency doesn't always fit. So, look at  
7 unemployment because I think it's an important thing.  
8 But the other thing that I think is very  
9 prominent, and Jim mentioned that I would talk about  
10 this, is always finance and debt, an issue to the banks,  
11 because there are some real issues coming through here.  
12 We talk about things called Basel 3 which is  
13 about solvency. These are the regulatory pressures  
14 coming on the financial institutions, and particularly  
15 banks, and it will have an effect and I'll show you that  
16 in just a moment.  
17 So, if you look at that environment against  
18 the property market, what do we see? I use the chart,  
19 that is right here in my own country, the U.K. So this  
20 is U.K. commercial property prices on page 2. And you  
21 will see exactly, to Jim's point, values that come down,  
22 and it come back up. But in overall terms that are  
23 still significantly below where they were at peak. And  
24 in many cases, as Jim says, still significantly below  
25 the cost of rebuilding.

0054

1 But there are exceptions. If you look at  
2 those yields on the left they're at the bottom chart  
3 versus the 30-year average -- and some of those peak  
4 prime yields are back, if not ahead of where they were,  
5 at prime time. And that picks up Jim's point. It's  
6 been a huge flight. Everyone is nervous.

7 What do you do? Go safe, so you get the  
8 best building with the best tenants, with the best  
9 locations and you can possibly do something. And you  
10 will see that going on. But what you also see going on  
11 is this international flow of money.

12 And I'm quite shocked by the amount of  
13 international money that there was a little survey came  
14 out about a couple months ago in terms of the city of  
15 London. More than half of the city of London is now  
16 owned by overseas investors, more than half, that's  
17 quite unusual. It's funny. Basically, you will see  
18 that. It passed in the night.

19 There are some other little anecdotes, and I  
20 will give you two. You would have seen yesterday that  
21 Mr. Hollande, the new president of France, just reversed  
22 one of Sarkozy's major things, which was to reduce the  
23 retirement age. Sarkozy put it up to 62, Hollande is  
24 putting it back to 60. There just might be a financial  
25 consequence of doing that.

0055

1 MR. SMARR: Do you think so?  
2 (Laughter.)

3 MR. COOPER: You might know a little bit  
4 more about it than I do.

5 MR. SMARR: Where is Bob?

6 MR. COOPER: That's the one issue. The  
7 other issue is little bit of a throw away line, but I  
8 think it is sort of -- it made me smile. North Frank is  
9 one of the big London residential agents. It reported a  
10 couple weeks ago that it had seen a very significant  
11 increase on its website for London from people from  
12 France.

13 You should be pleased by that, seen the  
14 light. But I think there is an issue going on there,  
15 and that is Mr. Hollande has the 75 percent top rate  
16 tax. And you can see the -- and that's what you see.  
17 London is a center of international money. And the same  
18 degree is still in Paris. There's still a lot of Middle  
19 East money there. With oil at \$100 a barrel. You know,  
20 these guys have money and they will put it into real  
21 estate in Paris.

22 But I would ask for one thought of caution.  
23 You can't buck markets forever. Unless you can bring  
24 yield down the value drives, at some point you have to  
25 connect the two together. And I agree with Jim - I

0056

1 think there is a place in the markets that are pretty  
 2 weak and I think you are going to see that. And I'm  
 3 just beginning to see the first early signs, perhaps a  
 4 little bit of weakness coming into those funds. Now, I  
 5 don't think it's going to chip out loosely but I would  
 6 just caution that I do see that. And that's probably  
 7 reflected at the time in the market now.

8 Turning to page 3, Jim again, we didn't put  
 9 this presentation together. So it's good that we are  
 10 actually saying some of the same things, because it's --  
 11 maybe on the same sort of page here.

12 I used two charts. The one on the left is a  
 13 survey of unlisted property funds. And that tells you  
 14 that over the next three years a very significant number  
 15 of those (unclear). And I use that merely to emphasize  
 16 the point that I think there's going to be more stock in  
 17 the market. Because more stock in the market, supply  
 18 and demand, you probably expect to see a little bit of  
 19 weakness on (unclear).

20 I picked up exactly the same point as Jim  
 21 makes on German open-ended funds. I think that they  
 22 have to liquidate -- I know they have to liquidate,  
 23 they've not done what they said they were going to do,  
 24 which is simply when I want to get my money out, I  
 25 expect to be able to get my money out. We are not

0057

1 seeing that, and that's why they're having to liquidate,  
 2 and we will see assets come to the market. And I think  
 3 that will then come down at some point.

4 But I mentioned one other big factor that I  
 5 think is really important, and that's debt. And the  
 6 debt scenario I think is quite dramatic. If you follow  
 7 me to page 4, I say that debt is like a lubricant to the  
 8 market. It's like the oil that makes the wheels run  
 9 smoothly.

10 And when you take it away, those wheels tend  
 11 to grind up a bit. And that's I think what we are  
 12 seeing at the moment. Seventy-five percent of all  
 13 commercial real estate debt in Europe is held by banks.  
 14 As opposed to, I think, in U.S. about 55 percent  
 15 commercial real estate is held by banks, big contrast.

16 The banks have problems. You can see this  
 17 lubricant starting to filter away, and you can see the  
 18 problem.

19 It's estimated I think something around \$960  
 20 billion of commercial real estate debt is around Europe.  
 21 Of that, today, \$500 billion expires in the next three  
 22 years. So, either that's going to be replaced, so  
 23 something is going to be -- something is going to happen.  
 24 The problem may be an opportunity, an issue to think  
 25 about.

0058

1           Of that debt, of that \$500 billion, half of  
2 it is in Germany and the U.K. Now, as a very proud Brit  
3 and proud of my queen, et cetera, I also have to tell  
4 you, as you know, that I'm also the proud owner as a  
5 taxpayer of a couple of banks in the U.K. as well. So,  
6 we own the Royal Bank of Scotland and the other is about  
7 40 percent of Lloyd TSB.

8           Just look at the U.K., 60 percent of all  
9 commercial real estate debt is held by the Royal Bank of  
10 Scotland, Lloyd TSB and Namo (phonetic), which is the  
11 Irish banks. Sixty percent of all debt is within those  
12 three places. Now, that is unsustainable and we know  
13 that it is unsustainable.

14          And I think the issues that the banks face  
15 are really shown for me on page 5 here. So if you  
16 follow me to page 5, I think the whole key head -- if  
17 you go back five years, most loans tend to be about five  
18 year terms. In 2007 is the peak of lending activity.  
19 So, 2012, naturally you are going to see that roll off.  
20 That's why I said a lot to come to the market.

21          Needless to say, bankers have very short  
22 term memories. As things look great, so lending  
23 criteria gets lost. Weak lending criteria on many of  
24 these loans.

25          We also have fewer banks around. People

0059

1 like Euro Hyper (phonetic) are no longer in the market.  
2 Lockstock Gen (phonetic) are no longer in the market.  
3 So, there's less places to go. That continues to point  
4 about, people are thinking about how they step into it.

5          I think value has bounced a little bit.  
6 It's just still overweight on that. So, many of those  
7 loans are clearly going to be problematic.

8          And there's one other big issue for the  
9 banks. Under Basel 3, it's a requirement to increase  
10 your regulatory cap. We'll hear all about that today  
11 if you hold a real estate loan, that's about 50 percent  
12 loan to value, you are required to add a significantly  
13 greater proportion of risk to capital. That's the real  
14 problem when you can't raise money from shareholders and  
15 there's issues to come.

16          Now, you can see it on the one side. Second  
17 side is, you have to understand what the loan book is,  
18 and you've just seen that in Spain. Perhaps you may not  
19 have been told the whole truth about the loans. So,  
20 bank nationalization in Spain, there'll be more of those  
21 sorts of things to come over the next period of time.

22          It is clear that there's going to be  
23 government pressure. But I mentioned that I'm proud  
24 owner part of the Royal Bank Scotland, at least there're  
25 doing a little bit better. They reduced their loan book

0060

1 in the last couple of years to 1.6 trillion of pounds,  
2 to a trillion. Well, it's a step in the right direction  
3 but we've still got a lot to go.

4 There are some serious, serious issues  
5 around here. And if I just use -- look at it from a  
6 very personal perspective. I sit, I have sat on an  
7 advisory board, a very small fund that actually buys a  
8 private net worth -- high net worth from the Middle  
9 East. The fund owns good secondary real estate. We  
10 have a loan coming to expire now. It's in Brussels,  
11 actually. We have some vacancy on the building. We had  
12 nobody, but nobody, to talk to. No one is prepared to  
13 entertain that loan. That's a problem. A serious,  
14 serious problem for the markets, and you are going to  
15 see that replicated over a period.

16 And I think Jim makes very valid point, that  
17 the gap between prime and secondary is going to get  
18 wider. And as a result of that, you are going to see  
19 some value in there, some opportunities as well.

20 My next page, page 6, I only mentioned CMBS  
21 because it talked about a little bit in the U.S. It is  
22 a much smaller mark here. Something like 15 percent of  
23 all those loans today are in special services, so in  
24 distress or in some way of -- it is going to get  
25 worse -- I'm talking about 13 percent six months ago.

0061

1 So, the problem is getting worse, it's not getting any  
2 better.

3 CMBS in Europe is primarily focused on  
4 Germany, U.K. It is not as easily resolved as it is  
5 here in the U.S. Unfortunately, you need 100 percent --  
6 as you see from European politics, it is all about  
7 consensus. Europe can have a meeting to decide, we are  
8 going to have a meeting of what the agenda for the  
9 meeting is going to be about.

10 (Laughter.)

11 This is Europe. This is a community which  
12 is not politically integrated, and that's one of the  
13 issues. So, that sort of convey things, lots of the  
14 things that go on there. If you look at the  
15 opportunities, I thought I would just give you a couple  
16 of opportunities to throw out here.

17 This on page 7 is student accommodations.  
18 You know, I can remember back to my student days, we  
19 never lived in anything grand as this. So, this is to a  
20 modern day accomodation in central London. It is a deal  
21 being sold, actually by Blackstone, today, and the  
22 borrower can get about 53 percent debt, but he can't get  
23 any more. He needs more.

24 So the opportunity that came to the market  
25 very recently with the cash return something like 11

0062

1 percent. I find that kind of interesting, because I  
 2 think the student accommodations is still going to hold  
 3 up. I think you'll actually see more students, for the  
 4 lack of labor going to college at this point in time.  
 5 And mom and dad likely are still paying the bills. So,  
 6 we suspect that that looks an interesting deal.

7 The next page, page 8, is Poland. I  
 8 mentioned Poland was a good opportunity. I thought it  
 9 was a good market, still holding up. But even here,  
 10 German banks are very prevalent, much less so today.  
 11 Again, an opportunity to see what I think is a good set  
 12 of assets, good model retailing assets, in a country  
 13 that's generally undershopped.

14 And an opportunity to see a very big inflow  
 15 of cash. I sort of get attracted by that sort of  
 16 numbers today, where I'm starting to see double digit  
 17 numbers. And I agree completely with Jim's view that,  
 18 you know, it's going to be easy to dismiss Europe with  
 19 kind of hell in a handcart. I don't think that's case.  
 20 I think there are opportunities, if selective about how  
 21 they do it.

22 My final one is, I thought I had the London  
 23 in here. This is quite a grand looking building, right  
 24 in the middle of the city of London. This was formerly  
 25 owned by Lehman before the bankruptcy. I'm trying to

0063

1 come out, the present owners got money to do any capital  
 2 improvements, important point. And we're seeing an  
 3 interesting opportunity. So, we're seeing pricing in  
 4 certain things. It's a good building but poor lease  
 5 structure; and therefore we are seeing an opportunity.

6 So, looked at from that big picture, I can  
 7 paint a pretty negative picture. And I think it's a  
 8 realistic one as well. So, honestly, the question that  
 9 I know I'm going to get is, Does that mean I don't  
 10 invest in Europe? Actually, I think I do. Because I  
 11 think that this is probably the most interesting point  
 12 that I see in 13 years that I worked --

13 I think that we will be pricing, the money.  
 14 I think as it's been said, capital markets had real  
 15 problems. Parts of the potential markets have problems.  
 16 But people still need to eat, to work, to shop and they  
 17 will still be there.

18 It is a very granular approach required, I  
 19 think. And I think there will be opportunity for the  
 20 savvy investor, for equity rich investors. I think it  
 21 is an interesting time to make directly -- and I think I  
 22 certainly would be looking at that sort of market.

23 I'll answer the final question, I'll preempt  
 24 probably a question. The question is, does the euro  
 25 survive?



0064

1 My view, I think we both believe it will  
 2 survive; because the consequences of it not surviving  
 3 are just too dramatic. The principal beneficiary of  
 4 this euro as it is today is Germany, and German  
 5 industry, because it does incredibly well and it's  
 6 restructured its labor. It definitely benefits.

7 I just can't quite see why Germany would  
 8 want to completely get rid of that and ultimately revert  
 9 to the Deutsche mark, with the natural -- at that point  
 10 in time which will make industry less competitive.

11 Now, for that to happen, Germany has got to  
 12 do a few things. It has to step up to the plate and it  
 13 doesn't want to do so. But I sense a move to soften a  
 14 little bit.

15 THE SPEAKER: I was wondering about the U.K.

16 MR. COOPER: No. Love the town and always  
 17 going to stay there. So, you know, during this promo,  
 18 Brit perspective, a weak neighbor which is our principal  
 19 export market, is the same argument (unclear) you've got  
 20 to sort that out. Now, it will take at least a  
 21 political move (unclear) and that's why I suspect the  
 22 ECB is sending a message to politicians, and sit on the  
 23 fence forever.

24 So, that's what I think will happen. I  
 25 think Europe has some real opportunity in there, but I

0065

1 think it's a selective basis and I think you have to  
 2 pick the markets.

3 MR. SCHLOSS: Any questions?

4 (The people left the room.)

5 (Discussion off the record.)

6 MS. EMERY: Is there a page missing from the  
 7 report with regard to what Martin was communicating  
 8 about the allocation effect? Can we get that for March?

9 MR. SCHLOSS: Sure.

10 MR. GANTZ: Yes, we can. We are working on  
 11 that, tying out the numbers, we are not quite there yet.  
 12 We certainly expect to have it put on the June  
 13 quarterly, we were just not ready for printing for the  
 14 March quarterly or not there yet right.

15 MR. SCHLOSS: So, Mel, that's public  
 16 session.

17 CHAIRPERSON AARONSON: We will now turn to  
 18 variable funds, public session.

19 MR. LYON: Good morning.

20 So, for the variable funds, also known as  
 21 the passport funds, we are going to start with the  
 22 quarterly performance report, which is distributed in a  
 23 hard copy. I'm going to go through it pretty quickly,  
 24 and if you have any questions, please let us know now;  
 25 but also feel free to follow up either following the

0066

1 meeting or at the next meeting as well.

2 If you turn to tab 2 of the green bound  
3 quarterly report on page 3, it hits a couple of  
4 highlights since you reviewed this performance each  
5 month. But to reset the stage for the first quarter, we  
6 will cover any market commentary that's been addressed  
7 very well in the prior session.

8 But the diversified equity funds, formerly  
9 known as Variable A, were up around 12 percent. That  
10 was rounding very liberally, about halfway between the  
11 two benchmarks, the broad view and equity market was up  
12 closer to 13. And the hybrid benchmark, which reflects  
13 the mixed of asset classes was up 11.5.

14 And a couple of the composites that we like  
15 to look at that are the most diversifying relative to  
16 the primary closer view U.S. Equities in this fund, are  
17 the defensive strategy composite and the international  
18 equity composite.

19 The defensive composite was up in the 6.3  
20 percent range for the quarter, certainly out of its  
21 benchmark. And the international composite was up  
22 around 11.5, not too different than those returns to the  
23 fund as a whole, and that was also about a half of  
24 percent ahead of its benchmark.

25 When you look at page 4, for instance, you

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1 can see that it continues to be the case that the  
2 historical returns, the volatility of the fund on the  
3 five-year basis has been observably less, not  
4 dramatically less, but observably less than that of the  
5 broad U.S. equity market.

6 And in particular, I want to take this  
7 opportunity to highlight one page that's been redesigned  
8 significantly, which is page 7. Page 7 used to largely  
9 look like the top right graph on page 7. And what we  
10 have tried to do is focus in and use this as an  
11 opportunity to drill a little deeper. It's a quick  
12 snapshot into the defensive strategy portfolio and  
13 understand how did the risks historically of these  
14 strategies compare to other benchmarks such as the broad  
15 U.S. equity market.

16 In the top left graph, you can see that all  
17 of the strategies used their historical records for five  
18 years are significantly less volatile than the broad  
19 equity market. Now, we are talking about much more than  
20 just observable differences; we're talking about in the  
21 case of GM for instance, roughly half of volatility of  
22 the equity market, and the others not too far from that.

23 We also look at factors such as up and down  
24 market capture. This is based on the actual history of  
25 the defensive strategy composite. It's a composition of

0068

1 which can change to over time. And you can see that in  
2 up markets it had about 67 percent of the return, and in  
3 down markets only provided less than 60 percent of the  
4 downside. So less than attractive tradeoff,  
5 particularly given the role that we are second -- it's  
6 kind of a proof statement that it's been working as  
7 designed generally speaking.

8 And then for each of the current strategies  
9 down below, we provided information on their own  
10 records. For instance, looking at up market and down  
11 market capture as well as their beta or equity market  
12 sensitivity. And these are all, generally speaking, in  
13 the range that we would expect for the individual  
14 strategies and consistent with the objective of this  
15 composite.

16 This is just kind of new framework that was  
17 used to analyze this kind of composite in this setting,  
18 going forward in these reports. I just want to make  
19 sure I covered that.

20 I'm going to move on unless there are  
21 questions to the variable B, quarterly section which  
22 is --

23 MS. EMERY: Quick question. Is our  
24 benchmark nearly the index flat, or do we expect some  
25 sort of a return?

0069

1 MR. LYON: All of our benchmarks are from  
2 the actual public benchmark. And the category where we  
3 use active management, we expect a full market cycle of  
4 return premium, and invoke the return premium into the  
5 benchmark, so --

6 MS. EMERY: Do we have risk adjusted return  
7 benchmarks?

8 MR. LYON: We don't have risk adjusted  
9 return benchmarks, because we rely on published  
10 benchmarks, because they are easily validated and  
11 comparable to peers. But we look other risk adjusted  
12 metrics, some of which are in this report, like looking  
13 at risk return measures, that we're showing graphically  
14 in different stages here.

15 We also look at other factors through our  
16 ongoing work in terms of looking at risk adjusted  
17 measures information, sharp ratio, those things.

18 MS. EMERY: Out of curiosity of other  
19 Rocaton clients, is that similar or do they have a  
20 benchmark that's a premium number of the stated  
21 benchmark?

22 MR. LYON: For public market asset classes,  
23 I'm not familiar with any major plan sponsors that have  
24 premium built into their benchmarks for public markets.

25 MS. EMERY: Is it common on the pension

0070

1 funds?

2 MR. LYON: It's common for their liquid  
3 markets where there's not a benchmark that reflects the  
4 opportunity set. So, for instance, if you're investing  
5 in private equity, sometimes people will structure a  
6 benchmark. They take the public equity benchmark which  
7 had no overlap in terms of constituents and put some  
8 type of premium in part to adjust for the liquidity and  
9 the differences and the risk of those two different  
10 markets.

11 But we don't have any plans that I'm  
12 personally aware of that make those adjustments for  
13 public market investments like the variable ones.

14 Any other questions on Variable A?

15 Variable B, it's behind tab 2, starts on  
16 page 16. And here you can see the asset allocation. We  
17 had some discussions about some changes within this  
18 portfolio in which we'll update you on further in the  
19 executive session.

20 Some of these pieces have moved subsequent  
21 to quarter end, but in general you can see the  
22 diversification at quarter end and the assets with  
23 approximately \$382 million. And the major component of  
24 the portfolio is the NISA separate account, the  
25 government, the government credit benchmark portfolio.

0071

1 And you can see on starting page 17 that its general  
2 characteristics were fairly similar not exactly the  
3 same, but fairly similar to that of a benchmark.

4 This is a strategy that -- well, it's  
5 actively managed is not expected to take significant  
6 bets away from the benchmark on a broad portfolio  
7 characteristic basis, particularly with respect to how  
8 interest rate sensitive it is.

9 Behind tab 4, we have the other variable  
10 options; C, D and E or the international equity  
11 inflation protection and socially responsive equity fund  
12 for short, and the performance is shown. It's commented  
13 on page 21 in some detail as far as the asset levels.

14 I'm not going to read them off to you, but  
15 in general, the international equity fund have strong  
16 performance for the quarter and it was ahead of  
17 benchmark, similar to the international composite  
18 variable funds, because they are unitized when you  
19 expect that result.

20 The inflation protection fund had a very  
21 strong absolute return in the 6 percent range, which,  
22 for this particular time period, was far above the  
23 benchmark. And the estimate, the PTI, which is possibly  
24 revised. But nonetheless, whatever revisions they make,  
25 it's still expected ahead of it when it's final.

0072

1           And the social responsive equity fund, while  
2 it returned over 10 percent, was still behind its  
3 benchmark, and it has been in the shorter term period.  
4 So, its longer term record as an investment option is  
5 ahead of benchmarks, as is the case for the other two on  
6 this page 21.

7           And then there are profiles of each of  
8 these. The international equity starts on page 22, and  
9 of course a slice of the international equity composite  
10 in Variable A.

11          The inflation protection is the next one,  
12 the bottom of page 25, the primary investment is a PIMCO  
13 investment fund which in and of itself invests in other  
14 underlying PIMCO funds. And you can see the major  
15 holdings and what the focus has been, but they are still  
16 pretty significant, focused on alternative bond type of  
17 strategies and inflation related strategies within the  
18 fund. And not a lot. It's a meaningful amount relative  
19 to PIMCO history of equity exposure within the fund.

20          And lastly, the Neuberger Berman piece of  
21 the socially responsive equity fund. This is the  
22 primary holding here, and as a reminder that it's a  
23 fairly concentrated portfolio currently. At quarter end  
24 it had 31 stocks, so this is a fairly active strategy on  
25 a quarter-to-quarter basis. We therefore expect an

0073

1 amount of tracking error of the strategy.

2          So, that's everything for the quarter  
3 report. There is additional market reviews and  
4 disclosures in the back.

5          Does anyone have any questions before I go  
6 on to April?

7          MS. EMERY: I have a question, but it's a  
8 little off the topic, for Larry -- have you seen  
9 something like this for the pension funds?

10         MR. SCHLOSS: Like what?

11         MS. EMERY: Like this report, it seems to  
12 have some action (unclear).

13         MR. SCHLOSS: I have no idea. It probably  
14 predated me -- this is as far as I've gotten in the  
15 pension funds before you.

16         MR. LYON: The pension fund reporting that  
17 we do is a collaborative effort with the Comptroller's  
18 Office, the custodian and Rocaton, where we provide for  
19 input from the Comptroller's Office's commentary. And  
20 there is a standardized format given the volume of  
21 manager's information. So that's one collaborative  
22 report rather than several reports.

23         MS. EMERY: Do you see something in pension  
24 funds on an annual basis or --

25         MR. LYON: This is a variable fund report,

0074

1 and then we provide input into the regular quarterly  
2 report. So, you get one quarterly report for each fund.

3 MS. EMERY: Is there something we could keep  
4 on an annual basis?

5 MR. LYON: I think we have to kind of take  
6 that off line and work with the Comptroller's Office and  
7 determine that. I don't know the answer to that.

8 MS. EMERY: Could you look into that? I  
9 guess I'm -- this seems to be very useful and I guess  
10 I'm not sure why we're not (unclear).

11 CHAIRPERSON AARONSON: Move on.

12 MR. LYON: The next item is the April  
13 performance report, and the first one is for the  
14 diversified equity fund. As Larry mentioned, it was a  
15 relatively flat month for the most part of the markets,  
16 and so you will kind of see that in this report.

17 The first, starting with the asset  
18 allocation on the first page, you'll see that was around  
19 \$9.9 billion in the market value. No major differences,  
20 everything was within 1 to 2 percent of targets.

21 On pages 2 and 3 you can see their  
22 performance. This was distributed in advance so I'm not  
23 going through it in any detail. But for the month of  
24 April, the Variable A return was negative .6. This is  
25 net of all fees. And that was within a few basis points

0075

1 and for both major benchmarks, the Russell 3000 and the  
2 hybrid benchmark.

3 And the year to date return, the four months  
4 through the end of April was positive 11.38 percent. So  
5 when we talk about, also for the Variable A fund, maybe  
6 a down 6 type month for May. We still have as of May  
7 31st, and that's more than a couple of percent positive  
8 return for the calendar year to date period.

9 And hopefully when we see the results, the  
10 defensive composite helped us, at least on a relative  
11 basis.

12 I'm just going to keep going, not seeing any  
13 questions.

14 Variable B, you can see the market value is  
15 not that different than what I presented in the  
16 quarterly reports. The performance for the month was  
17 .29 percent for the option. That was behind benchmark  
18 for the year to date basis. We have a positive 1  
19 percent return within three basis points of the  
20 benchmark, again on a net of fees basis.

21 And if you flip in that same handout, again  
22 which is sent out ahead, quickly, on page 2, you can see  
23 the international equity fund and how that performed  
24 during the month, down a little under a percent; but  
25 with a percent better than its benchmark. Its year to

0076

1 date return is about a percent and a half over the  
2 benchmark and still in positive territory.

3 When you look at May, it's likely that the  
4 entire year to date return was erased by May, as opposed  
5 to the variable where 60 percent of May has been erased.  
6 The all asset fund is up almost a percent, a little  
7 behind the benchmark in this case, so strong year to  
8 date of around 7 percent, and probably about 60 percent  
9 of that return was erased by May.

10 And lastly, the social responsive equity  
11 fund, down about 2 percent, which is a percent and a  
12 half less than the benchmark; and probably three-fourths  
13 or more of that return was erased during May. But it'd  
14 still be in positive territory, about one or two percent  
15 type of return through May on a year to date basis.

16 So, that kind of combined April and then  
17 May, a handout on the benchmark by putting that along  
18 the way. So unless there are other questions, that's  
19 everything we prepared to present for the passport  
20 fund's public session.

21 CHAIRPERSON AARONSON: Okay. We are now  
22 going to move into executive session.

23 MS. MARCH: Yes, I move that, pursuant to  
24 public officer Rule 105, we go into executive session to  
25 discuss the proposed acquisition, sale or extension of

0077

1 securities held by the Teachers' Retirement System  
2 that's pending, proposed, or current litigation.

3 CHAIRPERSON AARONSON: Do I hear a second?

4 MS. EMERY: Second.

5 CHAIRPERSON AARONSON: Discussion?

6 Hearing none, all those in favor?

7 (A chorus of "Ayes.")

8 Any opposed?

9 We are now in executive session.

10

11 (At this time the meeting went to executive session.)

12

13 CHAIRPERSON AARONSON: We are now back in  
14 public session. And in public session we would like to  
15 get a review of what we did during our executive  
16 session. Susan, would you do that for us, please?

17 MS. STANG: Absolutely.

18 In the executive session, in the variable  
19 fund, the removal of several managers and contracts were  
20 discussed. Consensus was developed, which will be  
21 announced at the appropriate time.

22 Presentations from two investment managers  
23 were received add discussed.

24 In the executive session of the pension  
25 fund, there was a discussion of managers on the watch

0249

1 list.

2 A presentation and discuss of the small cap  
3 manager search was received.

4 There was a presentation and discussion of a  
5 private placement investment program. Consensus was  
6 developed, which will be announced at the appropriate  
7 time.

8 There was a presentation and discussion of  
9 the bank loan search and process and the asset  
10 allocation fixed income. And consensus was reached  
11 which will be announced at the appropriate time.

12 There was a presentation and discussion of  
13 the ETI investment. Consensus was developed, which will  
14 be announced at the appropriate time.

15 And there was a presentation and discussion  
16 of private equity investment. Consensus was developed,  
17 which will be announced at the appropriate time.

18 CHAIRPERSON AARONSON: Thank you very much.

19 Is any other business before the board?

20 Seeing none, do I have a motion to adjourn?

21 MS. MARCH: So moved.

22 MR. SCHLOSS: Second.

23 CHAIRPERSON AARONSON: Any objection?

24 We are adjourned.

25 (Time noted: 4:30 p.m.)

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# C E R T I F I C A T I O N

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I, Jeffrey Shapiro, a Shorthand Reporter and  
Notary Public, within and for the State of New York, do  
hereby certify that I reported the proceedings in the  
within-entitled matter, on Thursday, June 7, 2012, at  
the offices of the NYC TEACHERS RETIREMENT SYSTEM, 55  
Water Street, New York, New York, and that this is an  
accurate transcription of these proceedings.

IN WITNESS WHEREOF, I have hereunto set my  
hand this \_\_\_\_ day of \_\_\_\_\_, 2012.

\_\_\_\_\_  
JEFFREY SHAPIRO