

1 NEW YORK CITY TEACHERS' RETIREMENT SYSTEM
 INVESTMENT MEETING
 held on Thursday, April 7, 2011
 at
3 55 Water Street
 New York, New York

4

5

ATTENDEES:

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MELVYN AARONSON, Chairperson, Trustee
7 SANDRA MARCH, Trustee
 MONA ROMAIN, Trustee
8 LARRY SCHLOSS, Trustee, Comptroller's Office
 RANJI NAGASWAMI, Trustee, Finance
9 MR. MILLER MILLER, Comptroller's Office
 LIZ CALDAS, Comptroller's Office
10 MARTIN GANTZ, Comptroller's Office
 JOEL GILLER, Comptroller's Office
11 MARC GROSS, Comptroller's Office
 SEEMA HINGORANI, Comptroller's Office
12 MARC KATZ, TRS
 KATHY MARTINO, Comptroller's Office
13 JOHN MERSEBURG, Comptroller's Office
 YVONNE NELSON, Comptroller's Office
14 ROBERT C. NORTH, JR., Actuary
 CHRIS LYON, Rocaton
15 ROBIN PELISH, Rocaton
 KAREN SEEMEN, Corporation Counsel
16 ROBERTA UFFORD
 STEVE BURNS, Townsend
17 SARAH CACHAT, Townsend
 MARTIN ROSENBERG, Townsend

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P R O C E E D I N G S

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(Time noted: 10:10 a.m.)

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MR. KATZ: Good morning. Welcome to the
April 7, 2011 investment meeting of the Teachers'
Retirement Board. We will start by calling the roll.

7

Melvyn Aaronson?

8

MR. AARONSON: Here.

9

MR. KATZ: Kathleen Grimm.

10

(No response.)

11

Not here.

12

Sandra March?

13

MS. MARCH: Present.

14

MR. KATZ: Ranji Nagaswami?

15

MS. NAGASWAMI: Here.

16

MR. KATZ: Lisette Nieves?

17

(No response.)

18

Not here.

19

MR. KATZ: Mona Romain?

20

MS. ROMAIN: Here.

21

MR. KATZ: Larry Schloss.

22

MR. SCHLOSS: Here.

23

MR. KATZ: We have a quorum.

24

25

So, the first order of business is a motion
to elect a chairperson for the meeting.

1 (Short pause.)

2 MR. AARONSON: I declare the meeting closed.

3 (Laughter.)

4 MS. MARCH: I nominate Melvyn Aaronson.

5 MR. AARONSON: Is there a second?

6 MS. NAGASAWI: There is.

7 MR. AARONSON: Any discussion?

8 All in favor, say "Aye."

9 (A chorus of "Ayes.")

10 All opposed?

11 Motion carries.

12 MR. KATZ: Mr. Aaronson is the chair.

13 Before we turn it over to Mr. Aaronson, there is a
14 resolution that's required this morning regarding the
15 webcasting of the meeting. I will read the entire
16 resolution and then we're going to seek consensus on it.

17 "Whereas, public officers law Section 103
18 was amended by Chapter 43 of the laws of 2010,
19 Chapter 43, to provide that any meeting of a public body
20 is open to the public, shall be open to be photographed,
21 broadcast, webcast or otherwise, be recorded and/or
22 transmitted by audio and visual means.

23 "And whereas Chapter 43 provides that a
24 public body may adopt rules consistent with
25 recommendations from the committee on open government

1 reasonably governing the matter by with such recordings
2 are made, to insure that the body's meeting can be
3 conducted in an orderly manner.

4 "And whereas the board seeks to promote
5 transparency at public meetings in accordance with
6 Chapter 43, while insuring that meetings continue to be
7 conducted in an orderly manner:

8 "Therefore being resolved that board
9 meetings, to the extent open to the public, shall be
10 webcast by staff assigned by the board to perform this
11 task.

12 "And be it further resolved that the webcast
13 of such public board meeting shall be available at an
14 internet site made available by the board.

15 "And be it further resolved that the board
16 directs staff to draft proposed rules in accordance with
17 the requirements of Chapter 43 and this resolution for
18 review, and possible adoption by the board at it's next
19 regularly scheduled board meeting."

20 CHAIRPERSON AARONSON: Is there any
21 discussion of this resolution?

22 Seeing none, we will act on this resolution.

23 MR. KATZ: We seek consensus before we
24 proceed. Do we have consent?

25 MS. MARCH: We have consent.

1 MR. KATZ: Okay.

2 CHAIRPERSON AARONSON: Welcome to the April
3 investment meeting of the New York City Teachers'
4 Retirement System. I am Mel Aaronson. I will be
5 chairperson of the meeting. As this is the first
6 webcast of the board proceedings, I would like to
7 welcome you.

8 And first order of business today is going
9 to be a report on the variable programs.

10 MR. LYON: Good morning. Chris Lyon,
11 Rocaton Investment Advisors. I'd like to start by
12 reviewing the diversified equity fund performance. This
13 information was previously distributed to the board and
14 also handed out this morning. And all the information
15 I'm going to present through the end of February. This
16 is my standard monthly update. We have more detailed
17 quarterly review discussions.

18 So, I focus mostly on kind of the
19 incremental information that is new since the last
20 update. If you start on the first page, you can see the
21 total assets in the diversified equity fund, also
22 formerly known as Variable A, where there's
23 approximately \$10.4 billion.

24 At the bottom of the first page, you can see
25 all that was divided between the different investment

1 plans. When we look at the overall asset allocation,
2 the total allocation by broad grouping are relatively
3 close to their targets, will fluctuate due to market
4 performance and rebalancing a cash flow needed, of
5 course. But it has also fluctuated from the target
6 midterm allocation that were still in effect at this
7 time. But the largest deviations from the target were
8 less than 4 percent of assets.

9 Turning to performance submitted, we have --
10 flip ahead two pages to page 3 -- and in the middle of
11 the page, still focusing on the diversified equity
12 funds, which is totally considered total performance for
13 this investment option. And all this information is
14 shown on a net of fees basis.

15 For the month of February, you can see that
16 the returns were, approximately, 3.4 percent. And this
17 was pretty close to but less than behind the 3.6 percent
18 returns of the broad U.S. equity market, measured by the
19 Russell 3000 right below it. And closer proxy for the
20 fund allocation is a hybrid benchmark, which is 3.46
21 percent. We're very close to that.

22 For the month in particular, the strongest
23 performance in absolute terms came from the index
24 composite, which comprises both of the assets and
25 followed by the active U.S. managers composite, while

1 the defense and international composites had slightly
2 lower returns. But nonetheless, it's pretty reasonable
3 absolute returns for one month period.

4 If you move two columns to the right on page
5 3, in the middle of the page, you can see that the
6 year-to-date returns for the calendar year-to-date was
7 5.6 percent, approximately; and that this compared
8 favorably to the hybrid benchmark, which is 5.5 percent
9 and slightly trailed before our U.S. equity market.

10 Again, the two U.S. equity composites,
11 although, in the reverse order, the active composite
12 first, then the index composite, have a strong absolute
13 performance during this time period.

14 And then, that was followed by the other two
15 major composites; the international and the defensive.
16 But again, all were still positive in terms of their
17 contribution during the year-to-date period.

18 You can see certainly on this report the
19 longer term report rebuilt as well, and we specifically
20 review those in more detail in the quarterly reports.

21 So, before I move on to other reports, are
22 there any questions?

23 CHAIRPERSON AARONSON: Seeing none, go
24 ahead.

25 MR. LYON: The remaining three options that

1 we plan to review today are the international equity
2 funds, also known as Variable C; the inflation
3 protection fund, also known as Variable B; and the
4 socially responsive equity fund, known as Variable D.
5 And just to note that this table of value fund, known as
6 Variable B, is reviewed as part of the quarterly
7 reporting process.

8 At the top of this other handout that has
9 Variables B, D and E, you could see the market values,
10 approximately, \$77 million in Variable B,
11 \$18 1/2 million in Variable D, and almost \$19 million in
12 variable E.

13 And turning to the performance, you can see
14 that the international equity fund for the month of
15 February returned 3.1 percent, about 20 basis points or
16 two-tenths of percent behind the EPA benchmark, which is
17 a good proxy for the international equity market
18 broadly.

19 And for the year-to-date period of funds
20 returned 5.2 percent, which is about a half of a percent
21 behind of a still strong absolute return for a two-month
22 period.

23 Despite being slightly behind for at least
24 the very short time period, this investment option since
25 the inception on any annualized basis net of fees has

1 outperformed by over 5 1/2 percent.

2 The next investment option is Variable D,
3 and you can see that the investment option return
4 1.4 percent, this is almost 1 percent ahead of it's
5 benchmark for the month of February. The year-to-date
6 return is about four-tenths of a percent, ahead of the
7 benchmark is 1.9 versus one and a half, roughly. And
8 since inception -- this option on annualized net of fees
9 returned almost 3 1/2 percent more than the benchmark.

10 And lastly, the Variable E fund, socially
11 responsive equity fund as it is formally known, this
12 option returned 4.7 percent versus 3.4 percent with the
13 benchmark for the month of February, and outperforming
14 the S&P 500 index. For the year-to-date period, it also
15 outperformed by lesser 6.4 percent roughly versus
16 5.9 percent. And since inception, it's outperformed by
17 over 4 1/2 percent net of fees on an annualized basis.

18 So, those are the results through the end of
19 February.

20 Any questions?

21 And the last thing I have to present is a
22 performance -- benchmark report, which brings the board
23 more up-to-date -- this information through the end of
24 March. And what you can see, as everyone knows, March
25 was quite a bad the month for the world in general for

1 markets as well. And despite that, the U.S. markets
2 ended up basically flat in terms of the major indices
3 that we worked out before. It's quite positive with
4 respect to the U.S. Equities. International equities
5 were down about 2 percent.

6 An estimate of what the Variable A
7 performance is likely to be like is found by looking at
8 a preliminary version of the Variable A hybrid
9 benchmark, which is essentially flat positive 3 basis
10 points, or 300... for the month of March that we would
11 expect, typically, the Variable A fund results track
12 that closely when all that information becomes
13 available.

14 The other variable options, to the extent
15 that they invested primarily in mutual funds, have shown
16 the mutual funds performance -- the underlying funds
17 that are surprising the bulk of investment options and
18 you can see that with respect to the funds used by
19 Variable D, that that fund had a modest positive month
20 in March. And the same is true with respect to the
21 funds used in Variable E.

22 Any other questions?

23 CHAIRPERSON AARONSON: That concludes your
24 report?

25 MR. LYON: Yes; thank you.

1 CHAIRPERSON AARONSON: Thank you very much.

2 And now, we will move to Mr. Schloss and the pension
3 fund.

4 MR. SCHLOSS: Thanks, Mel.

5 Does anybody need a performance report?

6 Since we have PIMCO coming later today,
7 after I'm done, I'm going to through the economics and
8 the markets very fast. We can do this in half an hour
9 with the economist.

10 So, just quickly running through the slides,
11 let's start on page 3. You can see that the
12 utilization in the economy leveled off a little bit but
13 in general, it continued to trend upward.

14 Page 4, you can see the manufacturing index
15 continues as well to trend forward.

16 Page 5, nice increasing accelerating rate of
17 unemployment claims going down. So, again, it might
18 spike up every now and then as we talked about
19 previously but the trend is clearly going down.

20 You can see on page 6, unemployment rate is
21 now 8.8 percent, still too high. But again, the trend
22 is starting to come down.

23 On page 7, consumer sentiment bounces
24 around -- the last picture here went down as a result of
25 the tsunami in March. But again, it might be recovered

1 by now.

2 Going to page 8, architectural billing, the
3 same thing, trending up. Companies starting to increase
4 their capital expenditure, which is the indicator of
5 that.

6 Page 9, existing home sales bounced around
7 down. In March, home sales in the housing industry
8 continues to be extremely depressed, as you can see on
9 page 10. New home construction and the construction
10 industry stay that way, weak.

11 For the future retail sales on page 11 are
12 essentially flat. Auto sales. On the other hand. Are
13 increasing which is very, very good. Particularly,
14 since coming out of a recession, General Motors, in
15 particular, has restructured itself. And now, with
16 what's happened in Japan, it's good for the U.S.
17 manufacturers, all of them are going to be affected by
18 the supply chain again, as a result of the tsunami in
19 Japan.

20 On page 13, continued strength in leading
21 economic indicators. Again, a big chunk of that is the
22 stock market. Stock markets reflect that in a second,
23 it continues to go up, the U.S. stock market.

24 And then, page 14, something to keep our eye
25 on is the CPI. The CPI's moved up a little bit with

1 drops of commodity inflation going on. Instead, it's
2 not seemed to be overly worried about it. However --
3 even though, clearly it's going to move up a little but
4 they're not overly concerned about it, yet. But it will
5 work through the economy, particularly the price of oil,
6 as well as other industrial raw materials.

7 If you look on page 16, you can see the euro
8 is going to strengthen relative to the dollar.

9 If you go on 17, you can see the
10 dollar weighted index or a weighted index of dollar of
11 other currencies against the dollar. The dollar
12 continues to decline. That's clearly a function of the
13 safekeeping interest rate, extremely low. A couple of
14 other people think they're increasing it, particularly
15 in Europe -- and again, a weak dollar is a good change
16 for U.S. manufacturers. On one hand -- turning on the
17 other hand, it's sort of what the economy needs right
18 about now.

19 Skip page 18.

20 On page 19, the spike in March -- again, it
21 was the tsunami. It's come and gone with little red tag
22 issued on Japan. But from the stock market's
23 perspective, the Vicks has calmed down. I'd tell you,
24 personally, that the Vicks is too calm. For all of the
25 noise going on in the North Africa and the Middle East.

1 For some markets, it seems to ignore almost everything
2 that's bad news for -- at least get over it extremely
3 and quickly. That's what we think about that.

4 Page 20, you can see that the Treasury yield
5 curve, the white line in the occurring curve. If I show
6 you a schematic of this over the last two months, it was
7 a flight to quality after the tsunami. Treasury rates
8 went down and continued in about 320, it's back up to
9 350. It had been up to 380. So, expect it to sort of
10 drift up over the foreseeable future, but not
11 dramatically.

12 The Deficit ten year rates on page 21.

13 Page 22, again, is a result of the
14 safekeeping interest rates very low, spreads continue to
15 narrow. The debt for yield, if it can't get yield,
16 they'll put the excess cash in the stock market. Again,
17 that's why stock market's going up. The Fed is
18 determined to create wealth so the consumer feels
19 better, and therefore spends money.

20 On pages 23 and 24, you can see equity
21 multiples. On the first page is the major industries,
22 the Russell versus EPA versus emerging markets. They
23 were all sort of flat. In the last period of time, it
24 bounced right a little but in general sense, they're not
25 very high on an absolute basis, relative to historic

1 norms as well as historic highs. Consequently, you
2 could find value in the stock market.

3 The next page, it's similarly faced the U.S.
4 market split into large cap, mid cap, then, small cap.
5 You might comment on that in case we talk about our
6 equity managers.

7 On page 25, again, you can see the indices
8 since the beginning of the year, they trended up. You
9 can see the crack in March -- again, tsunami-related,
10 and has now come back and is seen to continue to go back
11 up.

12 Page 26, MNA activity; corporations are very
13 flush with cash. The bigger guys are starting
14 acquisitions. That's good for the stock market, which
15 shows that CEOs are confident again. Again, leading
16 indicator, that's a good thing when MNA activity picks
17 up.

18 On page 27, you can see the history of the
19 market value, the Teachers' Pension Fund is at an all
20 time high at \$42 billion. Congratulations.

21 And again, it shows it's completely
22 rebounded from the market collapse of fiscal 2008 when
23 it hit about \$35 billion. So, highest ever, very good.

24 And similarly, on page 28, you can see the
25 trail is 12 months and it's basically gone up, straight

1 up. If you look on page 29, you can see the asset mix
2 of the \$42 billion. Subsequent to February 28, we have
3 sold about 2 percent of U.S. Equity so it looks over
4 here, we sold it. We sold the 2 percent, basically, to
5 de-risk the portfolio. It is in cash. We're deciding
6 what to do with it. What the portfolio's strategic cash
7 relative that acts as allocation for now.

8 Partly because -- you can see, if I jump to
9 page 31, you can see in the third column in the middle,
10 our fiscal year-to-date returns or plus 21 percent.
11 We're extremely anxious about the political situation in
12 the Middle East and North Africa. All the regime change
13 going on there as much as the stock market seems to
14 ignore it, the Fed is at zero interest rates, short term
15 with great gains and we like to protect the gains.

16 They go over the profit off the table which
17 is what we did by selling Russell 3000 indices last
18 month. Moving over to the left, to the one month return
19 in February was 2.4 percent.

20 And again, the fiscal year started July 1,
21 the returns are just spectacular. If you look at the
22 far right column, the 3-year return, the 3.74 percent,
23 that includes the dip in '08 so we made up for that.
24 And again, the positive territory trended up. We think
25 the stock market will continue to go up even though that

1 the glitches, ups and downs and lots of volatility. And
2 again, they try to be a little bit defensive but we're
3 making as much as money as possible which is why we
4 reduced our equity exposure.

5 The fear is as much as the market is
6 accepting as much risk is inflate takes right now, there
7 is -- an event can happen any minute of any day.
8 Everybody will three is our fear are you sure our
9 profits little profit off the table good conservative
10 way to do things in you look on page 32 you can see the
11 February indices -- again, as Chris mentioned all the
12 markets go up very, very well, there was volatility in
13 March, just a glimpse ahead.

14 If you look at the market value today, the
15 volatility came and went and we're above where we are.
16 As of yesterday, we were above where we were at the end
17 of February. So, all things considered, we're north of
18 \$42 billion. Now, everything is looking good.

19 Again, if you look on 33, you can see where
20 the profits came from, where the assets are allocated.
21 We're smack on 70/30 equities versus debt. With that,
22 let me turn over to Seema to make a few comments about
23 equities.

24 Seema?

25 MS. HINGORANI: Thanks, Larry.

1 So, just a few updates. As Larry mentioned
2 already, the Russell 3000, in particular, has had a
3 strong run year-to-date through just yesterday. The
4 Russell 3000 has been up close to 7 percent. During
5 that time, we did have it close in March, where the
6 Russell 3000 was down 5 percent in a short term
7 direction, with all the events going on in the Middle
8 East and what happened in Japan. But it actually ended
9 in the month of March up about 45 basis points.

10 So, it's not that strongly until we did take
11 some profits off the table, as Larry mentioned.

12 I wanted to point to one thing on page 35,
13 which is to compare how the Russell 3000 has been doing
14 versus the S&P MidCap as we might remember. Whatever
15 strategies have we implemented a couple of months ago
16 was to take money out of the Russell 3000 and put it
17 into the S&P MidCap to focus on the fact that,
18 historically, the MidCap passive index outperformed the
19 LargeCap piece of the Russell 3000 for long periods of
20 time.

21 And so, if you look on page 35, you can see
22 the differential continues. Russell 3000 being up in
23 the month of February, 3.4 percent. And if you scroll
24 down more -- towards the bottom of page 35, our S&P for
25 Midcap index is up 4.65 percent. So, 10 point

1 difference in there in year-to-date. And through
2 yesterday, the S&P MidCap is up 10.3 percent and the
3 Russell 3000 is up 6.82 percent, so we're doing well on
4 that transitioning of equities that we did a couple of
5 months ago.

6 And then, I just ask you to flip to page 37,
7 towards the bottom of the page -- it's actually at the
8 bottom of the page, you'll see emerging markets there
9 close to a billion dollars to BlackRock. It will show
10 up in returns next month. But I wanted to give you an
11 update there that we put that money to work in towards
12 the latter part of February into part of March.

13 And just to let you know, again,
14 year-to-date through yesterday, the MSCI emerging
15 markets index is up close to 4 percent. We actually
16 have execution on our piece up more than that because we
17 actually caught the dip. But it's lucky timing, I would
18 say. So, we're doing well on that piece of emerging
19 markets, equities that we put in place for the last
20 couple of months. And that's it for us.

21 MR. SCHLOSS: Thanks, Seema.

22 There's really nothing to report in fixed
23 income for the month, since we have a big quarterly
24 report next month. So, we're going to skip fixed income
25 similarly in private equity and real estate, not very

1 much to report that happened the last month. We're
2 going to talk about some new investments in the
3 executive session. I'd like to point you, however, in
4 your books to page 59.

5 If you look on page 59, on the far right
6 hand corner, you can see the quarter ending December.
7 The system made 6.63 percent. It was in the 20th
8 percentile, top quartile. And if you roll your eyes
9 over to the 6th column for the year ending December,
10 2010, again, 20th percentile -- so, you're in the top
11 quartile for the year. I think that's the first time
12 the fund is in the top quartile in the last ten years.
13 So, congratulations.

14 CHAIRPERSON AARONSON: Congratulations to
15 the staff at BAM.

16 MR. SCHLOSS: Are there any questions on the
17 month? Things are working too good?

18 (Laughter.)

19 End the year now, would be the right time,
20 but we'll see.

21 MS. NAGASWAMI: My one question is with the
22 tactical shift out of equities: Is cash the best place
23 to be defensive, or should we think about commodities?
24 In other words, find something that might go up if
25 equity goes down, rather than something that does

1 nothing if equities go down?

2 MR. SCHLOSS: The shift to cash is
3 temporary, A. B, we have no commodity managers -- can't
4 shift to commodities other than through a manager that
5 would direct only invested commodity and publicly
6 traded. We don't have such a manager. So, we can't
7 tell somebody to do that.

8 MS. NAGASWAMI: Would you need an RFP for
9 something like that?

10 MR. SCHLOSS: Yes. So, we're a little
11 strange in what we can do. So, the answer was, take the
12 profits out, throw on the sideline. We've picked
13 around, putting in convertibles or we talked to our
14 managers, REITs are fairly valued. Reverse potentially,
15 fixed income was not. We took our money at a high
16 yield, spot on. So, our list of options are a little
17 tight.

18 We are about to have an RFP for emerging
19 market equities against equities, but if you believe a
20 longer term, that might have been placed or put it but
21 it's not getting at directly.

22 MS. NAGASWAMI: There's no way to use an
23 opportunistic bucket and just work with the manager on
24 the design?

25 MR. SCHLOSS: We're about to have -- as you

14 CHAIRPERSON AARONSON: Anybody else with a
15 question?

23 (The PIMCO people entered room.)

25 CHAIRPERSON AARONSON: Can we ask, if you

1 can introduce yourself. The board is on this direction
2 and so we can have it recorded and the board members are
3 sitting in this direction, too. So, when you make the
4 remarks, they can write them down here.

5 MS. PHILLIPS: Great; will do. Well, thank
6 you as always for the opportunity to speak with you this
7 morning and provide you with an economic update, our
8 view of the world. I'm Louise Phillips. I have worked
9 with the New York City retirement plan now for about two
10 years. I have been with PIMCO for roughly 14, most of
11 it from the West Coast, the last four and a half in New
12 York.

13 To my left, I'm proud to introduce my
14 colleague, Chuck Water, who is a portfolio manager on
15 our equity team. As you may recall, we launched our
16 active equity platform in December of 2009, integrating
17 our equity teams into our process; and Chuck was one of
18 the members of the inaugural team and is now the
19 portfolio manager for the PIMCO Pathfinder Fund, a
20 global deep value equity fund which we can talk about.

21 As I've mentioned to all of you before, at
22 PIMCO, we do not have a chief economist. We formulate
23 our economic forecast and views by way of very a
24 democratic process where we meet with all investment
25 professionals from around the globe to debate the world

1 providing our secular long term view, three to five
2 years. And we couple that with our view over the next
3 several quarters which we kind of market the next three
4 to four. As such, we do not have one person to penalize
5 if things don't go well and one person -- we don't have
6 one person that gets to share the glory when things do.

7 So, again, we call that both a burden and
8 glory sharing but it's a result. Chuck and I both
9 participate in that process as I mentioned earlier as we
10 have expanded our platform, both across fixed income
11 sectors and into active equity. Again, that process has
12 served us very well and again, we all participate.

13 In terms of today's agenda, and again, this
14 is your meeting and as always, we encourage you to ask
15 questions along the way. We thought we would do is sort
16 of start with kind of state of affairs and how we got
17 here. And then, importantly, our view going forward.
18 And Chuck's going to start with that and, then, we can
19 end up with some of the most current views given what's
20 going on in the markets on a day-to-day basis both with
21 geopolitical as well as the situation in Japan.

22 So, again, we ask you to please interrupt us
23 as you wish along the way to ask questions and we look
24 forward to making this a dialog.

25 MR. WATER: Thank you, Louise. And thank

1 you everyone, for your attention. Let me just kick off
2 slide number 3, which is really a graphical representing
3 where we are today. After coming through a relatively
4 globally economic financial crisis in 2008, there has
5 been a strong cyclical recovery around the world but in
6 two different speeds -- multi-speed world where,
7 essentially, developed markets are lagging emerging
8 markets.

9 But nevertheless, there has been a
10 relatively strong rebound from a crisis on a cyclical
11 standpoint. A lot of the options, however, that were
12 available to policy makers and just at overall economy
13 through the last recession at an earlier part of the
14 2000's aren't available this time around.

15 Specifically, the consumers stepped in
16 rather strongly back in 2001 and 2002, consumer balance
17 sheets and developed markets are stretched where we are
18 today. Again, and most developed markets -- emerging
19 markets are a bit different story and that's a debating
20 point on how much the emerging market consumer can
21 actually grow demand in the future. But nevertheless, I
22 think the theme here is that even though we've seen a
23 substantial decline on the chart on the rights followed
24 by a substantial rebound, the future is somewhat
25 uncertain and the decisions the policy makers actually

1 make will be key in dictating how the economy continues
2 to progress.

3 So, slide 4 -- and again, talking about
4 emerging economies, this is really been a substantial
5 change in the trend, is that emerging markets are
6 leading the multi-speed recovery that we're seeing in
7 the world today.

8 Upper left hand corner, we see that emerging
9 economies are doing better in employment. Upper right
10 hand corner, better industrial production. Lower right
11 hand corner, better in terms of retail sales in terms of
12 growth. All of these things are engines actually
13 driving the global economy at this point and it's a
14 market departure from the economy of the past.

15 Slide 5, however, with growth, sometime
16 comes particular risks. As the growth has rebounded,
17 inflation has emerged into the vernacular, not only in
18 developed markets we're hearing and discussed here, but
19 in emerging markets in particular. For those following
20 emerging markets equities, you've seen our substantial
21 sell-off over the last few months. Predominantly, on
22 the concerns about inflation, capital controls, risks to
23 those economies that they're overheating.

24 It is becoming more and more an issue in
25 developed markets, as well. The Fed minutes that were

1 released earlier this week -- we do a lot of things at
2 PIMCO but one of the things is actually watching what
3 central banks do. And there is an extensive internal
4 dialog about going through these minutes. And you
5 actually look at the times that inflation was mentioned
6 in this series of Fed minutes is escalating quite
7 rapidly. So, inflation is a risk that we see and we'll
8 have to deal with in terms of the future and in
9 investment decision.

10 Slide 6, this is a slide where, I think,
11 perhaps, we best capture the details about where we were
12 and where we are today because looking at economic
13 growth is one item. But really, what created almost the
14 moment of no return in the last crisis was the breakdown
15 in the financial transmission system in our mediation
16 system.

17 And this is where programs like TARP and
18 other tools used by policy makers and governments. I
19 think we can say, in hindsight, successfully brought us
20 back from the brink. Taking a look at some of the
21 charts here, you can see the market changes in financial
22 markets. Upper left hand corner, the two-year interest
23 rates swap spread.

24 MS. MARCH: Would you say that government
25 saved the market?

1 MR. WATER: I think lots of actors were
2 involved but the government actions, certainly, they
3 were the lender of last resort in this crisis.

4 MS. MARCH: I guess, it is important to keep
5 government functioning.

6 MR. WATER: I can't disagree. Certainly in
7 a crisis.

8 MS. MARCH: They shouldn't close it down.
9 Do you think PIMCO could send a message?

10 (Laughter.)

11 MS. NAGASWAMI: They don't own many these
12 days.

13 (Laughter.)

14 MR. WATER: We do have a view on the
15 government shutdown. The human cost aside, as an equity
16 portfolio manager, I'd tell, if you look back to the
17 last shutdown in 1995 and '96, from an investment
18 standpoint, it actually presents interesting
19 opportunities in the equity market.

20 The government will reopen. They don't get
21 sorted out. And again, hopefully, at minimum human cost
22 but as an equity manager, we focus on individual
23 situations. There are some stocks that are going to be
24 sold for the wrong reasons. And I have a shopping list
25 that whenever the market goes on sale, it can be a good

1 opportunity to buy some good investments for the long
2 term so --

3 MR. SCHLOSS: Like a Wall Streeter.

4 (Laughter.)

5 MR. WATE: Cost and benefits with the
6 shutdown. Other charts here, again, you can say, the
7 actions by government and the actions by central
8 banks -- we'll talk a little bit more about the central
9 bank actions in particular, have really led the way into
10 recovery because these -- again, are the actors of last
11 resort when private industry didn't have the resources
12 to resolve the issues.

13 MS. MARCH: I have a question and it is a
14 political question. If that's what a firm like yourself
15 believes, why isn't the message out there? What you
16 just said was that it is government that saved the
17 market. And I know I made my statements before.
18 Someone or somebody has got to start doing that.

19 MR. WATER: I'd say that PIMCO has. In
20 PIMCO's defense. For example, we hired Neil Josharry
21 [sic] who was the assistant Treasury secretary that
22 actually developed the TARP program. Bill Mohammed
23 worked intimately with the Treasury department during
24 the crisis, actually, proposing solutions for the
25 financial crisis. Some were accepted, some weren't.

1 So, PIMCO for many years, it's not a
2 revolving door, but many individuals that come from
3 government had come to PIMCO. Rich Clairedelf [sic] who
4 is also a former assistant treasury secretary. I'd say
5 that PIMCO, perhaps, has been at the forefront of
6 actually working with the government and certainly in
7 the crisis in moving things forward.

8 MS. MARCH: Thank you.

9 MR. WATER: Slide 7. This will actually
10 give us a view of, again, where we've been and where we
11 are today and a little bit about where we are going.
12 So, we have a series here of all the central banks
13 around the world. And you can see, again, back in 2008,
14 substantial cuts and rates from central banks around the
15 world as the financial crisis escalated.

16 Now, interestingly, as we come out of this
17 crisis, you can know the few things. First, we have the
18 European Central Bank hiking rates today. A number of
19 central banks around the world, Canada, as well as
20 Sweden, other countries have actually hiked their rates,
21 Australia as inflation pressures have emerged.

22 The Federal Reserve hasn't done so yet nor
23 has the Bank of Japan. Now, when we talk about rates
24 and rate policy, this is often what we talk about as
25 Plan A. This is the primary instrument, the primary

1 tool that central banks used to stimulate the economy.
2 It is interesting to think about what the response will
3 be from here but our core position is that the fed, at
4 some point, will hike rates.

5 But it is entirely premature to say it's
6 going to happen into a near turn, even despite the
7 debate. So, on slide 8, what you see here is actually
8 what happened correspondingly to central bank balance
9 sheets.

10 MR. SCHLOSS: Can we go back to 7 percent?
11 Why do you think that they'd keep their rate where it
12 is? Because I don't agree with it. Everyone else's
13 raise's raised. Where does the dollar go?

14 MR. WATER: I think our core view on the
15 dollar is the non-secular time frame. It continues to
16 weaken and you see it in many different asset classes,
17 gold, for instance, commodities, they are all
18 denominated in dollars and you see ongoing strength in
19 those commodities. Our long term view is that the
20 dollar is in a state of decline because of all the money
21 printing that's been done by the Federal Reserve.

22 Again, with the ECB tightening today, this
23 is given us the euro, that I think on the technical
24 basis is a bit over done, \$1.42 or \$1.43. So, perhaps
25 you can expect a correction. I think purchasing power

1 parities around \$1.15. I wouldn't expect that much of
2 retrenchment. But we think the long term path for the
3 dollar is one of decline.

4 MS. PHILLIPS: In mostly against some of the
5 emerging economy currencies, because when we start
6 looking -- when the dust settles here -- and when we get
7 beyond, sort of, monetary policy is, checks going to
8 talk about, there has to be the view toward
9 what deficits look like. Not just ours, but developed
10 economy deficits.

11 And as such it's hard to find who takes the
12 place of the dollar as the reserve currency. But from a
13 depreciation perspective, where we feel the greatest
14 movement is, is relative to the emerging currencies.

15 MR. WATER: So, Slide 8, we can just spend
16 very little time on this. But this is a graph that's
17 actually showing you how much central bank balance
18 sheets have expanded. And what this slide shows you is,
19 again, the amount of money that has been injected into
20 the system. And one of the key tools that the federal
21 reserve in the U.S. has used is something called
22 "quantitative easing" -- QE. QE2 is what we talked
23 about right now, because there was a QE1.

24 So, on Slide 9 -- and when it comes to QE,
25 when I talk about rates being cut as Plan A, QE is what

1 we would call Plan B. QE2 in particular is a program
2 that was announced by the Federal Reserve to actually
3 use open market operations and other transactions to
4 actually buy various instruments in the fixed income
5 market.

6 And since we had the implementation of QE2
7 last fall, a number of things have happened. In
8 particular, equity markets responded very positively to
9 this. And you can say that also the economy has
10 followed in tandem or perhaps trailing behind the equity
11 market, somewhat. So, you see a number of different
12 expansions here and actual reinvesting of proceeds with
13 QE2.

14 And slide 10. So, marrying Plan A and
15 Plan B, where are we at right now -- and let me talk
16 first about the title here. What we have in the graph
17 is actual fed funds rate in the U.S. and then what we
18 call "the Taylor rule."

19 And just a few quick words on that. It's a
20 formula created by an economist, John Taylor, who uses
21 different variables to actually forecast where the fed
22 funds rate should be. And what you see is something
23 very interesting here. In the crisis, the Taylor rule
24 would have advocated negative fed funds rates and it's
25 currently between zero and 25 basis points, hence, the

1 notion of Plan B or the QE Programs as an additional
2 tool.

3 What we have right now, if we see current
4 trends continuing, an optimistic scenario is that, in
5 fact, the Taylor rule -- and that's on the far
6 right-hand side of the chart with the dashed line -- is
7 showing that there should be a substantial hike in the
8 fed funds rate in the near future.

9 Again, that's not our core view because
10 there are other things that have to happen still -- and
11 that's on the slide 11. First QE2 has to end --
12 starting on the far right-hand side.

13 And then really steps two and three would be
14 the action of draining this excess liquidity from the
15 economy through a number of open market operations,
16 reverse repurchased operations, different tools that the
17 federal reserve uses to pull money out of the system.
18 Only after that point, and that's really targeted around
19 June of this year, do we expect after that and after
20 actually seeing how the economy reacts, will the federal
21 reserve actually go about hiking rates.

22 Now, you may have seen some of the research
23 coming out of PIMCO but we think the second quarter and
24 the end of the second quarter, in particular, will be a
25 very interesting time for asset markets. Because just

1 as the markets and equities, in particular, went up with
2 implementation of QE2, what happens when you withdraw
3 all this liquidity? Not only in equity markets, the
4 fixed income markets, perhaps, in the economy as well
5 because the economic recovery over the last six months
6 is coincided with QE2 quite a bit.

7 So, we expect the Fed to kind of go on pause
8 and take a wait-and-see attitude towards -- once this
9 withdrawal is done, is there a QE3 -- I would say
10 probably so, if things worsen substantially. If not,
11 then I would expect an eventual gradual hiking of the
12 fed funds rate, perhaps, in early 2012.

13 And then Slide 12 -- actually, slides 12 and
14 13. I'll talk about really what the consensus view is
15 for economic growth and inflation.

16 MS. NAGASWAMI: Can we go back to the Feds
17 for a minute. So, a lot of the stability of the
18 economy, then, depends on a very short term on a very
19 disciplined withdrawal of liquidity. How are you
20 handicapping the odds that we'll actually get this right
21 or if the Feds will get this right and the market
22 growth?

23 MR. WATER: I tend to think that in terms of
24 the economy, the short term cyclical recovery is
25 relatively self-sustaining, in terms of different

1 investment markets, I expect substantial volatility.
2 So, I think, after an adjustment period -- because all
3 these money will be pulled out and that adjustment
4 period will coincide with -- which isn't an anomaly and
5 "the summer blues" and different asset markets, I would
6 expect pretty robust debate at the fed but ultimately a
7 continuation on the glide path moving into the third and
8 fourth quarters.

9 MS. NAGASWAMI: Can you please elaborate a
10 little bit on, where is the draining happening? Who is
11 it affecting? Who's on the other side of that drain?
12 Who now has left liquidity? Is it the financial system?
13 Is it mortgage backed securities investors? The central
14 bank?

15 MR. WATER: So, when the fed actually
16 implemented QE2 and injected liquidity into the market,
17 there are number of the key money central banks, as well
18 as foreign central banks and foreign players that
19 actually transact in these fixed income markets. PIMCO
20 as well is a player in these fixed income markets. And
21 when the fed injects liquidity, actually bidding up the
22 securities to that much changes hands to the players.

23 I expect that, actually, how the Fed
24 actually goes about exiting this, will be in terms of,
25 actually, withdrawing those funds in the fashion of

1 securities in the different repurchase transactions that
2 repose, term deposits, increasing the reserve rate that
3 the federal reserve actually pays to banks for
4 depositing cash at the fed would be another key tool
5 used.

6 That's actually an interesting economic
7 series to look at, is that the banks aren't lending yet,
8 they're lending a little bit when it comes to different
9 types of C&I Loans, business loans. But many banks are
10 depositing a lot of this liquidity that they've got
11 at -- they're keeping it on their balance sheet.

12 So, by actually paying more, the hope is,
13 first of all, that, that money will be injected into the
14 economy in the form of loans but by paying more at the
15 federal reserve, that would be an incentive. So again,
16 the Feds hope that this works and the banks start
17 lending and the excess liquidity will get mopped up by
18 paying a higher rate at the Federal Reserve.

19 So, slides 12 and 13. The key point here, I
20 think, looking at the real GDP growth outlook chart on
21 the right-hand side, you see an optimistic scenario or
22 consensus scenario and a pessimistic scenario. The
23 point is, there's a significant amount of disparity and
24 debate over where the economy goes from here. Again, on
25 cyclical basis, when I say "cyclical," let's call it 12

1 months. I think were very supportive, perhaps, a little
2 bit biased to the optimistic scenario.

3 On the secular basis, we, again, go back to
4 the fact that there are real pressures in terms of
5 fiscal balance sheets, the debt ceiling, difficulties
6 and, actually, borrowing to grow your way out of the
7 issues, difficulties in municipal budgets. Difficulties
8 in many parts of the world that make a clear case for a
9 continuation of the optimistic trend beyond 12 months,
10 would be entirely unlikely, and that's what we often
11 call the new "normal" at PIMCO, a volatile path in terms
12 of growth in the future.

13 And then on slide 13, inflation as well.
14 Again, a very volatile series here and I'd probably say
15 there is even more than upward bias to this than there
16 was when this analysis was first done, a little bit less
17 than a month ago. Because inflation really is creeping
18 into our world much more so than I think originally
19 expected. If you look at rents and housing related
20 items in the CPI basket, that is a substantial part of
21 it.

22 Again, different ways of reporting
23 inflation, excluding food and energy is one way of doing
24 it but typically over a 12-month period, that increase
25 in commodity markets, that's actually in the core CPI

1 tends to leak into the rest of the CPI basket as well.
2 So, when we look at this inflation outlook, there's a
3 probably an upward bias to it.

4 And so, let me turn it over to Louise.

5 MR. SCHLOSS: It's really, the trend is up
6 but not really cataclysmic. Is it?

7 MR. WATER: No, we don't think so. And
8 again, from an equity standpoint, the equity market,
9 when we look at the long term series, really begins to
10 care at level about 4 percent, so -- we're a ways off
11 from that. We would -- I think, generally consider
12 equities amongst the number of different options.

13 Maybe the least challenging option, in terms
14 of the fact they have an economic recovery, you have
15 some inflation that isn't too severe yet, but the trend
16 is up. The question is if the Federal Reserve can
17 actually manage this and prevent it from getting out of
18 control.

19 MR. SCHLOSS: But these are not what the Fed
20 likes? I like a little bit of inflation.

21 MR. WATER: A little bit, yes. Because it
22 wasn't too long ago when you're talking about deflation
23 and that's less of a threat that's very difficult to
24 deal with. Japan has learned that and dealt with it.
25 So, you can say that this is almost a benevolent outcome

1 for now, but too much escalation would, in fact, be a
2 risk.

3 MS. PHILLIPS: Again, picking up on page 14
4 and continuing where Chuck left off. And, as he
5 mentioned, we sort of changed our view away from more of
6 the pessimistic camp to the optimistic camp at the end
7 of 2010, on the heels of what was really continued view
8 toward the positive elements of the stimulus effect, as
9 well as some positive surprises to that end with some of
10 the passages at the end of 2010.

11 And that's really the biggest driver in
12 terms of where we are, in terms of our current or
13 cyclical forecast for GDP, in the U.S. in particular,
14 relative to what we view as the negative or headwind, if
15 you will, on the secular basis in terms of growth. And
16 we'll talk about both of those.

17 But, in aggregate, at this point -- and
18 we've been here before -- we do have some different
19 reviews on the short term versus the long term. We
20 mentioned the positive cyclical tailwind and certainly
21 on the heels of government stimulus both on the
22 monetary, as well as the fiscal side, being really the
23 biggest driver.

24 Now, certainly, we've seen some strength in
25 some of the personal consumption numbers, expansion

1 across the manufacturing and the service sector
2 predominantly manufacturing so far, and then industrial
3 production and some improvement in that capacity
4 utilization number. So, certainly, it'll show that
5 there is still some slack in the system.

6 On the secular basis, the longer term where
7 we find the headwinds -- and, again, this is the element
8 that we described previously as the new normal, the U.S.
9 fiscal deficit, not just the U.S. but the developed
10 market in terms of where deficits have risen to, as
11 these governments have been "all in," if you will, to
12 stimulate their economy.

13 A negative savings rate, still savings rate
14 improving but negative, if you will, and then leverage
15 that going to be the continue place too rely on for
16 growth, which we will talk about, is still to be
17 hindered, given whether it has occurred in the former
18 shadow banking system as well as lending standards and
19 still the tightness of credit currently.

20 We circled here on the bottom, then, the
21 forecast, again, closer to the optimistic scenario, 3 to
22 3 1/2 percent over the cyclical time frame. Can you see
23 muted growth throughout the developed world Japan?
24 Again, these are updated though we would probably shave
25 some of that forecast number just given the disaster and

1 tragedy there over the cyclical time frame. China and
2 the rim countries are where we see areas of growth,
3 likewise, where we see the biggest drivers of inflation.
4 And now, China, a provider of inflation, instead of a
5 provider of disinflation, where we were nearly a decade
6 ago.

7 We love charts. I won't go through every
8 one of them, but on the next couple of pages, you see
9 the fiscal and monetary stimulus side has been the big
10 driver of growth in the economy and we are, again,
11 really what hinged our view more to the positive side,
12 as we look out at the next couple of quarters.

13 We talked about this, and as you mentioned,
14 we felt that stimulus has and will continue to be
15 necessary to achieve growth in the economy and certainly
16 has prevented us from falling into a further brink. The
17 question is, what happens when that starts to be pulled
18 away or dissipated in terms to this effect?

19 Let's talk about the headwinds to a
20 self-sustaining rebound. Number one, not surprising
21 unemployment rate. Nobody is happy with 8 1/2, 8 --
22 8.7, 8.9 percent. And more importantly, structural
23 element of unemployment, as we see the duration of that
24 increasing and the number of unemployed, marginally
25 employed, underemployed and aggregate really twice that

1 headline number -- the biggest concern for us in terms
2 of where the headwinds are.

3 On housing, we started to see now the
4 prices, home price levels turn south, again. Really on
5 the heels of despite low mortgage rates and inability to
6 get financing and reeling inventory story. One that we
7 still feel, takes another year or two to correct as we
8 wind these down and together, these provide pretty
9 strong impediments to sharply higher interest rates
10 going forward.

11 And then the second piece of core -- third
12 piece rather is that continued deleveraging. Again, not
13 of a bank-friendly -- lending-friendly market on behalf
14 of banks in this environment, not only the desire for
15 consumers to clean up and continue to clean up their
16 balance sheets, but likewise, the ability to re lever
17 and to continue to support the economy in the way that
18 it was done in the previous decade is really where we
19 see the biggest hurdles.

20 We talked about inflation -- commodity
21 inflation not necessarily feeding yet into that CPI
22 number both -- because it is a small percentage of the
23 headline number, but what you see on the bottom there is
24 that the CPI numbers have risen pretty significantly up
25 to 5.8 percent from where we were year ago, at

1 4.4 percent.

2 Again, where we would become concerned is
3 that there is the ability to pass on those higher input
4 prices into higher output prices and where we would see
5 that CPI number increase.

6 MS. NAGASWAMI: So, right now, they're just
7 being absorbed in margins which are very high anyway?

8 MS. PHILLIPS: They're being absorbed in
9 margins but also some of the commodity impact it's just
10 notably not a big story in the number and the
11 calculation of the number itself.

12 So, it is into margins. It provides a tax
13 on consumers importantly and so we expected to feed into
14 some of the consumption number, though the CPI number
15 may not capture it to the greatest degree that is
16 present. We mentioned early, Plan B. The government
17 all-in, in terms of how that impact balance sheets. And
18 we're walking through here on the bottom chart of 18,
19 what occurred across the crisis.

20 We're now at the level in terms of developed
21 market, debt levels and deficit levels that provide more
22 of a concern where many of these economies and their
23 debt really was more of an interest rate story. We now
24 fear that it's now more of a credit story, given where
25 these levels are. We saw -- announced today that

1 Portugal has now raised their hand for rescue packages
2 to add to what has been provided to Greece and Ireland.
3 And the size of that, while still yet to be determined,
4 is still concerning in terms of what is both required,
5 given their current deficit levels, as well as what
6 austerity will be required in return for that and what
7 that means for European growth.

8 So, let's look, then, on page 19, and this
9 is where we provide a little bit of our status report
10 card on the basis of the things that Chuck has talked
11 about. Quantitative Easing 2, ending at the end of
12 June. Big question mark, then, will QE3 be on the
13 horizon?

14 And, again, given the headwinds, we suspect
15 that there maybe something in the cards. Fiscal
16 stimulus are waning, not a lot of appetite, of course,
17 and we see that very much evidence as we speak in terms
18 of continued fiscal stimulus going forward. Austerity,
19 again, increasing but the requirement there, as we look
20 to get a handle on debt, is also one that hinders growth
21 and the ability to pay for it going forward.

22 This idea of "escape velocity" and this is
23 the word that we talked about a lot of PIMCO. When do
24 we stop relying on the hand of the government where
25 things sort of take off and we achieve a sustainable

1 growth rate? And that's where really the biggest
2 question mark is right now. As we see much of the
3 stimulus on the horizon to go away, with not a lot of
4 appetite for additional stimulus, again, the ability to
5 sustain that growth rate going forward is where we think
6 over the longer term, we move more into that new normal
7 scenario and growth becomes muted.

8 Looking at the framework then, and I'll sort
9 of summarize here, on the secular basis, again, we would
10 circle that grading the economy, the global economy and
11 on ABC or D level, on a secular basis looking out three
12 to five years given the headwinds that I've talked
13 about, we probably put things in the camp of around,
14 sort of "D grade," a partial recovery where we move into
15 a scenario of -- of new normal growth, growth that is
16 very different from where we have been this last decade.

17 Again, on the cyclical basis, the next
18 several quarter still being driven by growth that's
19 driven from stimulus in the economy, both by way on
20 monetary and fiscal policy.

21 Page 21, we've talked about by way of
22 process. We will be revisiting our longer term view in
23 another month or so. I don't anticipate the things will
24 change too significantly but this idea of what's left
25 and how do we stimulate the global economy, particularly

1 in the developed world becomes the question and where we
2 turn our eyes from a growth perspective, from a
3 demographic perspective and more to the emerging economy
4 to prop-up things globally.

5 We again, define the new normal the
6 leveraging, desynchronized growth, this multi-speed
7 world that we talked about, and re regulation while
8 required and likely necessary as an impediment to growth
9 going forward.

10 And simply what that means from the
11 investment perspective, looking at the things
12 graphically on page 23, is that, the tail risk in this
13 environment, whether it's inflation, whether it's a
14 downturn in the market more broadly, the risk on the
15 tail, we think become wider. The old normal where that
16 tail risk was muted and a rising tide had the ability to
17 lift all both, we think becomes a little more dispersed
18 on the going forward basis.

19 Investment implication just -- then finally,
20 and I do promise I'll end here on page 26. In this new
21 normal environment, again, being forward-looking is
22 required. Looking at things more on a global basis,
23 taking into account demographics that in the developed
24 world we know where in an aging economy and the U.S. is
25 hardly in the worst position relative to Japan and

1 Germany and a number of others, but how that will impact
2 with corresponding in consumption?

3 Maintaining liquidity and looking at risk
4 factors really across asset allocations to determine
5 where the big drivers are and, of course, looking at
6 where some of the systemic issues may come from in terms
7 of inflation, shocks, re regulation and as we speak from
8 the geopolitical environment as well.

9 We talked for a while. I will stop there.
10 In terms of questions, as I mentioned at the outset --
11 certainly the environment, as always but in particular
12 to speak remains fluid and we're happy to talk about
13 things that may be we didn't address on the pages if --
14 if, in fact, you have questions.

15 CHAIRPERSON AARONSON: Can you tell me, have
16 you guys developed an opinion on the Ryan proposed
17 budget for the next ten years? And whether you think
18 that's going to be good?

19 MR. WATER: As of yet, that there is no
20 formal opinion coming out, I think, as we go through the
21 analysis and, actually, go through the work of thinking
22 about it and modeling it out, I can almost lead with the
23 conclusion that we find it politically almost unfeasible
24 for it to be adopted, obviously.

25 I know internally, there were number of

1 discussions about the president's debt commission and
2 their proposal from some months ago being relatively
3 positive and that had a number of things -- really a
4 complete overhaul of the U.S. tax code, reducing the
5 mortgage interest, deduction of number of other things
6 but again it was viewed positively.

7 The Ryan proposal has some elements of that,
8 but some elements, otherwise, that don't necessarily fit
9 with that. So, we haven't completed the analysis yet
10 but, again, I think the conclusion is that is political
11 unfeasible.

12 CHAIRPERSON AARONSON: And you haven't
13 decide yet whether or not it's economically feasible or
14 not feasible. When you have completed that study, do
15 you think you can share it with us, please?

16 MR. WATER: Sure. We'll come back
17 with that, yes.

18 CHAIRPERSON AARONSON: Thank you very much.

19 THE SPEAKER: I'm just wondering what
20 level -- in your opinion, what level of real GDP growth
21 would actually reverse the unemployment number if it's
22 not 3 to 3 1/2 percent and --

23 I was just asking what level of real GDP
24 growth would actually reverse the unemployment numbers,
25 if it's not 3 to 3 1/2 percent. And your analysis also

1 talks about bank recapitalizing and that process of
2 recapitalizing may be being a potential source of -- or
3 not a potential source of stimulus for the economy.

4 I think we also read about companies not
5 hoarding cash. And how does that also -- if they stop
6 doing that -- is that factored into this or could that
7 be a potential way to also decrease unemployment?

8 MS. PHILLIPS: Your first questions, in
9 terms of what levels do we see, kind of reversing the
10 unemployment and we certainly see the unemployment rate
11 kick down on the heels of -- in a stimulus and the
12 economy and this 3 to 3 1/2 percent number which is for
13 us, was up nearly a percent from where we started.

14 So, we have seen improvement. In order for
15 that, though, to be sustainable and it -- this goes,
16 then, to your questions two and three -- is we have to
17 see both corporations in particular stop sitting on cash
18 and to see return on investment, so the horizon for the
19 return on investment positive enough such that they are
20 willing to spend on what we would call sort of
21 productivity-enhancing activity, which would involve, of
22 course, hiring workers and bringing that unemployment
23 rate down.

24 With respect to bank balance sheets, there
25 has been a lot of discussion both in the U.S. and Europe

1 in particular. And the emerging markets really didn't
2 have this problem because they didn't get them the type
3 of trouble. Well, we see that as an opportunity from an
4 investment side. As this bank look to rid some of those
5 assets that are still on their books. It also has the
6 ability from a capital requirement perspective that
7 until they do -- there somewhat saddled in terms of the
8 type of lending activity that they can undertake.

9 And so, the environment that we were in the
10 growth is very much reliant on the formal banking
11 economy as well as that outside of it, again, what we
12 call the shadow banks in terms of the mortgage lenders.
13 It is still going through the process of cleaning things
14 up and until they do, we don't see this spurt of lending
15 that's going to either allow consumers to relever to
16 spend.

17 And what has changed is that there are still
18 the desire on the personal side to clean up personal
19 balance sheets. So, again, it's something that's still
20 being worked through the system.

21 MR. WATER: Let me just add, on GDP side, it
22 literally is a multivariable question because GDP is the
23 sum of consumption and the investment of what the
24 government spends and then net exports. If we think
25 back to the days when we had 4 or 5 percent unemployment

1 rates, housing was booming. You had a lot of jobs in
2 construction. You had that sector creating to a
3 substantial amount of jobs.

4 So, kind of part of the new normal, I think,
5 is that we've had this huge structural shift as housing
6 has declined and those jobs, they don't look like they
7 are coming back any time soon. So, for me the hazard, I
8 guess, 3, 4, 5 percent of the GDP side. I still don't
9 think, I could say with any conviction that, that's the
10 number that will really give us tangible improvements
11 the way it used to be.

12 It's really more of a structural question of
13 what industry steps in to create jobs. And that's the
14 type of thing where the policy on the dollar, the policy
15 with our trade with China, number of different factors
16 that need to be addressed to actually come to a
17 conclusion on what can be that next engine for job
18 growth. Those are very difficult questions that we
19 don't see any answers forthcoming anytime soon on.

20 MS. MARCH: What goal do you think income
21 disparity plays in our United States of America, in
22 terms of what is happening in the economy today?

23 MR. WATER: You certainly see it by going to
24 the stock market. When we think of equity that had been
25 done particularly well, the high end consumers have been

1 in very robust shape. For instance, the Swiss watch
2 industry almost suffered its death in 2008 and early
3 2009. It was always thought that items like that would
4 always sell, but the severity of the crisis was such
5 that many of those businesses almost went under. Then,
6 it came back with quite a bit of strength; you see a lot
7 of luxury buying. On the lower end, obviously, there is
8 a challenge there. That's where the unemployment issue
9 actually resides.

10 MS. MARCH: You started your presentation by
11 saying that "the emerging market will do much better in
12 time." Well, my prediction -- and I'm not an
13 economist -- is that, we're not going to have to worry,
14 because over the course of the next 20 or 30 years, we
15 are going to become an emerging market and we will do
16 very well. Could you comment on what I just said?

17 MR. WATER: Well, you don't have to be
18 economist to make prediction so --

19 MS MARCH: Well, then, I predict that. I do
20 predict that.

21 MR. WATER: Almost anyone can be an
22 economist too but, specifically, in Europe -- I would
23 say, talking with people internally and how we were
24 approaching Europe in terms of Greece, Ireland, Portugal
25 is the emerging market's playbook. For instance, when I

1 look at the banks in those countries, I could come up
2 with a compelling case to say "you should buy today
3 because they are very cheap." But in reality is, this
4 is a completely different paradigm, what's happening in
5 Europe, and it goes back to former emerging market
6 crisis and the playbook is to wait for the default.

7 Now, the U.S. has certain advantages that
8 Europe doesn't, specifically, it can print it's own
9 currency. Use of change over the last -- certainly over
10 the last 36 months -- 24 months the strength of the
11 current cyclical recovery, I think is leading us away
12 from the belief that we'll be in the emerging market, 20
13 to 30 years from now.

14 But for certain -- I can say it with
15 certainty, the set of other emerging markets implies
16 that 20 or 30 years from now there will be a relative
17 wealth shift away from the U.S. into the emerging
18 markets.

19 MS. MARCH: Is this "relative wealth shift"
20 happening right here in our country? And I think it is
21 time for some of the individuals to take a look at the
22 economy to realize that. A person cannot purchase what
23 they need every day if they are earning less and things
24 will costs more.

25 The reason why we became what we are today

1 in this country, is because there was a huge development
2 of middle class. It is disappearing. Go out into the
3 world and away from the textbooks and maybe then we will
4 come up with how we will moved the country in the
5 direction of lowering unemployment.

6 MR. WATER: Absolutely.

7 CHAIRPERSON AARONSON: Any board member want
8 to ask a question?

9 MS. NAGASWAMI: I just had one question, I
10 will get this quick. With inflation in China, policy
11 mistakes, global impact, any worries from a certain
12 perspective that the surprise does not come from the
13 developed world? It comes structurally but it actually
14 comes from the emerging market.

15 We're starting to look, I think, more from
16 -- with respect to China, specifically, on that story,
17 if you will, and the inflation impact -- we look to
18 China right now. And, again, going back to this
19 question, as to growth in the middle class and the
20 emerging economy, is more broadly to see that there are
21 hundreds of millions of people moving into that
22 particular realm as the big driver where we see growth
23 going forward.

24 So, again, they've always had better
25 demographics but for quite some time we have had better

1 demographics than we had. They didn't have the
2 financial system or the income to put that to work. And
3 what we are seeing now is we're now seeing that's put to
4 work. With respect to -- it's more of a policy mistakes
5 or a surprise impact -- again, what we are seeing from
6 the emerging economy is that inflation is also a big
7 part of that story.

8 And so, from a policy perspective, cutting
9 that off or hoarding that or focusing on that, could
10 provide a damper to the other side of that growth
11 equation. The way that we view things now though is
12 that most of that is still coming online and it's less
13 in up here.

14 CHAIRPERSON AARONSON: Any other questions?

15 May I thank you very much for your
16 thoughtful presentation. We look forward to hearing
17 from you again and when you form that study on the
18 budget. Thank you.

19 MR. SCHLOSS: Thank you.

20 Next, we have a presentation from the GMO.
21 It talks about asset allocation, which is the process
22 we're going through. We've been doing it for six
23 months.

24 (The PIMCO people left the room.)

25 (Recess taken.)

1 (The GMO people entered the room.)

2 MR. SCHLOSS: Now, as part of our
3 continually asset allocation dialog, we brought the GMO,
4 which are experts in asset allocation, to tell us their
5 perspective on how it works and what we should think
6 about.

7 CHAIRPERSON AARONSON: And may I ask you to
8 address your remarks down here to the stenographer and
9 the board members are also on this side. Thank you.

10 MS. FERRARA: Thank you very much. My name
11 is Lisa Ferrara. I'm the relationship manager for the
12 Teacher Retirement System of the City of New York. I
13 have been working with the investment staff since we
14 began investing with GMO in 2005. Thank you very much
15 for inviting us in today.

16 With me, to my left is Mark Mayer -- and you
17 should all have his photo in front of you -- he's the
18 Chief Executive Officer of GMO. And to my left also is
19 James Montier. James is a senior member of our asset
20 allocation team, GMO. He is well known widely regarded
21 figure in the behavioral investing. He's the author of
22 a book entitled "Value Investing" as well as the little
23 book of "Behavioral Investing."

24 So, our agenda and our objectives today are
25 very straightforward. One, is to talk to you about how

1 we take a valuation and long term approach to asset
2 allocation. And the second objective we have is for all
3 of you to walk away with feeling today that your time
4 here was well spend. So, I'm going to ask you, as we go
5 through the material, to please interrupt and ask
6 questions because this is your time and we want you to
7 feel that it is very productive.

8 So, at this time, I'll turn things over to
9 James.

10 MR. MONTIER: Thank you very much and good
11 morning everybody. I'm also slightly nervous now in
12 presenting in front of teachers.

13 (Laughter.)

14 I happened to be doing jury service a few
15 years ago. And it so happened that one of my former
16 teachers was on the same jury panel as myself. And when
17 I was at school, whenever a master entered the room, we
18 had to stand up and say "Good morning" and so at the
19 jury service, I stood up and said, "Good morning, sir."

20 He said, "James, it's been 25 years since I
21 taught you. You don't have to stand up and say 'good
22 morning.'" So, if I suddenly stand up and say "good
23 morning, everybody" you'll understand why.

24 (Laughter.)

25 MS. MARCH: But I wanted to warn you, there

1 are only three teachers in the room.

2 (Laughter.)

3 MR. MONTIER: I feel much more relaxed now.

4 MS. MARCH: But we are three formidable.

5 (Laughter.)

6 MR. MONTIER: Very formidable.

7 MS. MARCH: Very formidable. I figured
8 someone else should say that.

9 MR. MONTIER: I wish could promise to
10 you that today's presentation is going to be full of
11 happiness and joy. Unfortunately, I can't. We are GMO.

12 (Laughter.)

13 And we don't have to do happiness in
14 dealing. Personally, I suspected that GMO stands for
15 "Generally Miserable Observers." The one good news is
16 there is a study in psychology which shows that there is
17 one group of people who generally see the world the
18 way it really it is, and that is the clinically
19 depressed. The reason, of course, they are clinically
20 depressed is they know they are pretty useless at
21 everything, which is why they're clinically depressed.

22 The rest of the world is unfortunately happy
23 and deluded. So, I think there is unfortunately a
24 tradeoff one is forced to make -- and I reckon being
25 clinically depressed at work and happy and deluded at

1 home is probably the right balance. So, forgive me in
2 my own coming to clinical depression.

3 Now, let's start you on page 3, if I may,
4 because this talks about the way that we feel the market
5 works. And that's a pretty important place to start.

6 Right at the top of that diagram that is the
7 circle, around which is probably the biggest single
8 impediment to sense of investing -- which is career
9 risk. That is the fact that people do not like taking
10 on risk that leaves them out on their own. John Maynard
11 Keynes say, "it is better for reputation to fail
12 conventionally than to succeed unconventionally."

13 Unfortunately, the vast majority of the
14 investment management industry is driven by that image.
15 Nobody wants to take on risk. Once funds are gathered,
16 the easiest way of avoiding being fired is to look very
17 close to a benchmark. So, there are huge amount of
18 career risk. That career risk leads to herding and
19 momentum -- a non-willingness to be different.
20 Everybody is doing exactly the same thing.

21 Allied with that is a tendency to
22 extrapolate, projects the recent past into the
23 foreseeable future. That itself creates a market
24 inefficiency and that inefficiency, of course,
25 represented by prices deviating from fair value.

1 The good news is that there is an anchor to
2 the market's behavior and that is replacement cost.
3 There is a points that which you say -- actually it is
4 easier to go on building a new plant than it is to go
5 and buy one in the stock market.

6 So, you have an anchor to valuation. The
7 existence of that anchor means the main reversion of
8 cost. Prices eventually get dragged back to some degree
9 of sanity check. The problem with that, of course, is
10 timing uncertainty. We never know how long it will take
11 for a price deviation away from fair value to come back
12 to normal. And that's times back into clients patience.
13 They're not particularly able to take long-horizon
14 decisions and, of course, that takes as all the way back
15 to career risk. And so, the merry-go-round continues ad
16 nauseam.

17 So, the challenge I think for anyone
18 thinking about investing is how you break the stages of
19 that path of disaster in terms of investment
20 performance. On page 4, I tried to provide what I think
21 are the seven immutable laws of investing. These are
22 things that one should always try and seek to do. Every
23 time investment is made, I think, this is a check list
24 of the one that should run through. I do spend a fair
25 bit of the time today by taking you through the various

1 elements of this, trying to make sure that everybody
2 understand what they entail and the difficulties that
3 exist in, actually, implementing them.

4 So, start with the first one, always insist
5 with the margin of safety. Valuation is the closest
6 thing that we had in finance to a law of gravity. It is
7 the one thing that we know works. And it seems madness
8 not to want to put that at the very heart of your
9 investment approach. And yet, time and time again, that
10 is exactly what we witness, people ignoring the margin
11 of safety, reaching for return, doing silly things in
12 order to squeeze out another few percent of return.

13 So, having a margin was safety and absolute
14 standard of value is critical to sensible investing.

15 When we send -- when we look at that
16 today -- well, page 5, begins to answer that by showing
17 you what happens if you ignore the margin of safety.
18 And the answer is you expose yourself to the probability
19 of a permanent impairment of capital.

20 Now, the exhibit on page 5 -- I've been
21 waiting over a decade to use, it's torn from a magazine
22 article that is written in August 2000, Fortune
23 Magazine. Publisher listed stocks that they described
24 as ten to last of the decade, a "buy-and-forget
25 portfolio." Well, had you bought this stocks, you

1 almost certainly would have wished you've forgotten
2 about them.

3 (Laughter.)

4 Tragically, this group of ten stocks:
5 Nokia, Nortel, Enron, Oracle, Broadcom, Viacom,
6 Univision, Schwab, Morgan Stanley and Genentech, have
7 you put a \$100 in those ten and you waited. Today, you
8 would be left with just \$30. That's a compound annual
9 loss of 11 percent per annum for a decade. That is the
10 permanent impairment of capital.

11 And the reason, of course, the capital
12 became so impaired was the fact that those ten stocks
13 were trading on an average fee per purchase of 347
14 times. So, enormously expensive equities.

15 That is the risk you run when you invest in
16 no margin of safety. These stocks have discounted not
17 only over the possible life to come but pretty much the
18 here after as well. They were priced for absolute an
19 utter perfection. Now, how does that look today when we
20 look at markets.

21 Well, page 6 is one way of doing that kind
22 of very simple, valuation-based approach. This is what
23 we call the Grayman-built PA [sic]. So, this takes the
24 current price and divides it by ten year moving average
25 of earnings. Now, the reason for doing that is a ten

1 year moving average of earnings smooths out the business
2 cycles. So, we just taking out a cyclically adjusted
3 look at valuations. On what you can see, is actually
4 U.S. equities are really real expensive on this measure.
5 If you can imagine this chart without the Dot-Com
6 Bubble, which is enormous spike up to 50 times, we are
7 almost of expensive as we have been anytime since 1929.

8 And you don't hear too many people telling
9 to buy it because it's just like 1929. They worked out
10 that wouldn't be a remarkably good sales pitch. But
11 that is the reality. We are investing with a very, very
12 small margin of safety, in fact, almost no margin safety
13 at all.

14 Now, one of the tools that we used inside to
15 evaluate markets , it's what we call our seven year
16 forecasts. And they are constructed on a very similar
17 way to that kind of grind and dog measure of valuation.

18 On page 7, lays out an example. We say
19 there are several components, in fact, four components
20 that make up your return when you invest in an equity.
21 The first is any changed in valuation that occurs. The
22 second is any change in profit margin, so, where the
23 earnings are in the business cycle. Real growth and the
24 dividend deal.

25 Now, if everything was in equilibrium and

1 the world is a very happy, nice place, the first two
2 elements would effectively be zero because -- that the
3 earnings would be normal and the P on those earnings
4 would be normal. So, the return you would get would be
5 growth plus yield.

6 But when we run those numbers today, what we
7 find is, unfortunately, both the multiples of above
8 average and the margins are above average. So, we are
9 the pretty high point in the business cycle which sounds
10 very strange, given the bounce back that we've seen in
11 the wake of the global financial crisis. Not only those
12 margins high, but within putting -- putting high
13 multiples on those margins and those two factors drag
14 down over your return. Hence, those two negative bars.
15 And you end up with the statements that U.S. equities --
16 at least in terms of the S&P 500 -- unlikely to generate
17 a return of effectively zero, per annum in real terms
18 for the next seven years.

19 MR. SCHLOSS: All right. You got me
20 depressed.

21 (Laughter.)

22 MR. MONTIER: Oh this is the good news.
23 Depressing stuff, it comes later. So, at the moment,
24 owning the S&P 500 is pretty much entertainment
25 business. You're doing it for fun, not for return.

1 That's never-stop-music, great rationale for investment.

2 Now the challenge for us allocators is --
3 unfortunately this isn't just true of the S&P 500. It's
4 true in a much broader context as well. And I feel that
5 this is a buy products of the federal reserve current
6 policies.

7 Ben Bernanke is quite possibly the world's
8 worst economist -- a very fiercely contested title.

9 One of the things he has done is set the
10 cash rates to zero. Now, when the cash rates is at
11 zero, you have a choice. You can either go out and
12 spend or you can save an assets that have a higher
13 return than zero. Now, presumably the fed would like
14 you to go out and spend, which means they have to
15 encourage the return on all other assets down toward
16 zero. So, part of the process of quantitative easing
17 involves driving the future returns on all assets down
18 to zero. Perfectly, consistent in what we are currently
19 see on page 7 of the S&P 500.

20 One of the tools of quantitative easing is
21 the fed outright buying government bonds. That
22 historically has been a very dangerous thing to do. But
23 even to a very simple valuation perspective, we can say
24 that is no margin of safety in government bonds either.
25 Page 8 shows the way we're trying to think about this

1 asset class. We say that bonds really have three
2 elements to their return. There is a real yield, some
3 expected inflation and then a risk premium. The
4 compensation for the fact that inflation may well turn
5 out to be different from expected inflation.

6 Now, you could use the real yield from the
7 market. There are real bonds were we can buy
8 effectively CPI-protected yields. I have a hard time
9 doing that in some countries. The U.S. isn't too bad.
10 The real yield on ten-year bonds in U.S. is about
11 1 percent. But in the U.K., we have unfortunately an
12 obsession with liability driven investing and that is
13 distorting of real yield market; such that there is, in
14 fact, a 45-year maturity bond. That is real. That is
15 yielding 0.67 percent per annum.

16 Now, I wouldn't led U.K. government to 600
17 basis points real per annum for 45 years. Let alone 60
18 basis points per annum. So, instead of taking the
19 market yield, I'd imposed an assumption, an equilibrium
20 yield. To that, I need to add inflation. Now, we are
21 not in the business of macro forecasting. Anyone who
22 has had a misfortune to read any of the books I have
23 written, who discovered the liability that macro
24 forecasting is an exercise in absolute futility. Nobody
25 has any ability to predict that economic cycles. We

1 just can't do it.

2 So, I used the consensus number here. The
3 consensus says "Inflation is likely to be 2 1/2 percent
4 per annum for the next ten years." Now, I don't believe
5 the consensus because we know that the consensus is
6 useless of forecasting. Because of that, I'm going to
7 need that risk premium. I'm given the uncertainty over
8 the fed's behavior. I think you need a, probably,
9 larger than average risk premium right now. When you
10 sum those elements up, you get a fair value bond yield
11 for ten years of somewhere around 5 percent. We can
12 compare that with the yield that's available from the
13 U.S. government bond market today. It's somewhere
14 around about 3 1/2 percent. So, there is no margin of
15 safety in government fixed income, as well as equities.

16 So, we are struggling. This is not a nice
17 world to live in as asset allocates these. Two of the
18 very biggest assets, frankly, suck. This is not
19 compelling opportunity set for you.

20 MS. MARCH: Are you making a case for me to
21 put it in my mattress?

22 MR. MONTIER: I will happily say within the
23 fund that I'm responsible for, we have 50 percent in
24 cash; which is pretty much like putting it in your
25 mattress.

1 MS. MARCH: Only half.

2 MR. MONTIER: I will suggest some things you
3 might be able to do, that it's slightly more attractive
4 than mattresses.

5 MS. MARCH: Twenty and a half billion in my
6 mattress.

7 MR. MONTIER: It's a very, very comfortable
8 mattress.

9 Page 9 just shows you the kind of risk you
10 run in terms of permanent impairment of capital if you
11 invest in bonds when they have very low yields. The
12 last time bonds were down of these kind of levels for
13 any sustained period was actually the 1940s. And the
14 1940s ushered in a 40-year bond market in real
15 government bond returns, such as you loss nearly
16 2 percent real per annum for 40 years in so called "safe
17 securities."

18 I did tell you this would be a depressing
19 presentation.

20 So, let's turn your attention to the second
21 rule of the seven immutable for the time being, which is
22 a reminder that this time is never different. So,
23 John Templeton, one of the legendary investors of all
24 time, once said that this time is different on the four
25 most dangerous words in the entire English language.

1 And evidence is born him out. History is littered with
2 the corpuses and those who had proclaimed new eras and
3 new normals. The one thing we know to be true is so
4 far, none of them have ever had any validity. It's
5 never been different this time.

6 Every extraordinary bubble we have witnessed
7 has been far more than it should have been according to
8 believers in efficient markets. Every one of our
9 bubbles has inflated and then deflated. Now, we define
10 the bubble on page 10 as a two standard deviation moved
11 away from a trend line.

12 Are there any math teachers in the room?

13 MS. ROMAIN: Me.

14 MR. MONTIER: Excellent. You can tell me if
15 statistics is wrong here. I'm really hoping it's not.

16 A two standard deviation event on a normal
17 distribution should occur once every 44 years. Now, not
18 only did we see a two standard deviation event up, but
19 every one of those two standard deviation event up has
20 been followed by two standard deviation event down.
21 Now, the chances you have seen a two standard deviation
22 event followed by another two standard deviation event
23 or, roughly, one every 1,600 years.

24 So, it just shouldn't happened. And yet,
25 history gives us a plethora of examples of exactly this

1 problem.

2 How can we react to this kind of
3 environment? Well, page 11 is effectively Rule No. 3 of
4 our 7, which is one has to be patient and wait for the
5 fat pitch. That's my attempt to convince you that I
6 speak American. There is no analogy I could use in that
7 attempt. So, when I'm England, I have to explain what a
8 fat pitch is. Here, I'm going to take it as read, but
9 everybody who follows baseball is in love with the
10 concept.

11 The basic argument here is because of that
12 uncertainty, because we don't know when bubbles burst,
13 we have to be patient. We can tell when assets
14 mispriced, but we don't know when they're going to
15 correct. So, one has to be patient drag one's feet and
16 wait for the very, very prime opportunities and when
17 they come along, swing hard. Be prepared to take big
18 bets at the point in time when the opportunities set is
19 greatest.

20 Page 11 shows you a variety of all
21 seven-year forecasts. I showed you the one we did for
22 U.S. equities. This is a variety --

23 MR. SCHLOSS: Let's go back to 11. How are
24 we supposed to read page 11?

25 MR. MONTIER: What page 11 does is give you

1 a variety of forecast as they were in December, 1999.
2 Now, in the interest of full disclosure, this is the
3 best forecast series we have ever made. But it shows
4 the power of this framework. So, we have estimated
5 rank. That was the rank based on our forecast, which is
6 the next column.

7 So, these were our return numbers. Looking
8 in December, what we thought you would achieve over the
9 next, in this case, ten years, I believe still doing
10 ten-year forecasting in '99, we moved to a 7-year
11 forecast a few years ago.

12 The third column that actually shows you the
13 real return, you actually achieved over that decade.
14 And then the final column shows you the rank ordering.
15 And there were a couple of things that stand out. The
16 first is -- actually, all rank ordering was pretty good.
17 The chances of picking a rank ordering better or the
18 same as ours by pure chance or one in 550,000, which
19 tells you this isn't chance.

20 And there was some interesting features to
21 this range of forecasts. Things that many people had
22 finance with regard is impossible. For instance, if we
23 look at the very last asset, the S&P 500, December, '99
24 we thought this would generate a negative return of 2
25 percent per annum over the next decade. Simply based on

1 that framework that I showed you earlier. The
2 valuations were extraordinarily high. We knew they
3 would mean revert and that would create a drag on
4 returns.

5 But simultaneously, with that very negative
6 forecast on the S&P, we have a very positive forecast on
7 emerging markets. And anyone in finance would tell you
8 that's impossible. These are two very highly correlated
9 markets. These are both global equity markets and yet
10 we have a nearly 10-point differential between the two.

11 And the good news is the valuation, because
12 that was -- this what was driving this, the emerging
13 markets are extraordinarily cheap draws correlation.
14 So, the obsession with all of these things move
15 together, just leads you down the wrong path. Valuation
16 is a much more important decision input when it comes to
17 making your asset allocations.

18 And you can see we thought you get just
19 about 8 percent and you actually got just about 8
20 percent from emerging markets. In the S&P, we thought
21 you get minus 2, you actually got minus 3 1/2.

22 So, we were actually a little bit kind, a
23 little bit too optimistic. Hard that is to imagine.
24 That is the power of having a valuation discipline.
25 Having the ability to stick with it. And frankly, like

1 an idiot, because that's what we look like in '99.
2 Everybody was saying this is a new era. Tech stocks
3 rule the world. We were saying tech stock is incredibly
4 expensive. This is madness. And we were losing
5 business. People were firing us, because they bought
6 into the new story, the new era. But as I mentioned
7 earlier, it's never different. The same realities keep
8 reasserting themselves.

9 Page 12 gives you the fourth, I think it is,
10 rule of the 7, which is one has to be contrarian. I'm
11 going to give you another quote from Sir John Templeton,
12 which is, "If you buy the same securities as everybody
13 else, you will end up with the same returns as everybody
14 else. So, if you want to get different returns, you're
15 going to have to do something different."

16 And right now, everybody loves equities.
17 The chart on page 12 is the Merrill Lynch survey or Bank
18 of America and Merrill Lynch survey of global funding
19 managers. Now, I have only one caveat to this chart
20 which is I never met anyone who feels out this survey.
21 But apparently, somewhere, somebody is filling it out.
22 We are not; somebody is. Whoever is filling it out has
23 never been more bullish about equities. They simply
24 love them. That itself raises red flags to me. That
25 degree of homogeneity of view, when everyone is thinking

1 the same, no one is thinking effectively.

2 When you couple that to a degree of extreme
3 optimism with the valuation framework that I showed you
4 earlier, one has become to get really quite cautious.
5 Now, the corollary of everybody loving equities is that
6 chart on page 13, which is everybody hates cash. And it
7 is not hard to see why people hate cash, who has a zero
8 yield. Particularly here. In our home in Europe, I can
9 get a little bit higher than zero, not much. So, there
10 is a universal loathing of cash.

11 But I think this misunderstands the nature
12 of cash in a portfolio. Cash isn't just there to give
13 you a yield. It's there as dry powder. It's there to
14 serve as a reserve when the opportunity set changes, so
15 that you have the ability to take advantage when you get
16 much higher returns on our valuation-based models. So,
17 cash is what connects today's opportunity sets to
18 tomorrow's opportunity sets. And I have no reason to
19 believe those two things were being the same. Markets
20 remain volatile. And as long as they are driven from
21 the debts of disparity of irrational exuberant, we will
22 see shifts in the opportunity set.

23 And therefore, one should hold cash when
24 assets get expensive. It should be a residual decision.
25 One doesn't need to be proactive and say, "I'm going to

1 hold extra cash." It should just be, "Hey, look,
2 nothing is effective. Therefore, I will hold cash."
3 So, cash to me is always a residual, but it's very much
4 a by-product valuation driven framework.

5 MS. HINGORANI: You mentioned that in 1999,
6 you were telling folks, "This is crazy, don't believe in
7 it." So, at the depths of 2008 into early 2009, when
8 you're saying "this is crazy," to whom are you saying
9 that?

10 MR. MONTIER: Absolutely. But Jeremy and
11 myself published in March, 2009, my miscalled, "Buy When
12 It's Cheap; If Not Then, When?" And Jeremy's was
13 entitled, "Reinvesting When Terrified."

14 (Laughter.)

15 So, it was terrifying in '08 and '09. It
16 was totally unprecedented miserable existence. The
17 world was telling us that no scenario was too bad. And
18 the valuations were incredibly appealing. In fact, I
19 think in here I quote, yes.

20 (Indicating.)

21 Page 21, if I may just move you forward,
22 shows you the evolution of our equity valuation. So,
23 you can see what we were saying in realtime.

24 So, in September of 2007, the yellow bars,
25 we faced a very weird situation. A situation where

1 people actually willing to pay for the pleasure of
2 holding risk. So, the higher the risk asset, the lower
3 the return of this forecast. Makes absolutely no sense.
4 A complete anomaly. By the end of February, 2009, you
5 can see the blue bars, they are all significantly above
6 the equilibrium expected return. And so, our valuation
7 methodology was saying, fine, great, go out there and
8 buy equities.

9 And the green bars effectively represent
10 where we are today somewhere in between. More akin to,
11 unfortunately, the yellow bars than the blue bars. But
12 it shows you the way in which the opportunity set can
13 move and the value that the cash has in that
14 environment.

15 We were able to deploy capital into 2009
16 because the opportunity set was just -- frankly, it's
17 evaluating investor's idea -- we are very perverse. But
18 I have to say, we're generally happy when the world is
19 falling apart which is slightly a weird thing to say.

20 It's interesting that social pain, which is
21 pain going against everybody else. So, that willingness
22 to contrarian is felt in the brain in the same place as
23 real genuine physical pain. So, being a contrarian,
24 being a value guy is a little like having your arm
25 broken on a regular basis. It's really not a tremendous

1 fun. We are essentially pacifists. What we do over the
2 weekends is probably best left outside of this meeting.

3 (Laughter.)

4 Being dungeons and whips, that kind of
5 thing. So, that kind of real investment equipment of
6 that world. We like pain.

7 Page 14 takes you on to Rule No. 6, which is
8 about an appreciation of the nature, the genuine real
9 nature of risk. Finance has, at its very heart, a fluid
10 definition of risk. That's where finance says,
11 "Volatility or standard deviation is the correct measure
12 of risk."

13 And that stems from some work that Harry
14 Markowitz wrote in 1954. And in fairness to Harry, when
15 he was writing in 1954, he actually said the deviation
16 was what he was going to use and he used it not because
17 it was correct, but because it was computationally easy.
18 And that's a pretty reasonable constraint to have to
19 worry about in 1954, because in 1954 we were still using
20 punch card computers which were really nasty. I used
21 some of them, not fun. Not in 1954; afterwards.

22 Today, we have more computing power in the
23 average mobile phone and Harry had, at his entire
24 disposal, when he was trying to do his analysis of risk.
25 So, I think computational ease is a very poor reason for

1 a fluid definition of risk today.

2 So, I think risk is really the permanent
3 loss of capital. It is the fact that you can invest and
4 never get your money back. And that is what we, as
5 investors, should be worried about. And there are
6 effectively three paths you can take to the permanent
7 impairment of your capital. You can run valuation risk.
8 You can invest in assets when there is no margin of
9 safety.

10 As I have shown you, with both bonds and
11 equities, that results in very low and indeed generally
12 negative low long run returns. So, you have that route
13 to the permanent impairment. You can also run what's
14 called fundamental risk. That is the idea that the
15 assets you buy has some general flaw. As Ben Bryant
16 quotes there, "It's the danger of loss of quality or
17 earnings power through economic change or deterioration
18 of management. It's business risk."

19 And the third route is financing risk, which
20 really means leverage. Leverage is an incredibly
21 dangerous to its -- particularly if you're going to
22 follow a valuation-driven approach. Because leverage
23 can never turn a bad investment into a good one. But it
24 can unfortunately turn a good investment into a bad one.
25 It can force you to sell at just the wrong point in

1 time. So, it can cripple your ability to withstand
2 those periods of time when the market is moving against
3 you. So, as a value investor, you really want to avoid
4 leverage.

5 In fact, I would argue leverage generally be
6 avoided in pretty much all basis. And the reason for
7 that is the chart on page 16, which is the experience of
8 a company called Long-Term Capital Management. No less
9 than two noble laureates worked at this firm, which
10 tells you something about the work of a noble laureate.
11 One dollar invested in LTCM back in 1994 which was worth
12 \$4 by March of 1998. That's a very impressive return.

13 Unfortunately, by March, 1998, LTCM were
14 using 254 times leverage. And when markets went wrong
15 for them, they ended up sitting on just 30 cents.
16 That's your \$1 now worth 30 cents by the fall of '98.
17 That is the impact of leverage. It's why you should
18 always think twice before using leverage in a portfolio.

19 Now, the final rule gets the page all to
20 itself because I couldn't think of pretty pictures go
21 with it. But it is probably second only to always
22 having a margin of safety, which is simply the
23 statement, "You should never invest in something you
24 don't understand." Einstein said, "If you cannot
25 explain it to a 5-year-old, you don't understand it." I

1 pretty much live by that rule... the average intellect
2 to the 5-year-old.

3 So, if somebody tries to explain something
4 to me and I don't get it, I simply won't touch it. And
5 I put it down to their failure, not mine. It's not that
6 I'm stupid, they just badly explained it. But it is a
7 very important rule. Because finance is full of people
8 who have wonderfully complexed sounding instruments,
9 wonderfully complexed sounding funds. But if you don't
10 truly understand what was funds are doing, you really
11 shouldn't be investing in them because ultimately you
12 are accountable.

13 So, what can we do to try and improve
14 returns in a world where we get a pretty unappealing
15 picture?

16 And I think there are three things that one
17 has to be prepared to do, assuming you're willing to
18 adopt a valuation-driven approach. The first is to have
19 the broadest possible opportunity set. I have shown you
20 the very big major asset classes, U.S. equities, U.S.
21 bonds, are both unattractive. So, if you want to try to
22 get returns, you're going to have to step outside of
23 those particular defined areas.

24 So, you're going to need it. But you're
25 also going to need a willingness to have concentration.

1 Because those great opportunities, those fat pitches,
2 they don't come along that often. So, when they do
3 happen, you want to swing aggressively at them. So, you
4 want to lug a portfolio in those fat pitches. So,
5 you're going to have to be prepared to have an odd
6 issue-looking portfolio. And probably above and beyond
7 all else, you're going to need the ability to hold cash.
8 Because when all assets all went unattractive, that is
9 the best place to protect capital. And the preservation
10 of capital avoiding the permanent impairment loss, that
11 is something that all investors should take very
12 seriously.

13 Somebody asked me, one of the clients, in
14 fact, asked me the other day, why would they pay me to
15 look after portfolio that is 50 percent cash. And I
16 said to them, "To be honest, you're not paying me to sit
17 on cash. You're paying me not to do something stupid
18 and investing in pretty much anything else right now
19 would be doing something stupid. And investors have a
20 bad habit of wanting to swing at everything.

21 Active managers want to be seem to be
22 active. Now, I have been reading Winnie the Pooh to my
23 two-year-old daughter, and I'm pretty sure she has not
24 understood what I've been saying. But I've enjoyed it.
25 And one of the lines I enjoyed most in Winnie the Pooh

1 was, Pooh there saying, "Never underestimate the value
2 of doing nothing." And right now, with a horrible
3 looking opportunity set, the value of doing nothing is
4 really relatively high.

5 So, let me try to round out before I
6 continue too much of your time by telling you how you
7 see the world currently. And I've already given you
8 some depressing phases of this. Page 20 gives you the
9 seven-year forecast for a pretty broad universe of
10 potential assets.

11 Unfortunately, none of them look appealing.
12 There are some places where one can seek relative
13 protection, high quality stands out as an area where one
14 can see some degree of relative protection right now.
15 Again, it's not absolutely cheap. 4.3 real return is
16 not compelling. It's not me jumping up and down saying,
17 You should have all of your portfolio in U.S. high
18 quality.

19 But if you have to own some equities, U.S.
20 high quality looks like a place to hide. Bonds truly
21 look appalling. And that's based on conservative
22 estimates of inflation. If we want to get scary, you
23 can start thinking what happens if the fed lose its
24 control over inflation and then bond returns starts to
25 look really, really bad. So, there isn't a very

1 compelling opportunity set here.

2 MS. HINGORANI: How do you define "high
3 quality"?

4 MR. MONTIER: High quality consist of three
5 characteristics to us. It is companies that have stable
6 earnings, high earnings and low leverage, so low debt to
7 equity ratios. When you look at high quality, it really
8 consists of three sectors of the moment. It is consumer
9 staples, healthcare or pharmaceuticals and large cap
10 technology stocks.

11 Boring, dull, defenses, the Johnson&Johnson,
12 the Coca-Cola's, the Microsoft's really boring
13 companies. But once that will provide armor plating in
14 event of the crisis, because those are the stocks that
15 will not go bust. The very nature of high quality, it
16 offers you some degree downside protection.

17 Now, if the equity market falls, high
18 quality will fall as well. This is not an absolutely a
19 compelling opportunity. But in relative performance
20 space, high quality looks like a very sensible place to
21 actually try and protect whatever equities you are
22 forced to on.

23 MS. NAGASWAMI: This chart has looked this
24 way for some time.

25 MR. MONTIER: Yes.

1 MS. NAGASWAMI: Can you comment on that?

2 MR. MONTIER: I wish I could tell you I this
3 guaranteed it's going to change tomorrow.
4 Unfortunately, it has to look like this for some time
5 because of the nature of the fed policies. And as long
6 as you get a fed for this, telling you to go out and
7 speculate, this chart is going to have unappealing
8 returns on it.

9 The good news is, as I showed you earlier,
10 that opportunity set does shift. It wasn't that long
11 ago. It was only 2009 when we faced a really, really
12 attractive opportunity set. Two years on. We're now
13 facing an unattractive opportunity set. So, we've had
14 two years, or at least a year of this kind of
15 environment. And that is why you need to be able to be
16 patient.

17 Because the reality is, I think it would be
18 negligent for me to swing these kind of opportunities
19 very hard, because I'd be running the risk of impairing
20 your capital permanently, which I wouldn't be able to
21 sleep at night. And I would hope you wouldn't be able
22 to sleep at night either, if I was doing that.

23 MS. ROMAIN: Then what is the relatively
24 high optimistic forecast of timber?

25 MR. MONTIER: Timber, yes, we love timber.

1 Timber is a really interesting asset class. It's the
2 one growth asset that we actually like. Timber is a
3 very attractive asset class because it is very stable.
4 If I had timber on that previous chart where the other
5 levels are going up and down, timber just stays flat at
6 6. Timber generally gives you 6 real through most
7 cycles.

8 It is the one asset that we can find that
9 didn't lose value in the Great Depression. It just
10 stayed flat. Incredible performance. When we think
11 about how to forecast timber, there are two elements
12 that go into it. One is called the cap right which is
13 basically the yield on the land on buying.

14 So, how much per acre are trees am I able to
15 collect. And the other is real, genuine biological
16 growth. The nice thing about timber is it grows while
17 you sleep. At least it does if you're on the forests on
18 the other side of the world, which is generally where we
19 currently own forests. Most current timber investments
20 in southern hemisphere, Australia, New Zealand, Uruguay.

21 Simply because they're getting the best
22 value. We are finding deals that we can do at very
23 reasonable prices. Now, the problem with timber is it
24 is a very illiquid asset class. The average life span
25 for timber fund is somewhere between 15 and 20 years.

1 So, the capital into timber means you have to be
2 prepared to be incredibly patient.

3 MS. ROMAIN: Is it easy to value it?

4 MR. MONTIER: It is not hugely easy to
5 value. In one sense, it's so much the truth like to
6 exercise the value because we can work out how many logs
7 we can get from each acre of forest and what their worth
8 would be if we sold them. But the value of the
9 underlying land, it can change, as well.

10 The nice thing about land over time is, it's
11 very stable. Real estate goes up and down. So, the
12 buildings, that goes all over the show. The land values
13 are actually very, very constant in most places. So, we
14 have a constant value of land and then we have a -- if
15 you like the mark-to-market impact from the value of the
16 timber at any given point. The nice thing about the
17 timber is if you don't like today's price, hell, you
18 leave it, come back next year. It will be worth more
19 because trees are bigger.

20 So, that is one of the nice things about
21 timber. But it is a very, very long-term, illiquid
22 asset. So, in my role, I worked in a kind of liquid
23 market side of our business. I can't put money into
24 timber in my funds. It's just not an asset I can invest
25 in. We have an operation that does exactly that.

1 But unfortunately, it's not one that I can
2 invest in, because I can't make it liquid enough to most
3 investors to be able to deal with. The pension funds,
4 with long-term horizons absolutely should look at
5 timber. It's the one commodity area where we think you
6 can get good returns and you can value it. Generally,
7 we're pretty skeptic about people's ability to actually
8 value commodities. But timber stands out as the one
9 that we think we can actually value. I probably move to
10 round out by just visiting page 22 which is the
11 portfolio that we currently run for you.

12 And I'm relatively glad to say that it is
13 pretty much entirely consistent with what I've been
14 telling you. The equities we own in the U.S. are high
15 quality. So, they are all in the more plated blue chip
16 kind of companies. We are overweight internationally
17 which is relative to the U.S. because the returns on the
18 international forecast market are better than those in
19 the U.S.

20 Fixed income obviously in a world in which I
21 didn't have to own any, I wouldn't. But this is a
22 benchmark. But also I have limit to the amount that I
23 can move here. We have to own some fixed income. For
24 the fixed income, we have is almost entirely real bonds.
25 So, we're not taking nominal risk. We're trying to

1 remove the inflation component here. So, the exposure
2 we have here is almost entirely real bonds plus an
3 international bonds but we can buy them at fair value
4 which is Australia, New Zealand at the moment. So,
5 unfortunately, the opportunity set is tough, it is not
6 an environment in which it is easy to find good
7 opportunities to invest.

8 We will try to be as patient as our clients
9 allow us to be and wait for the best opportunities
10 knowing that at some point in the future, they will
11 re-emerge, but sadly not knowing when.

12 And if there are any other questions, I
13 would be delighted to take them.

14 MR. MAYER: So, we'll close here with the
15 formal remarks. I want to express gratitude again for
16 entrusting us with the assets for which you are
17 responsible. Know that we take that fiduciary
18 responsibility very, very seriously. We're grateful
19 that we had chance to talk a little bit about what we do
20 in asset allocation and want to make sure we make it as
21 useful as possible.

22 If there are questions from James'
23 presentation, if there sort of angles about asset
24 allocation that we haven't touched on properly, we'd
25 like to take the remaining time and make this productive

1 for you.

2 MR. SCHLOSS: Can you talk about page 31?

3 MR. MONTIER: Page 31 is a true horrific
4 chance. It's why it doesn't get into the main book.

5 This shows the way in which our positions
6 have evolved over time. So, this is how the opportunity
7 set has realized, if you like. So, all of the
8 allocation we made and this is in a portfolio that is
9 similar to the one that we run for you, a typical
10 benchmarked, balanced asset allocation fund. This is
11 how we have altered the asset mix within that from
12 over time depending on the environment in which we find
13 ourselves.

14 So, at various points in time, we have owned
15 an enormous amount of bonds when they were very, very
16 attractive. Down to the sage now what we hold just
17 about a smaller bond allocation as we can. You can see
18 the arrival of quality into our universe of investable
19 assets and the allocation to that. As it became a more
20 and more attractive asset class. So, yes, that is very
21 much the pattern of distribution of our decisions over
22 time, which generally have been reasonable. And
23 certainly consistent more importantly with our
24 seven-year forecasts.

25 MR. SCHLOSS: So, you have no private equity

1 in here and no real estate.

2 MR. MONTIER: Not in a fund like this, for
3 this fund is a typical 65/35 or 60/40 benchmark fund.
4 Actually in none of our funds do we own infrastructure
5 or private equity. We struggle with how the value of
6 those asset classes, again, exposed to. Private equity
7 often looks very much like public equity. So, it just
8 gives you a very similar return profile.

9 Infrastructure, very difficult to value
10 because it's always -- as an asset class, this is
11 specific on the infrastructure projects you're involved
12 in. But for a publicly traded fund like this one, a
13 balanced portfolio, we couldn't access those even if we
14 could value them.

15 MS. NAGASWAMI: But other than currency, no
16 commodity, that those are liquid?

17 MR. MONTIER: No; commodities for us
18 probably not really an asset class in that they have no
19 cash flow attached to. So, that's very, very hard to
20 value. The majority of commodity investment is done via
21 futures and futures have their own terrible, terrible
22 problems. When you invest in a commodity future, you
23 get three elements to return.

24 You get spot returns that change in the
25 underlying price of the thing you're actually interested

1 in; a collateral return which is this is a futures
2 contract. So, it is not fully collateralized. You can
3 put the excess cash into an interest rate vehicle. And
4 then the role return, because what you're doing is
5 buying a futures contract so you have a term structure
6 out into the future.

7 Now, historically, that term "structure" was
8 in back relation which means it was downward sloping.
9 So, if you bought a futures contract and it rolled back
10 towards the current, you made money. And the idea was
11 that backward sloping futures curve was that the people
12 who produced the commodities were willing to accept
13 lower future prices because they'd be out of place of
14 their product.

15 When you look at commodity markets today, in
16 29 commodity markets, I looked at 24 of them, are now
17 what's called "contango," they have upward sloping
18 futures curves. Unfortunately, you only have an upward
19 sloping futures curve. As you roll back down towards
20 the current point in time, you have a negative return.

21 And when we look at the history that
22 negative role return, that contango shape, has more than
23 offset the spot return gains you've made. So, the only
24 benefit people has from investing in commodities in the
25 last decade is bond returns with enormous volatility.

1 So, not an appearing asset class to last. You can ask
2 why the curve went from... to contango, why it have been
3 put down with the upward sloping. And the answer, I
4 think, is that -- and commodities became seen as an
5 asset class.

6 So, if you go back to the early 1990s and
7 you look at the futures market and you ask what
8 percentage of the market was accounted for by people
9 with no commercial interest in underlying asset? It's
10 about 25 percent. So, one in four. Today, it's
11 50 percent. So, roughly half of all commodity futures
12 market participants have no interest in the underlying
13 commodity. They're just speculators. They're investors
14 in the birth of commerce.

15 So, for us, commodities are generally a
16 difficult asset class to value among where we have
17 trouble funding a way of implementing it that doesn't
18 unfortunately damage the returns still further.

19 MS. NAGASWAMI: I read that your forecast is
20 for seven years. As trustees, we think in decades. It
21 is hard to move 110 billion, as well. So, we just can't
22 be as nimble as you are.

23 MR. MONTIER: Sure.

24 MS. NAGASWAMI: And then we have a very high
25 hurdled rate of return which doesn't -- it's not

1 volatile but our assets are volatile.

2 So, are there asset classes you would
3 broaden to? Would you look beyond the seven-year period
4 and say this is 30-year horizon and returns are
5 different from a cyclical --

6 MR. MONTIER: Generally, you can see the
7 kind of equilibrium returns that we think are fair on
8 page 21, at least for equities. Bear in mind these are
9 all real numbers. So, we need to add inflation to get
10 to your target rate. If we were able to ignore
11 valuation and if you had a exceedingly long time
12 horizon, you can ignore valuation. But that time
13 horizon need to be probably somewhere like 30 years to
14 truly ignore valuation.

15 Then the equilibrium returns are a better
16 guide than our current seven-year numbers. I think what
17 one can do for broadening asset classes -- it's
18 difficult if you just own that many asset classes. It's
19 tricky. People keep inventing new ones, but they don't
20 actually really fulfill the criteria of asset class.

21 Volatility is the latest one. Volatility is
22 not an asset. It's a by-product, yet everybody is
23 raving about volatility. So, I think it's very
24 difficult to just solve this by expanding the mix. That
25 was very much the kind of... that Harvard and Yale

1 pioneered. But there were also some problems with that,
2 as they discovered in that a lot of that some so called
3 diversification was really just returns chasing. They
4 were chasing after stock that had done well. And it
5 turned out the diversification was in name only.

6 So, suddenly, all of these assets -- a
7 quotation, it's an asset. Hedge funds aren't asset,
8 they are a vehicle. But hedge funds just ended up,
9 unfortunately, giving you exactly the same return in the
10 market as did private equity, as did just about
11 everything else they were invested in.

12 So, diversification, I struggled to believe,
13 is genuinely the answer to the problems that we face. I
14 think the best solution that we have is to say you have
15 to be more dynamic. You have to -- I agree you can't be
16 nimble over some of the things you are dealing with.
17 It's just impossible.

18 But I think one has to be willing to, at the
19 margin, alter the distribution of your assets based on a
20 shorter time horizon, maybe a decade, which is not so
21 dissimilar from the seven-year forecast here. Because
22 if you don't, you can end up owning equities when they
23 are expensive and then you just get zero return. It's
24 what we've seen over the last decade.

25 So, I think the only viable alternative is

1 to say, we have to follow a more dynamic path. Couple
2 that with breadth, if your manager has the best
3 opportunity that they can, don't constrain them too
4 tightly so that they have the best chance of adding
5 value to your portfolios. That's to me seems to have
6 the best hope of meeting the high hurdles that a lot of
7 pension funds faces these days.

8 CHAIRPERSON AARONSON: Anybody else with a
9 question?

10 Then let me thank you very much for your
11 presentation.

12 MR. MONTIER: Thank you.

13 (The GMO people left the room.)

14 MR. SCHLOSS: We have another agenda item,
15 Review of Corpus. It should be in your book. If
16 anybody wants -- it's not a Treasury handout.

17 (Indicating.)

18 And it should be pretty straightforward if
19 you're on a corpus, it's how we fund your asset
20 management. So, let's start with a little history. In
21 2004, the board approved corpus funding to take care of
22 the investment-related results in the investment-related
23 staff in the Bureau of Asset Management of the
24 Comptroller's Office.

25 And if you look on page 3, you can see the

1 organizational chart of BAM. When I arrived last
2 January, corpus had approved 37 positions. When I
3 arrived, there were 18 people in their seats and there
4 were eight vacancies. The vacancies, we have the people
5 in green. So, clearly, we were understaffed at the
6 time. On initial review, we needed to add 17 people.

7 If you look on page 5, you can see up to 17
8 that we decided we needed. At the time, seven have been
9 filled. We met all of these people, Seema, MR. MILLER,
10 Catherine, Amira, Adi, Neil and... all of which have
11 substantial investment experience, I'm happy to point
12 out.

13 On the next page, page 6, you can see that
14 we had about ten open positions. Hopefully, the next
15 short-term, we'll hire two real estate people with lots
16 of investment experience. It would be great.
17 Currently, five open posted positions including some
18 very important positions like director of risk
19 management and we decided not to fill the manager of
20 risk or the two compliance positions until we had head
21 of risk because that would be their boss. And we may
22 change that if we can't fill head of risks in the near
23 term. But, again, these are five posted on the
24 Comptroller's website, open positions.

25 In addition, we've identified ten additional

1 positions that we need to create. Those are listed on
2 page 8 and it go very much with the investment changes
3 that we've been making in the last 14 months. Three of
4 the other boards have approved hedge fund. So, we're
5 building out the hedge fund team, the hedge fund team
6 works for Seema. Ultimately, an additional senior
7 investment officer and additional analyst. We're
8 building out Martin's team.

9 In addition to Adi, who has arrived, we need
10 another person like Adi as well as a junior person
11 building out the private equity teams. Ultimately, we
12 need co-investment people because we have \$12 billion of
13 commitments. We have co-investment rights, but we have
14 no one to analyze these co-investments. And perhaps the
15 infrastructure, as well. We need a junior person in
16 real estate to go with the two senior people that we're
17 hiring.

18 And then ultimately, we go to our asset
19 allocation, which we're in the process of finalizing in
20 the next 30 or 60 days. To the extent that we decided
21 to get into real asset commodities, we need a team. And
22 that's three additional people. So, this page has ten
23 additional hires to come.

24 So, if you look on page 9, it's a recap of
25 where we start and where we're ending. Again, the first

1 column -- this is by asset class. In the first column,
2 there's 18 people when I arrived. The next column is
3 the six that we've hired, the ten that are open. And
4 then you can see the ten new hires which will take us up
5 when you add all across the 44 people. The 44 people
6 manage \$117 billion of assets. If I look back to the
7 beginning, the 117 which at the time was only
8 \$99 billion, 99 billion managed by 18 people would make
9 us the most assets under management per person of any
10 public pension fund. About \$6 billion per person, which
11 is on average is about \$3 billion per person.

12 So, we're just understaffed. This again is
13 a much better position. But, again, if we build out new
14 asset class to get diversified, we need new teams for
15 that.

16 So, page 10 is how the organizational chart
17 might look. If we build this out a little further and
18 you can see basically there are teams now under the
19 heads of all the groups. As head of fixed income run by
20 Martin. As the head of public equities and hedge funds
21 run by Seema, it's a bonds team and real estate. If
22 Barry's team is private equity, ultimately, it's a real
23 asset team and he's the head of risk and a team of
24 people under risk and compliance. This was much more
25 like a team that can handle these assets.

1 Once you have the front office, you need to
2 add the back of the house, as well, as on page 12. We
3 need four accountants. We need additional person
4 contracting. Some reporting person as well as,
5 ultimately, two clerical people who handle all of these
6 new people.

7 Page 13 shows the back of the house which is
8 run by David Jeter. This is only the corpus people.
9 There's another group of people that are on the city
10 payroll. They also report to David. These are not
11 here. They're just the corpus-funded people.

12 If we go to the last page, page 14, you can
13 see how this work its way through the city budget.
14 Again, starting at the top, there are 25 corpus approved
15 positions when I arrived that cost \$2.3 million. And,
16 again, these three columns here, these employees, its
17 total cost and then the Teachers' share and then the
18 share is proportionate to your AUM versus total system
19 AUM.

20 Again, going down the page, there were
21 \$2.3 million of cost when I arrived. We've added six or
22 \$644,000. The total as of now is about 31 people for
23 about \$2.9 million. The posted hires of six people or
24 another \$650,000. So, approved to date, the corpus
25 funding is 37 people for \$3.6 million. The addition to

1 that, I just walked through, is 24 additional spots for
2 \$2 million. So, ultimately, corpus funding is 61 people
3 per \$5.6 million.

4 So, if I go through exactly what we're
5 really talking about here, it is really the third from
6 the bottom line, which is the current 1.3 that you pay
7 now would be increased to about \$2 million. And that
8 will be your share of basically 24 new hires which is
9 building out the team. To a more acceptable size and
10 structure to go with these assets.

11 So, we're going to all the boards -- with
12 just the numbers, we're going to all the boards with all
13 of the budget process that you're all familiar with from
14 the City and get the boards to approve it, put to this
15 process, get the job postings up and then hopefully
16 continue and interview people so we can build the team
17 and manage these assets.

18 MS. NAGASWAMI: So, few comments. First,
19 good job filling out the positions that you have open
20 when you came.

21 MR. SCHLOSS: Thank you.

22 MS. NAGASWAMI: I think all of us know the
23 reality and how difficult that is to compete for the
24 kind of talent that you have assembled around this
25 table. So, I think for all of us, glad you're able to

1 attract people like Seema and MR. MILLER and understand
2 that you need more. And if we are to agree on an asset
3 allocation, the people must come before the strategy.
4 Totally respect that and agree with that. I think that
5 makes a lot of sense.

6 I guess one question I have, Larry, is
7 dollars and people. This is a lot of people and it
8 keeps the rate per person way of thinking about salary.
9 But in your view, is there more that you would like that
10 the realty of the current environment doesn't let you do
11 in terms of attracting people?

12 Again, you've been able to attract people,
13 but are there structural issues that we should be
14 thinking about even more boldly than we have in this
15 plan?

16 MR. SCHLOSS: This plan is put together
17 within the budget constraints of the City. Now, you're
18 walking into the City and you inherit a structure and a
19 pay scale. And it's difficult to attract talent of
20 investment professionals with this pay scale. We had 17
21 postings, as you have 17 openings, which is ten still
22 out there. It's taken us six months to hire six people.

23 You are correct, it's an ongoing battle.
24 And we'll see what clears the market, and I'll come back
25 to everybody if we can't clear the market with the

1 acceptable team.

2 MS. MARCH: In reference to what you just
3 said in terms of the salary scale. When you look at
4 other public funds that are also working in an
5 environment that is, quote/unquote, their city or their
6 state, or just New York State, are they in the same
7 situation in terms of salary guidelines?

8 MR. SCHLOSS: It is a complicated question.

9 MS. MARCH: How do they handle it right?

10 MR. SCHLOSS: How do they handle it?
11 There's a couple of different ways. I would tell you,
12 in general, all public pension funds have a compensation
13 issue relative to competition in the free market. If I
14 look at the money that the City spends on its staff
15 versus the money which was spent on outside managers, we
16 spent over 99 percent of our money outside on outside
17 managers and less than 1 percent on our expenses for
18 managing money is on inside staff. I would say that's
19 probably not the correct balance, if you spend a little
20 more on the home team.

21 How others public funds have handled it is
22 very dependent of where they live. So, for instance,
23 you can pay your people less if you're in Iowa than if
24 you're in Manhattan. So, I don't really compare us to
25 Iowa, on the one hand. On the other hand, we're blessed

1 that we're in Manhattan, because this is where
2 Wall Street is. That's the good news. The good news is
3 there are lots of investment professionals on this
4 island that live in New York City, in the five boroughs.
5 Problem is they're fiercely competitive for the best
6 talent. So, a simple benchmark would be an entering MBA
7 from a good business school, goes to a large training
8 program, makes 250- to \$300,000.

9 I'm the highest paid investment professional
10 in the City. You know, I make \$224,000. I'd like to
11 hire people that are more well-trained than the first
12 entry job MBA. So, I would look at that and say I think
13 we're not going to be as competitive as we need to be.
14 I don't know how to solve that.

15 CHAIRPERSON AARONSON: You would say we have
16 \$41 billion in assets at this point?

17 MR. SCHLOSS: Teachers, yes; 42.

18 CHAIRPERSON AARONSON: And your projected
19 expenses for us is \$2 million that comes out of the
20 corpus of the fund?

21 MR. SCHLOSS: Yes.

22 CHAIRPERSON AARONSON: I don't know. I'm
23 not a mathematician, but that seems to me like a tiny,
24 tiny percent of what we have.

25 And is there any way of -- because of the

1 needs and the competition for quality employees that,
2 since this does not come out of the general City's
3 payroll, that it might be something we should look at
4 and get some kind of a waiver on some of these things
5 because of the way we are funding?

6 MR. SCHLOSS: I'm just happy to continue the
7 conversation.

8 THE SPEAKER: I'd like to be fair. That is
9 eventually paid back with interest; the corpus expense.
10 So, it's paid back the next year as part of the employer
11 contribution. It's not like it just comes from nowhere.

12 CHAIRPERSON AARONSON: The employer pays
13 back about 1/10 of what the expenses are each year, is
14 my understanding.

15 Robert?

16 MR. NORTH: First of all, that's just not my
17 understanding of how expenses are. In the
18 appropriations paid each year, there is a line called
19 Investment Expenses. It's the investment expenses
20 extended to preceding fiscal years prior, brought up
21 with two years interest.

22 THE SPEAKER: It is coming from the City, so
23 that's -- I think that's not what we got.

24 MR. SCHLOSS: We can argue about funding
25 mechanics. It's a fact that's how it works. The

1 reality is if I look at the total budget to what you
2 point out, your \$42 billion paying \$2 million to your
3 team I would say is a little short.

4 CHAIRPERSON AARONSON: Yes. I believe that
5 also.

6 MS. MARCH: It is short. And I don't think
7 that we need to develop a plan that matches what
8 happened on Wall Street.

9 MR. SCHLOSS: Right. I totally agree.

10 MS. MARCH: But there is a way of developing
11 a plan that might be different than the normal pay plan
12 in the City is, because it is a specialized field. This
13 city has hired individuals out of the pay scale of the
14 city because they have believed that these individuals
15 will only be able to be part of the city structure if
16 they offered them a greater compensation.

17 Now, the compensation is not outlandish, but
18 it is more than the average commissioner makes in the
19 City. So, why can't we just take a look at what we
20 could possibly do and see if we could come up with a
21 plan that might be somewhat different than the normal
22 city pay scale in terms of the titles that we need and
23 see if we can do anything.

24 MS. NAGASWAMI: I would probably endorse
25 that, anything that we might do to help you, very happy

1 to do that. And also I ask if we have ever considered
2 incentive compensation where, again, we pay people for
3 doing a good job as a reward? As part same of the same
4 structural --

5 MR. SCHLOSS: It's part of the same
6 question.

7 MS. NAGASWAMI: Has it every come up, is my
8 question?

9 MS. MARCH: I don't know that we should rule
10 it out. We can look at it and see how it fits in to the
11 plan. I just would not want to fit into the category of
12 having the public say that what we are doing is creating
13 a mirror image to what we have criticized going on Wall
14 Street.

15 MR. SCHLOSS: Fair enough.

16 MS. NAGASWAMI: Structuring the right way.

17 MS. MARCH: Exactly.

18 MS. NAGASWAMI: But, as you know, other
19 public funds have gone in that direction.

20 MS. MARCH: Yes, they have.

21 MR. SCHLOSS: That's right.

22 MS. MARCH: They have, and it is limited.

23 MS. NAGASWAMI: It is limited. It's not
24 Wall Street.

25 MS. MARCH: Could we just look at that.

1 MR. SCHLOSS: Fair enough.

2 MS. MARCH: And we may or may not be able to
3 accomplish it, but I think we should really try to take
4 a look at it and see.

5 MR. SCHLOSS: I will come back with
6 something.

7 MS. MARCH: And we thank you for what you
8 have added to the staff at BAM, because it really is
9 important that we have people working for the City in
10 the investment area who have the knowledge that we so
11 much need.

12 MS. NAGASWAMI: My last comment, if I may,
13 is to ask you a little bit more about your thinking on
14 adding someone, an expert on strategic issues. So, we
15 have a very good plan for people who invest individual
16 asset classes. In almost every day, they work with the
17 consultants outside. So, we sort of outsource part of
18 it, I understand.

19 But it seems to me that we don't have
20 someone very focused on asset allocation. And one idea
21 that is around is possibly broadening the risk
22 management mandate to include strategic policy setting.
23 Again, working very closely to our consultants as to all
24 of our heads and all of our asset classes.

25 MR. SCHLOSS: Again, we were in the process

1 of doing an asset allocation. The City had done one for
2 four or five years that we're doing that. Again,
3 Teachers have been working with Rocaton and a lot is
4 outsourced. But we would spend a lot of time on it. We
5 have an in-house in BAM asset allocation team, it's me
6 and Seema and John Mersburg and Martin. So, we have a
7 team.

8 I would think in the future, again, it's to
9 build out risk components in asset allocation because
10 they're were measuring where you are. That will be a
11 normal place to build it out, but it is a little unclear
12 right now in trying to... get the parts of the body that
13 go with the head.

14 But ultimately, again, for a pool of assets
15 this size, it should have more than a passing interest
16 in asset allocation. It should be a full-time thing.
17 It should be in your -- it's in a monthly reports now,
18 but it should be actively managed, actively discussed.
19 And, again, to your point, it's sort of outsourced to
20 Rocaton, and the other funds have all have their own
21 consultants that's been outsourced.

22 So, ultimately, you'd like to bring as much
23 knowledge in-house full-time as you have and this plan
24 is sort of next step. There's multiple steps thereafter
25 to get it so that we've got the right talent with this

1 large amount of assets. Right? Agree?

2 MS. NAGASWAMI: Yes. 90 percent of our
3 returns comes from that. And so, not to have someone on
4 staff that is thinking about the research, obsessing
5 about where we should invest in the future, not just
6 executing on a plan within an asset class, is I think a
7 huge source. And typically, plans have such a person
8 and that tends to be the deputy CIO... from my own
9 experience, a very senior role.

10 I would just urge you -- I would do whatever
11 I can to support one more. Because I just think it is a
12 vital role, and that is what drives the performance.

13 MS. MARCH: What I'd like to add to that is,
14 we can have all the staff even if the area of asset
15 allocation, but we're not being able to move our assets
16 as quickly as we would like to. The person would give
17 us their information and we will take that to the next
18 time we change asset allocation to do it. So, I would
19 hope we continue to look at how we can become a little
20 bit more nimble.

21 MR. SCHLOSS: While working on the RFP
22 process, as you know, that will help.

23 MS. MARCH: Well, I think we have to take
24 also a look at the PPB rules.

25 MR. SCHLOSS: Yes. So, I need a vote or a

1 consensus to move through this.

2 CHAIRPERSON AARONSON: My colleagues --

3 MS. NAGASWAMI: The consensus we have asked
4 for -- a lot of support for even more boldness. And so,
5 just, I think, absolute consensus for this, but we urge
6 you to really -- we will work with you to help give you
7 what you need.

8 MR. SCHLOSS: Perfect.

9 CHAIRPERSON AARONSON: I agree with this so
10 far as far as it goes, and hopefully we do more in the
11 future.

12 MR. SCHLOSS: Okay. Thanks for the support.
13 That ends the public agenda that we have.

14 CHAIRPERSON AARONSON: Is there a motion?

15 MS. MARCH: Yes. I'll make a motion that we
16 move pursuant to public officer law, Section 105, to go
17 into executive session to discuss the proposed
18 acquisition or exchange of securities held by the
19 Teachers' Retirement System and to discuss the, quote,
20 pending current litigation.

21 CHAIRPERSON AARONSON: Is there a second to
22 that?

23 MR. SCHLOSS: Second.

24 CHAIRPERSON AARONSON: Any discussion?

25 All in favor, say "Aye."

1 (A chorus of "Ayes.")

2 Opposed?

3 Abstentions?

4 Motion carries.

(At this time the meeting went into executive session.)

9 CHAIRPERSON AARONSON: So, we're now back in public
10 session. And, Susan, can you give us a summary of what we did
11 in the executive session?

12 MS. STANG: In the executive session for the
13 pension fund update, several investment managers were
14 provided; and an overview of the real estate portfolio
15 was received.

16 There were presentations of three investment
17 opportunities, and consensus developed, which will be
18 announced at the appropriate time.

19 MS. MARCH: Motion to adjourn.

20 CHAIRPERSON AARONSON: All in favor?

21 (A chorus of "Ayes.")

22 Opposed?

23 We're adjourned.

24 (Time noted: 3:45 p.m.)

25

1 C E R T I F I C A T I O N

2

3 I, Jeffrey Shapiro, a Shorthand Reporter and
4 Notary Public, within and for the State of New York, do
5 hereby certify that I reported the proceedings in the
6 within-entitled matter, on Thursday, April 7, 2011, at
7 the offices of the NYC TEACHERS RETIREMENT SYSTEM, 55
8 Water Street, New York, New York, and that this is an
9 accurate transcription of these proceedings.

10 IN WITNESS WHEREOF, I have hereunto set my
11 hand this ____ day of _____, 2011.

12

13

14 _____
JEFFREY SHAPIRO

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