

NEW YORK CITY TEACHERS' RETIREMENT SYSTEM
BOARD MEETING

held on Thursday, February 7, 2013
at

55 Water Street
New York, New York

ATTENDEES:

MELVYN AARONSON, Chairperson, Trustee, TRS
SANDRA MARCH, Trustee, TRS
MONA ROMAIN, Trustee, TRS
PATRICIA REILLY, TRS
JANICE EMERY, Trustee, Finance
RAY SAROLA, Trustee, Finance
JUSTIN HOLT, Trustee, Finance
LARRY SCHLOSS, Trustee, Comptroller's Office
JOEL GILLER, TRS
MARC KATZ, TRS
THADDEUS MCTIGUE, Comptroller's Office
RENEE PEARCE, TRS
ROBERT NORTH, Actuary
LIZ SANCHEZ, TRS
MARK RAUCCI, TRS
SUSAN STANG, TRS
CAROL BANAT, Comptroller's Office
JOHN BRIGHT, Comptroller's Office
VALERIE BUDZIK, Comptroller's Office
MARTIN GANTZ, Comptroller's Office
JOHN MERSEBURG, Comptroller's Office
BARRY MILLER, Comptroller's Office
YVONNE NELSON, Comptroller's Office
INGA VAN EYSEN, Corporation Counsel
ROBERTA UFFORD, Groom Law Group
ROBIN PELLISH, Rocaton
CHRIS LYON, Rocaton
MICHAEL FULVIO, Rocaton
STEPHEN BURNS, Townsend
STEPHEN NOVICK, Courtland

1 P R O C E E D I N G S

2 (Time noted: 10:00 a.m.)

3 MS. REILLY: Good morning. Welcome to the
4 February 7, 2013 Teachers' Retirement System investment
5 meeting. I'm going to start the roll call.

6 Melvyn Aaronson?

7 CHAIRPERSON AARONSON: Here.

8 MS. REILLY: Justin Holt?

9 MR. HOLT: Here.

10 MS. REILLY: Kathleen Grimm?

11 (No response.)

12 No answer.

13 Sandra March?

14 She's on her way.

15 Frieda Foster. I just wanted to mention
16 that Frieda Foster has submitted her resignation to the
17 Board, so she will not be here today.

18 Mona Romain?

19 MS. ROMAIN: Present.

20 MS. REILLY: Thad McTigue?

21 MR. MCTIGUE: Here.

22 MS. REILLY: We have a quorum.

23 I will turn it over to the chairman, Mel.

24 MR. AARONSON: Thank you very much.

25 It has been suggested that the order of

1 business today is that we do the pension funds, public
2 part first; then we will do the Passport funds public
3 part; and then we will do the Passport funds private;
4 and then do the pension funds private.

5 So that's the format.

6 I'll turn it over to Larry.

7 MR. SCHLOSS: Thank you.

8 Does everybody have their monthly
9 performance review?

10 If you turn to page 32, this is the calendar
11 year just ended. We ended at \$46.7 billion, which is
12 the highest amount for the Teachers' Retirement System.
13 The return for the year was 13.1 percent. Generally up,
14 a problem we had in the spring, but started low and
15 ended high. All good.

16 If you look at the next page, this is a ten
17 year look.

18 Mel, you'll ask what is the ten year rate of
19 return, I'm sure. For Bob North's benefit, it's 7.9
20 percent before fees. So good ten years, even though we
21 had this ridiculous period that you all lived through,
22 happily before I got here, in 2008 and 2009; but again,
23 7.9 percent overall.

24 If you look at the asset allocation on page
25 35, it's exactly the way it was last month.

1 Overallocated U.S. Equities, which has done well,
2 underallocated Core 5.

3 If you jump to page 39, you can see that the
4 month of December was a good month. The U.S. stock
5 markets were up 2 to 3 percent; international markets
6 were up 3 to 4 percent. The equity markets were going
7 up. The fixed income markets backed up a little, coming
8 off. Again, we got more equities than fixed income.

9 If you look at the next page, page 40, we
10 made about a point and a half last month, bringing our
11 fiscal year to date to 6 and a half percent. Please
12 don't annualize that number.

13 But January is also good, the markets are
14 up. My guess is we added another 2 percent or so in
15 January. So again, we got the portfolio set up right,
16 the markets are good, everything is pretty good.

17 Since it was good, there was not that much
18 to describe, everything worked the way it's supposed to
19 in a rising market.

20 Any questions?

21 Thad has the basket clause now.

22 MR. McTIGUE: Good morning, everyone.

23 If I can ask you to turn to page 63 in your
24 book. We have today a presentation and a discussion on
25 the basket clause.

1 As you know, we've had many conversations
2 over the last year and a half or so about this issue,
3 and it really goes back to when the Board, the
4 Comptroller's Office and Rocaton worked on an asset
5 allocation.

6 We ran the asset allocation with, as you're
7 aware, the New York State law, the retirement Social
8 Security law, limits certain investments, which we'll
9 get to in a few minutes, to a 25 percent basket
10 limitation.

11 We also ran an analysis at a 35 percent
12 basket. Part of the process was, as BAM, Rocaton and
13 the Board ramped up the asset allocation and implemented
14 its plan, we would need that additional head room.

15 So as we went and did those investments and
16 worked closely with the Board, we're now coming to you
17 with what we think is a prudent time for a number of
18 reasons, to pursue the 35 percent basket so that we can
19 continue to implement our asset allocation.

20 So on page 65, page 2 of the presentation,
21 is a history of the basket clause, which is a statute
22 that all retirement systems in the State operate under.
23 Essentially what the basket clause sort of says is that
24 the statute talks about legal investments the Board can
25 invest in. And those investments that don't meet the

1 legal list go into what we term the basket.

2 So if I can ask you to turn to page 3 of the
3 presentation. The left-hand side of the page talks
4 about the legal investments. It's fairly
5 straightforward. The one item I would draw you to as a
6 legal investment, for example, international equity up
7 to 10 percent.

8 And then the right-hand side of the page is
9 a longer list, items and our investments that go into
10 this 25 percent basket constraint that we have. And you
11 can see it's quite a long list. And as the Board
12 diversifies its assets, the competition for the basket
13 space has become much keener in a sense.

14 And this Board, for instance, doesn't do
15 hedge funds, but we do many other things such as bank
16 loans, high yield, U.S. Equities above 10, non-U.S.
17 Equity above 10 percent, private equity. So the
18 competition, as I mentioned, as we try to diversify the
19 portfolio and reduce our volatility is there.

20 On page 4 of the presentation, we have the
21 basket clause summary as of December 31 of this year.
22 And I think there's a couple of interesting numbers on
23 this page.

24 I think that what I would draw your
25 attention to is on page 4 on the right-hand side of the

1 page, is the number we have the remaining capacity,
2 which is just about 7.6 percent, akin to the items on
3 page 3. When you look at where we are in terms of
4 private equity, for example, we make commitments to
5 private equity and draw those down, and that will have
6 an impact on what our actual head room is.

7 There's also denominator effect issues.
8 When the market does go down, the amount you have
9 regarding 25 percent also becomes less, and in terms of
10 private equity and real estate, these are commitments
11 you made and are legally obligated, as the Board knows
12 to keep.

13 The following page is a list of some of our
14 top funds, our peers, and their performance. I think
15 what is interesting on this page is that some of the
16 funds have basket clause restrictions, some do not. I
17 think the takeaway for me is also on the following page.

18 When you look at restrictions or basket
19 clause type statutory frameworks that other states have,
20 their framework seems to be much more limited in terms
21 of what they define as sort of a basket or what we might
22 define as a legal investment.

23 So I would draw your attention again to page
24 3 of our presentation. Our list of basket investments
25 is quite extensive as compared to our peers.

1 So, as we had numerous conversations at the
2 Board, and I think consistent with what this Board has
3 discussed in the past, it is our view that we would like
4 to give all the boards this presentation, to some of the
5 boards in the city, to ask board support to pursue an
6 increase in the basket and amending the retirement
7 Social Security law so that the basket can be increased
8 to 35 percent from its current 25 percent.

9 And I think in furtherance of this
10 presentation, Rocaton has put an analysis together of
11 some of the items we talked about when we did our
12 presentation on the asset allocation and looked at the
13 35 percent basket clause.

14 I'll turn it over to Chris or Robin for some
15 of the analysis they provided today.

16 MR. LYON: Thank you.

17 The analysis we put together here looks at
18 the current targets and an alternative portfolio which
19 is not necessarily a recommendation, but rather a way to
20 illustrate a portfolio that in a way reflects where
21 we've been, but try to show a higher allocation to the
22 basket clause component.

23 And basically we're talking about roughly an
24 8 percent increase in this illustration to the basket
25 clause. The main point here is that this does not

1 necessarily change in a meaningful way the downside case
2 that we would project, if markets did terribly, for the
3 current portfolio versus this alternative portfolio that
4 makes very extensive use of increased basket clause.

5 So similarly, you can see that while the
6 total volatility increase is a modestly commensurate
7 increase in the return. So this may slightly change the
8 expected risk-return profile, but the point here is that
9 we're recommending a new target, building in flexibility
10 so that over time, in calibrating the right level of
11 risk that you're trying to target, you have the
12 flexibility to both move to the left and the right of
13 where you are today, as opposed to only having the
14 flexibility to stay where you are and move to the
15 portfolio with less expensive risk.

16 So it's all about the flexibility. If you
17 take it in this direction eventually, our projections
18 are that it doesn't change the downside significantly,
19 and that there are expected returns to compensate for
20 the modest increase in expected risk.

21 That's really the overall conclusion, and
22 the other pages really show the assumptions that were
23 embedded in coming up with the numbers in the Board
24 book, page 71.

25 CHAIRPERSON AARONSON: Thank you.

1 Questions?

2 MR. HOLT: Mr. Chairman, more of a
3 statement, to bring everybody else up to speed. Thad's
4 office and ours have been in some side discussions on
5 this topic, and at the moment we are not ready to vote
6 in favor of this.

7 We're working with Thad's office to clarify
8 a couple questions we have, such as why is the move from
9 25 percent to 35 percent the best recommendation, to
10 consider some alternative scenarios and to clear up a
11 couple other matters. So at some point our principal
12 might come on board for this proposal, but at this point
13 we're going to still need to clarify with Thad and the
14 Comptroller's Office.

15 CHAIRPERSON AARONSON: This board has been
16 for a long time discussing even changing the whole thing
17 and throwing out the legal and the basket clause and
18 coming under the prudent man rule. That's been our
19 goal.

20 This is another step in that direction, and
21 it's going to take legislation up in Albany to do this,
22 and I think it would be an excellent idea to go ahead
23 and propose this legislation. And I think that we
24 should -- if you are prepared to recommend this and ask
25 for our consensus of whether to do this or not.

1 MR. SCHLOSS: Can I ask Justin a question?
2 I'm confused. What is the issue? Is it 35 should be 45
3 or 32 and a half or some other number? Or you think
4 that the 25 percent basket clause is good enough, and
5 leave it alone? I'll break it up in two pieces. Should
6 we leave it alone?

7 MR. HOLT: We haven't seen to date a case
8 that satisfies our principal, that is, a need to
9 increase the basket clause.

10 MR. SCHLOSS: You think the 25 percent is
11 sufficient?

12 MR. HOLT: Me personally, my opinion doesn't
13 matter.

14 MR. SCHLOSS: Yours is the seat you sit in.
15 So you, that seat --

16 MR. HOLT: There's no case for what needs to
17 go up, based on what has been submitted to date.

18 MR. SCHLOSS: Really? I find that
19 astounding, that there's no case you have seen to date
20 means saying 25 percent is fine. Astounding.

21 MR. HOLT: I have seen conjecture.

22 MR. SCHLOSS: The facts. There is unfunded
23 commitments that currently exist that I truly have shown
24 scenario analysis, to show that under certain
25 circumstances if the stock market go down, so you get

1 the denominator effect, and some of the things are drawn
2 down, you might go through the 25 percent; right?

3 You've seen those cases.

4 MR. HOLT: We haven't seen any scenarios
5 what it would take to promote that. We're working under
6 the assumption you gave us that the asset allocation,
7 the new policy mix that we're migrating to was this
8 basket clause 25 percent limit was more than sufficient
9 to accommodate that.

10 So, we haven't heard any proposal on what
11 sorts of staffing, reporting, systems, risk management
12 capabilities would need to be in place in order to adopt
13 more investment flexibility.

14 So, as I said, our office has requested
15 further analysis on those topics before it's willing to
16 sign off.

17 MR. SCHLOSS: I wanted to understand the
18 problem. Thanks.

19 CHAIRPERSON AARONSON: Let the record show
20 Ms. March has entered.

21 (Ms. March entered the meeting.)

22 MS. ROMAIN: I don't know what your real
23 concerns are, and I'm sure they could be further
24 clarified as to what Larry just said. But this is a
25 continuing situation of a process that this board has

1 started.

2 I don't know who you are referring to when
3 you say that your principal -- you're sitting here -- I
4 don't understand the question you have. But I think
5 what we need to do is --

6 MR. SCHLOSS: One last thing.

7 Justin, you might benefit from reading the
8 minutes before you sat in that seat, where the person
9 who sat in that seat insisted we expand the basket
10 clause. So I remain confounded that seat doesn't want
11 to do this now.

12 (Talking over each other.)

13 MR. SCHLOSS: Read the minutes. It wasn't
14 all conditional. It was point blank and it was from
15 that seat that said you, the Comptroller's Office,
16 should hurry and do this as soon as possible.

17 MR. HOLT: I can clarify. We're not here to
18 object or to create friction in this. We could well
19 come on board. We just need to -- having side
20 discussions to clarify a few points, and perhaps we can
21 return to this at a later date.

22 MR. SCHLOSS: Okay.

23 CHAIRPERSON AARONSON: Larry, I have a
24 question. Does this 35 percent require we go to 35
25 percent?

1 MR. SCHLOSS: No. We just have to go to
2 Albany, once a year to get a change -- then a
3 conversation that will take us a lot of time to figure
4 out another asset allocation.

5 MS. MARCH: I know I just walked in the
6 room, but history counts. And this city and our boards,
7 all of them -- and I believe one of the trustees may
8 have already said something in regard to this -- we have
9 always wanted prudent man.

10 So moving from 25 percent to 35 percent is a
11 baby step. And I will say it again. I really want to
12 pick up what Larry said. You really have to know what's
13 going on. You can't just drop yourself in to a position
14 and believe you have the solution or you have the
15 problem solved.

16 You have to read the minutes. And maybe you
17 need to read 20 years of minutes to understand what has
18 gone on here and why we're at a point. And those of us
19 sitting here for so long clearly understand that in
20 terms of our being able to invest in certain assets, we
21 can't do it, because we had a relatively small basket
22 clause.

23 If I'm correct, at one point it was 15
24 percent?

25 MR. McTIGUE: Correct.

1 MS. MARCH: Mel says it was even less. So
2 that we've taken a giant step. And if the people in
3 Albany don't want to do prudent man, we are very prudent
4 in that we believe we should be increasing it, since
5 there are new asset classes over the last, it's almost
6 30 years that I'm sitting here.

7 MS. ROMAIN: So the recommendation is to
8 pursue --

9 MR. HOLT: Mr. Chairman, one thing. I'm
10 familiar enough with the minutes to know our office has
11 supported prudent expert standards, which I think you
12 mix that one point up there. But there hasn't been a
13 case made for this here, and there hasn't been any
14 action plan provided in this proposal to increase the
15 legal limit 10 percent.

16 So it's kind of hard for us, our vote, to
17 sign off when we don't know how it's going to be
18 deployed. And we are perfectly open. We could return
19 to this and provide our support. We need to clarify a
20 couple of things.

21 MS. MARCH: In a democratic process, since
22 this board is governed by law, I'd like us to move on
23 and make a decision as to where we're going with this
24 issue.

25 MS. ROMAIN: For clarification here. We are

1 seeking approval to pursue legislation that would expand
2 the basket clause. And this is not just for Teachers,
3 it's for all of the systems in New York State.

4 MR. McTIGUE: Yes.

5 MS. ROMAIN: Thank you.

6 CHAIRPERSON AARONSON: This recommendation
7 has been made. Is there consensus to go ahead with
8 this?

9 MS. MARCH: Yes.

10 MR. SCHLOSS: Yes.

11 MS. MARCH: Move forward, please.

12 MR. SCHLOSS: Thank you.

13 The next agenda item is discussion of risk.

14 John Bright, who you all know.

15 MR. BRIGHT: From a risk management point of
16 view, the optimum basket clause would be 100 percent,
17 where we would be governed by prudence. Any artificial
18 restraint, in my mind, increases your risk.

19 This presentation is going to be a little
20 different from what I've shown you all in the past.
21 There's no colored charts, not all that many numbers.
22 Sort of a minimalist Bauhaus school presentation.

23 And the reason for that is, it's easy to get
24 lost in the weeds of lots of numbers and in all the
25 statistics, and sometimes that gets in the way of inside

1 and what's really going on in the portfolio.

2 And also, I view the job of the risk manager
3 as identifying what are the things most likely to go
4 wrong in a portfolio. Sometimes that has to do with
5 statistics and sometimes it doesn't. And right now I
6 think our biggest risks are not statistical risk, so I
7 want to get away from that and give a little insight
8 into the portfolio.

9 So the first thing is, what do we mean by
10 risk? We frequently talk about bar and standard
11 deviations. But the real risk is that we don't earn
12 enough money to fund our liabilities. I apologize.

13 MR. SCHLOSS: Amen, Bob North.

14 (Laughter.)

15 MR. BRIGHT: I should apologize to Bob
16 because he told me he prefers the word "obligations" to
17 "liabilities," but he told me after I'd gone to the
18 printer.

19 (Laughter.)

20 MR. NORTH: Same thing.

21 MR. BRIGHT: I would end up saying
22 "liabilities," lifetime of habit. And what I want to
23 contrast for you is, in normal times what risk looks
24 like. And in normal times I mean when you got interest
25 rates, government bonds 5 percent, corporate bonds 6

1 percent, junk bonds 8 percent, you're within spitting
2 distance of your actuarial target from fixed income
3 investments.

4 So then it's good to look at diversification
5 and to look at all the statistical paraphernalia one can
6 bring in, because you are pretty close to meeting your
7 bogey anyway, and you can take a little risk, not too
8 much risk.

9 And for me, it's not all clear that short
10 term volatility actually has a profound effect on the
11 ability to pay our liabilities; but nonetheless it's
12 very disconcerting to lose a whole lot of money in a
13 hurry, so we can control that.

14 So, in normal times we look at our big risk
15 as being the markets just fall apart a la 2008, we lose
16 a whole lot of money in a hurry and we have to struggle
17 to get it back. And we love having the fixed income
18 portfolio, in part because when the equity markets tank,
19 you typically get a flight to quality rally in fixed
20 income and you get some of the money back there.

21 And we can look at correlations 'til the
22 cows come home and all the statistics. I would argue
23 that this is not a time where that is particularly
24 relevant. We have extraordinarily low interest rates.

25 And the biggest risk to our fund, in my

1 opinion, is that the Fed continues to keep rates this
2 low -- you no longer have the luxury of corporate bonds
3 and Treasuries will get us close to our return
4 assumptions. Yields are pathetic. And they may stay
5 pathetic for a long time. I don't know that they will,
6 but that's the biggest risk, that the Fed keeps rates
7 low. Low rates make it much harder to fund our
8 liabilities.

9 So in this environment I think we shouldn't
10 look so much at short term volatility, but we should
11 look at the long term, what happens if rates stay low in
12 the long term? How do we make enough money?

13 So, the Fed has -- next page -- our risk is
14 that the Fed continues to keep rates low for a long
15 time. And when we look at the fixed income part of our
16 portfolio, we have a sizable chunk of our portfolio
17 lending to the federal government and corporations at
18 yields less than 2 percent.

19 Now, let me just add a digression on
20 interest rates. Because the short term effect of the
21 change in interest rates and long term effect actually
22 move in opposite directions for a fund like ours.

23 When we had the spectacular rally it was
24 great. We got a capital gain. But we continued to hold
25 the stuff, and it's now accruing interest at a very low

1 rate.

2 And so, my example is, to flip it around,
3 suppose tomorrow rates went up 500 basis points. Yes,
4 we take a mark to market hit. But over time we get it
5 back. Because now, instead of accruing at 2 percent,
6 our fixed income portfolio accrues at 7 percent. And to
7 totally belabor the point there's a chart, to show I can
8 give you numbers.

9 (Laughter.)

10 Where, if rates stay where they are at 2
11 percent, we've got roughly \$15 billion in fixed income,
12 it grows 2 percent every year compounded. If overnight
13 rates went up 500 basis points, we drop a lot, a capital
14 loss. But now we accrue at 7 percent. Within 6 years
15 you're back from the hole and beyond that it is great.

16 So high interest rates are good for a
17 pension fund, they're good for savers. Low interest
18 rates are bad for pension funds, they're bad for savers.

19 And the flip of this, of course, the
20 wonderful rally we got in fixed income in 2008, we've
21 given back virtually all that money in a very real
22 sense, from accruing at a very low rate. Because that's
23 what happens when you have a rally, the rates come down.

24 So, what happens to us if rates stay low?
25 We need to earn 7 percent after expenses, that's Bob's

1 new actuarial risk. We have a third of the portfolio
2 earning less than 2 percent in fixed income.

3 That means the rest of the portfolio has got
4 to earn 10 percent. That's possible, but it is
5 requiring an awful lot of heavy lifting on the part of
6 the portfolio doing all the work. That is historically
7 a pretty high premium over fixed income for equities and
8 other investments.

9 What happens, is there any way we can lessen
10 the burden on the part of the portfolio that does all
11 the work? Can we mitigate this risk? I think we can.

12 In a low rate environment you want to be a
13 borrower, not a lender. So, what can we do? We can
14 accelerate the reduction. We think cutting back on
15 Core+5, but we should dramatically accelerate it.
16 There's no sense investing money at 2 percent that costs
17 7 percent. Expand the rebalancing ranges to give more
18 flexibility to do these sorts of things, and increase
19 our exposure to the bottom of the capital structure.

20 So, private equity, those people are
21 borrowing at historically low rates. We want more
22 exposure to them, not less. We want more exposure to
23 junk bonds, we want more exposure to mezzanine debt, and
24 more exposure to futures. Use leverage.

25 Now that comes with risk, as the next page

1 would show. Let's say if we earn 10 percent on the part
2 of the portfolio that's doing all the work, equities and
3 alternatives; and at our current two-thirds/one-third
4 proportion, we have a current bar of \$2.4 billion. Then
5 we need our bogey.

6 Let's go down to suppose over the long term
7 equities only make 7 percent. A handsome yield, but not
8 enough with the drag of the fixed income portfolio on
9 us. Then we need to put all the money in equities and
10 alternatives and have nothing in fixed income.

11 Then the bar goes up, the volatility goes
12 up, but at least we have a fighting chance now of
13 earning the yields we need.

14 If we have middling returns, 5 percent,
15 we're in an area of low growth, that could easily
16 happen, we would need to lever up the portfolio. Go
17 into futures, go into alternatives that actually
18 increase our exposure. Yes, it increases the short term
19 volatility, but it gives us a chance to earn enough.

20 So, conclusions are that if we have middling
21 growth and middling returns going forward, we need to
22 lever in order to earn enough money. And it's scary in
23 the short term, yes, because you increase volatility.
24 But in the long term it's the only way to get enough to
25 eat. We can't have money sitting around earning 2

1 percent.

2 We can do it directly by actually borrowing
3 money or by using futures; or indirectly, by investing
4 more in private equity and other people at the bottom of
5 the capital structure.

6 The constraints on this are, the basket
7 clause is an impediment, hopefully it gets up higher,
8 and we need to accept more volatility in the short run
9 in order to have a chance.

10 Bob, I'm told in the past it's said we have
11 to ride the wild tiger.

12 (Laughter.)

13 I'm proposing you may need to ride two wild
14 tigers. One may not be enough. If the Fed keeps rates
15 this low, we simply cannot afford the luxury of keeping
16 this much money earning pitiful yields.

17 MS. MARCH: Maybe we should increase the
18 basket clause 50 percent.

19 MR. BRIGHT: A hundred is my optimal; I'll
20 compromise at 50.

21 MS. MARCH: You are the expert in risk; am I
22 correct?

23 MR. BRIGHT: I won't use the definite
24 article.

25 (Laughter.)

1 MS. MARCH: You are the expert in risk for
2 the New York City Teachers' Retirement System.

3 MR. SCHLOSS: He's our expert.

4 MS. MARCH: That's right.

5 MR. HOLT: A couple questions on this.
6 First off, I think this is great, thank you for bringing
7 this thoughtful analysis to the Board and for your
8 assisting BAM with risk management items.

9 With regards to leveraging up, I know we have
10 spent a fair amount of time in past board meetings
11 talking about how the portfolios need to reduce their
12 equity risk, and this seems to, on the face of it, be a
13 reversal of that shift over the last several years, to
14 reduce equity concentration.

15 MR. BRIGHT: Yes. I don't think we have the
16 luxury of worrying about Sharpe ratios and correlations
17 and diversification. We have a bogey that's 500 basis
18 points north of fixed income yields. You get it from
19 equity or you get it from fixed income. The Fed is
20 recapitalizing banks by keeping short term rates zero,
21 essentially.

22 All right. If they want to do that, act
23 like a bank. Buy long bond futures. Lever up fixed
24 income so that you get some yields, but we've got to do
25 something. We can't just sit slowly and bleed to death.

1 MR. HOLT: To what extent has your synopsis
2 in the fixed income taken into account rolldown return
3 from the bond curve and further actions that the Fed
4 stimulus -- related bond moves?

5 MR. BRIGHT: Supposed the Fed buys every
6 long bond out there and brings the ten year yield down
7 to 1 percent. We get capital gains, but we accrue at 1
8 percent. We at some point have to say the capital -- if
9 you take the capital gain and then you cash in the bonds
10 and put it in something else, then you captured it.

11 If we stay in Core+5, all we do is rob from
12 the future. All you're doing by taking out mark to
13 market gain on a fixed income portfolio which you hold
14 forever, is to take money that you would have gotten in
15 the future and recognize it now and get less money in
16 the future. And for a pension fund that doesn't seem
17 wise to me.

18 MR. HOLT: Raising the question to a policy
19 level, since the basket clause is under consideration,
20 raising it in order to incorporate this into a basket
21 clause, increase what sort of risk monitoring systems,
22 staffing needs, et cetera would you imagine would need
23 to come on board?

24 MR. BRIGHT: I don't think you need a whole
25 lot. We'd get outside managers. If we do futures we

1 would not do it internally, we'd get a CTA fund. And we
2 would have to look at them, look at their results. It's
3 pretty straightforward if all they're doing is buying
4 long bond futures, to estimate the risk and how that
5 correlates.

6 Again, for the foreseeable future, I would
7 consider the short term volatility estimates largely
8 irrelevant to the problem. The problem we face is how
9 do we get enough yield?

10 Look, if we want to keep a third of the
11 portfolio earning 2 percent, we're saying that we think
12 over the long run equities and alternatives aren't even
13 going to earn 2 percent. That's all they have to
14 outperform to be better off.

15 And if we think that's the case, what are we
16 doing here? If equities and alternatives don't even
17 make 2 percent, where are we?

18 MR. McTIGUE: I know you work alone, but to
19 follow-up on Justin's notion of these risk systems -- 35
20 percent.

21 As a risk expert, I would think that, as
22 done in the past, Sandy indicated about the history of
23 when we move the basket clause, from 7 and a half to 15
24 to 25, something that's gotten through incrementally.
25 It suggests that we need a risk system to somehow change

1 the whole paradigm, I don't think is accurate.

2 Would you agree?

3 MR. BRIGHT: Yes. Also, we're not saying
4 we're going to do the weirdest derivatives out there
5 anyone can find. We're talking about fairly straight --
6 the basket is not something that eliminates you from
7 doing screwy stuff, or from perfectly normal stuff you
8 didn't happen to think of when they wrote the enabling
9 legislation.

10 So it's a straightforward exercise.

11 CHAIRPERSON AARONSON: I'd like to hear from
12 the Actuary.

13 MS. MARCH: He is smiling.

14 (Laughter.)

15 MR. NORTH: Thank you. One of the things I
16 liked about this presentation is the observation between
17 the normal and the abnormal. I'm not always sure
18 whether any year is abnormal, but I do admit, and
19 Chairman Bernanke has made the point that the interest
20 rates are low because he doesn't want money kept where
21 it isn't going into other things that in theory produce
22 productive growth or into assets for risk on trade.
23 That's what the Fed wants. How long it will last, who
24 knows?

25 From the Board's point of view, you have a

1 couple of issues here. Getting back to the basic goals
2 and objectives, as John pointed out, one of the desires
3 is not to have employer contributions rise relative to
4 the current expectations. And under the current funding
5 mechanics, that would require 7 percent over the long
6 run.

7 Now, long run could be a really long time,
8 especially from this environment a short run, it may be
9 difficult to achieve that.

10 It then boils down to a couple of choices.
11 For the better part of 15, 20 years since the Board
12 decided to go into equities as a riskier asset class
13 with higher expected returns, the goal has been to
14 produce those extra expected returns to hold down
15 contributions.

16 But, find a balance where the overall
17 relationship between the volatility created and the
18 extra expected returns was something that was
19 comfortable. It may require being more risky to get
20 greater expected returns.

21 And then the question is, do you really --
22 once you get past the legal question, can you expand
23 into those classes -- if you could, are you comfortable
24 with the implications thereof?

25 Because, it may be -- and this is a

1 hypothetical exercise -- if you could only get the
2 return you need by being all in equities or all in
3 private equities or all in something that's very risky,
4 and that short term volatility is very high, there are
5 then the questions of headline risk and other things not
6 quite as bad as the Atlantic City roll the dice
7 approach; but you would have to accept the wild tiger,
8 or now two.

9 So from the Board's point of view, I think
10 stepping back, looking at your goals on the implications
11 of policy, whether or not you might have to accept that
12 in the short run achieving the long term expected return
13 objectives might be extremely difficult or impossible;
14 but maintaining the current volatility level, whether
15 that's better or whether you really want to tactically,
16 in this period of time, think about making a shift to
17 something that appears on the surface more risky, but to
18 the extent interest rates are expected to rise in the
19 future, the definition of risk matters a lot.

20 It might be the only thing that will pay
21 off. And if the expectations are met, then in the long
22 run you are better off. But it's that you, what you are
23 comfortable with on the risk scale, short term versus
24 long term, that I think should be important to guiding
25 this decision. That's my two cents.

1 MR. BRIGHT: I'm the risk guy. So
2 advocating more risk makes me uncomfortable in some
3 ways, too. But the argument simply is that it's a
4 luxury to feel comfortable and have reduced volatility
5 and also expect to meet the bogey. I don't think both
6 can happen.

7 MR. SCHLOSS: One of the keys is, it's a
8 long term bogey, therefore it's an average bogey.
9 Therefore, you can exceed it sometimes and underperform
10 sometimes. And when you have the Fed with a ten year
11 Treasury at 2 percent, put your risk premiums on, it's
12 mathematically very hard for everything else to settle,
13 as you correctly point out.

14 The real operational question is, all right,
15 is the short term year or two years or ten years? If
16 it's ten years, it's a problem. If it's two years, it
17 is an aberration, you shouldn't worry about it.

18 If you look at what we've done, we have,
19 because of new asset allocation, we pushed
20 diversification as a way to ameliorate risk in things
21 that have higher expected returns. So we've gotten a
22 little bit off the tiger; but we've sort of got a tiger
23 cub kind of thing.

24 So we have a little more high yield, a
25 little more private equity; those are tiger cubbies.

1 And private equity is a real tiger in and of itself,
2 levered equities. We've got this fixed income thing,
3 all of which are trying to get you more return. And you
4 put the gumbo together and you get more diversification
5 out of it.

6 I think the part of the takeaway from what
7 you are saying is, "Keep going."

8 MR. BRIGHT: Yes. At an accelerated pace,
9 if I have my druthers.

10 MR. SCHLOSS: We're going as fast as we can.

11 (Laughter.)

12 With what we have for pools, inside the
13 government.

14 Any more questions for John?

15 Thought provoking.

16 MS. MARCH: Thank you very, very much, John.

17 MR. SCHLOSS: That ends the public agenda
18 for the pension funds.

19 Mr. Chairman?

20 CHAIRPERSON AARONSON: Thank you very much.

21 We'll move on to the public agenda for the
22 Passport funds.

23 MR. LYON: I will start with the diversified
24 equity Passport funds. It was sent around in advance
25 and distributed today, as well. Through year end, we'll

1 have more detailed review of year end at the next
2 meeting. But the short version is here today.

3 The first page, you can see the allocation
4 of assets from the diversified equity fund, \$9.661
5 billion at the end of the year. All the major targets
6 were inside rebalancing ranges relative to their
7 targets.

8 And also, in the active management composite
9 U.S. Equity we previously discussed, one manager was
10 removed from the program, and that was completed during
11 December.

12 If you skip ahead to page 3, you can see the
13 performance information; all the numbers I will present
14 are net of fees. And for the month of December this
15 option was up in the 1.4 percent range. That compared
16 favorably to the two benchmarks, the Russell 3000 and
17 the hybrid benchmark.

18 For the one year period, this option was up
19 16.2 percent. And that was in between the two
20 benchmarks; so somewhat favorable comparison, again, on
21 a net of fees basis.

22 And for both the month and the year the
23 exposure to non-U.S. Equities was particularly helpful
24 to the return. And given that 2012 was a strong year
25 for the equity markets in general, we still managed to

1 exceed the -- diversified defensive strategy composite,
2 but 11.7 percent. But nonetheless -- broader equity
3 market is not as equity sensitive. That's intentional,
4 for all elements downside protection over the long term.

5 MS. PELLISH: I want to call the Board's
6 attention to another item within this report. For the
7 year, Chris mentioned that it's been a while coming, but
8 having the exposure was of significant benefit during
9 2012.

10 And also, the active domestic equity manager
11 composite added almost 150 basis points during the
12 course of the year. We will be back to the Board next
13 month with some more ideas for enhancing this composite.
14 So it's gratifying that all the work done on the active
15 manager composite has paid off.

16 MR. LYON: Any questions?

17 The next handout is the Passport fund
18 normally known as variable B, C, D and E, shorthand.
19 And the bond fund shown on page 1 is the asset levels,
20 almost \$376 million at the end of the year. Performance
21 for the option for the months was down 3 basis points.
22 .03 percent, and the benchmark was flat.

23 The one year period returns from this
24 conservative fixed income option was 2.2 percent, which
25 is net of fees and within a handful of basis points of

1 the benchmark.

2 If you flip to page 2, you can see the other
3 remaining Passport fund options, international equity,
4 inflation protection, socially responsive equity fund.
5 And we had \$79 million, \$33 million and \$39 in assets at
6 year end respectively.

7 And you can see the performance starting
8 with the international equity fund in the middle of the
9 page, the bolded row, 2.74 percent return net of fees, a
10 little bit behind the EAFE for the month. But for the
11 one year period, within 5 basis points of EAFE 17.9
12 percent returns.

13 The inflation protection fund, 1.76 return
14 for the month, more than 2 percent ahead of the
15 benchmark. So it's good, but I'd like to regularly
16 mention that the benchmark can't be expected to closely
17 track, particularly over the short time period, but
18 rather endeavors over the long haul.

19 You can see that for the one year period,
20 not quite long haul, but nonetheless, that beat the
21 benchmark by 10 percent, 15 percent return from this
22 option, an option which is fairly fixed income heavy but
23 not necessarily in traditional kind of Treasury type
24 strategies. Of course, it invests in a whole mix of
25 other strategies, as well.

1 Lastly, the socially responsive equity fund,
2 point 9 percent return, right in line with the
3 benchmark. And you can see the one year period, we
4 discussed that this particular time period had some
5 performance challenges in some concentrated actively
6 managed portfolios. We expect that to be the case for
7 certain points in time.

8 And so for the year this fund returned 10.5
9 percent, and although a reasonable absolute return, that
10 was behind the 16 percent return of the benchmark.

11 Any questions on that?

12 And then lastly, we have a handout. We
13 changed it a little bit from what you have seen in the
14 past, besides it's slightly prettier. We changed the
15 components, which is more important. And this is the
16 preview of January's performance as brought to you by
17 the benchmark and underlying mutual funds and the
18 Passport options.

19 And what was different, to cover briefly now
20 and you will see the next time you get the monthly
21 report, the actual performance results, we previously
22 discussed a change to the composite benchmark for the
23 defensive strategy composite, where we moved, based on
24 the targets, a blend of the underlying managers
25 benchmarks, as we feel the for system the most

1 appropriate way going forward is to benchmark this
2 composite, a diverse mix of strategies. And so, as a
3 cutover to that benchmark, at year end.

4 Of course, this is hot off the press. That
5 row is blank, but the return we want to quote for the
6 month was 3.96 percent, which differs from the
7 strategies benchmark.

8 What you can see in general, as mentioned
9 earlier, for equities all across the markets in the U.S.
10 and internationally, 5 percent returns for the month.
11 So a strong start for the calendar year. Fixed income
12 has by these benchmarks been in very modest negative
13 territory for the month.

14 Any questions?

15 I guess I'll point out some things. We
16 talked about the 2012 performance. The underlying
17 manager in the socially responsive fund gained almost 2
18 percent relative to the benchmark in January, which made
19 up for a good portion of the underperformance from last
20 year. We still have a way to go.

21 That's everything for the Passport funds for
22 the public session.

23 CHAIRPERSON AARONSON: Thank you very much.

24 And now we need a motion to go into
25 executive session.

1 MS. MARCH: I move that, pursuant to Public
2 Officer Law 105, we go into executive session to discuss
3 the proposed acquisitions, sales or exchange of
4 securities held by the Teachers' Retirement System; and
5 to discuss proposed pending or current litigation.

6 CHAIRPERSON AARONSON: Do I hear a second?

7 MR. SCHLOSS: Second.

8 CHAIRPERSON AARONSON: Any opposed?

9 Motion carries.

10 We are now in executive session.

11 (Whereupon, the meeting went into Executive Session.)

12 CHAIRPERSON AARONSON: That finishes our
13 business in executive session.

14 Do I hear a motion?

15 MS. MARCH: I move that we go out of
16 executive session.

17 CHAIRPERSON AARONSON: Second?

18 MS. ROMAIN: Second.

19 CHAIRPERSON AARONSON: All those in favor?

20 (A chorus of "Ayes.")

21 Anybody opposed?

22 We're now out of executive session.

23 Can Susan review what we did?

24 MS. STANG: In the executive session of the
25 pension fund there was discussion of pension fund and
26 variable fund investment in the industry sector.

1 There was a discussion of an increased
2 commitment to an investment in the opportunistic fixed
3 income space. Consensus was reached, which will be
4 announced at the appropriate time.

5 There was also a presentation and discussion
6 of two real estate investments. Consensus was reached,
7 which will be announced at the appropriate time.

8 CHAIRPERSON AARONSON: Does that cover
9 everything?

10 MS. ROMAIN: Motion to adjourn.

11 MR. SCHLOSS: Second.

12 CHAIRPERSON AARONSON: Anybody opposed?

13 We are adjourned. Thank you very much.

14 (Time noted: 1:13 p.m.)

C E R T I F I C A T I O N

I, Jeffrey Shapiro, a Shorthand Reporter and Notary Public, within and for the State of New York, do hereby certify that I reported the proceedings in the within-entitled matter, on Thursday, February 7, 2013, at the offices of the NYC TEACHERS' RETIREMENT SYSTEM, 55 Water Street, New York, New York, and that this is an accurate transcription of these proceedings.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of _____, 2013.

JEFFREY SHAPIRO