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1 TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK

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INVESTMENT MEETING

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PUBLIC SESSION

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January 4, 2024

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10:09 a.m.

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Remote Proceeding

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New York, New York

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William Montague

Digital Reporter

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Notary Commission No. 01MO0009174

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APPEARANCES:

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PATRICIA REILLY, TRS EXECUTIVE DIRECTOR

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THAD MCTIGUE, TRS DEPUTY EXECUTIVE DIRECTOR

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THOMAS BROWN, CHAIR, TRUSTEE

5

BRYAN BERGE, MAYOR'S OFFICE, TRUSTEE

6

ALISON HIRSH, OFFICE OF THE COMPTROLLER

7

ANTHONY GIORDANO, PANEL FOR EDUCATIONAL POLICIES

8

DAVID KAZANSKY, TRUSTEE

9

VICTORIA LEE, TRUSTEE

10

11

Also Present:

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LIZ SANCHEZ, TRS

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MAREK TYSZKIEWICZ, CHIEF ACTUARY

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PRISCILLA BAILEY, TRS

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RON SWINGLE, TRS

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MICHAEL FLUVIO, ROCATON/GOLDMAN SACHS

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ARISTEA AFTOUSMI

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MARC RIVITZ, STEPSTONE

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SEAN BARBER, HAMILTON LANE

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PETYA NIKOLOVA, BUREAU OF ASSET MANAGEMENT

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2 KEVIN BALAOD, TRS  
3 ALEXANDRA WILSON-ELIZONDO, GOLDMAN SACHS  
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5 LOREN PERRY, TRS  
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11 TINA SUO, OFFICE OF THE COMPTROLLER  
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16 WILFREDO SANCHEZ, TRS  
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19 MINJOO NA, BUREAU OF ASSET MANAGEMENT  
20 DAVID WALLA, ARES  
21 TOM VOSBEEK, ARES  
22 JOEL HOLSINGER, ARES  
23 KEITH ASHTON, ARES  
24 ANTHONY PAWLOWSKI, ARES  
25 JEFF ARONSON, CENTERBRIDGE CAPITAL PARTNERS

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1 STEVE SILVER, CENTERBRIDGE CAPITAL PARTNERS  
2 MATT KABAKER, CENTERBRIDGE CAPITAL PARTNERS  
3 JUSTIN THIBAUT, STEPSTONE  
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1 (The proceedings commenced at 10:09 a.m.)  
2 MS. REILLY: Good morning. Welcome to the

3 Investment Meeting of the Teachers' Retirement Board for  
4 January 4th, 2024. I'll start by calling the roll.  
5 Bryan Berge?  
6 MR. BERGE: Bryan Berge representing Mayor  
7 Eric Adams, present.  
8 MS. REILLY: Thomas Brown?  
9 CHAIRMAN BROWN: Good morning, Patricia.  
10 Present.  
11 MS. REILLY: Good morning.  
12 Anthony Giordano? He'll be coming a little  
13 late.  
14 MS. HIRSH: Alison Hirsh on behalf of  
15 Comptroller Brad Lander.  
16 MS. REILLY: David Kazansky?  
17 MR. KAZANSKY: Present.  
18 MS. REILLY: Victoria Lee?  
19 MS. LEE: Present.  
20 MS. REILLY: We have a quorum. All right,  
21 Tony Giordano.  
22 MR. GIORDANO: Here.  
23 MS. REILLY: Okay. We have a quorum. And  
24 I'll turn it over to the Chair.  
25 CHAIRMAN BROWN: Thank you, Patricia.

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1 Happy New Year, everybody. Welcome. Thank  
2 you. We'll start with the Passport Funds November 2023  
3 Performance Review. And Rocaton, take it away. Thank  
4 you.  
5 MS. JANUSZ: Thanks, Tom.  
6 CHAIRMAN BROWN: Thanks, Amanda.  
7 MS. JANUSZ: Just let me share my screen here.  
8 Okay. So for the month of November, just to  
9 go through the results of the Passport Funds, we,  
10 thankfully, did have a very strong month after a slower  
11 start to the quarter in October, a lot of it driven by  
12 more encouraging results on the inflation front, very  
13 optimistic sentiment around expectation for the Fed  
14 starting to reduce rates in 2024. So we saw very strong  
15 equity markets across the board and also fairly strong  
16 fixed income markets. The Barclays Agg, for example,  
17 was up 4-and-a-half percent in the month of November,  
18 and that's their strongest monthly gain in close to 40  
19 years.  
20 For the Passport Funds, the Diversified Equity  
21 Fund being your largest fund in the program at over 16  
22 billion was up 9-and-a-half percent for the month of  
23 November and up over 17 percent year-to-date through  
24 11/30. And you can see pretty strong results, pretty  
25 equivalent results between both the US and non-US equity

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1 components, so strength across the board. And we did  
2 see a bit of added value from active management within  
3 both the US and international equity components.  
4 The Balance Fund is your most conservative

5 option in the program, so on an absolute basis was the  
6 lowest performing fund at around 4 percent for November  
7 and up 7 percent year-to-date through 11/30.

8 The Sustainable Equity Fund, on the flip side,  
9 being the strongest performer for the month at over 12  
10 percent through November and also up over 32 percent  
11 year-to-date through 11/30, and that's really on the  
12 strength of what we have seen across growth stocks. So  
13 that fund didn't quite keep pace with that growth index.  
14 That was very highly driven by a lot of those big tech  
15 names that you have heard a lot about throughout the  
16 year, but hard to knock a 32 percent return  
17 year-to-date, certainly, so very strong results there.

18 And your passive funds, both US and  
19 international, have been tracking their indices, as we  
20 would expect, a little bit of tracking error related to  
21 timing of cash flows, but very strong month and strong  
22 year-to-date overall here for the Passport Funds.

23 CHAIRMAN BROWN: Any questions for Amanda?

24 Thank you.

25 So we move on to the December 2023 Market

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1 Performance Update.

2 MR. FULVIO: Thanks, Tom. Happy New Year,  
3 everyone.

4 CHAIRMAN BROWN: Happy New Year. Hopefully as  
5 good, or --

6 MR. FULVIO: December -- yeah, December was  
7 another strong month. Amanda is going to pull up some  
8 of the numbers, but I will basically sum it up in just a  
9 few words or maybe a few numbers, which is, the theme  
10 for December was 5 percent, at least 5 percent between 5  
11 and 6 percent returns from assets across the globe on  
12 the equity side. So the US equity market was up about  
13 5.3 percent, non-US equity markets, if you're looking at  
14 just the developed portion of it, up about 5.3 percent.  
15 Emerging markets trailed with about positive 4 percent  
16 return, but fairly strong results in the 5 to 6 percent  
17 range for each of the benchmarks we look at for the  
18 Passport Funds.

19 That, on the trail of what Amanda was saying  
20 for the month of November, led to all polled positive  
21 equity market returns for the year. For the US, for  
22 example, up 26 percent last year for the Russell 3000.  
23 The EFI Index of developed markets outside the US  
24 accounted for an 18 percent return. Emerging markets up  
25 just shy of 10 percent. So a very strong calendar year,

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1 when all is said and told.

2 If you looked at interest rates, the 10-year  
3 Treasury, as you will recall, it was quite a wild ride  
4 for the year, but the 10-year yield ended the year  
5 largely unchanged from where it was at the beginning of  
6 the year at about 3.9 percent. So it was quite the

7 year, quite the ride.

8 What does that all mean for next year? And  
9 that was the next topic on today's agenda. If there's  
10 no questions on December, I can turn it over to my  
11 colleague who is going to present on our outlook for  
12 2024. Any questions before I do that?

13 MS. GAO: Questions for Mike? Great, so we  
14 move on to the market outlook discussion, then.

15 MR. FULVIO: Great. So I'm excited to  
16 introduce Amanda and my colleague Alexandra  
17 Wilson-Elizondo, who's the CO CIO of GSAM's Multi-Asset  
18 Solutions team, where we sit within the organization.  
19 Alexandra is part of the team who puts together our  
20 outlook and helps guide our investment thinking and how  
21 we're helping clients, both when we're advising them on  
22 making decisions with respect to their investment  
23 portfolios and helping to lead the decision-making  
24 around the portfolios where we have discretion to make  
25 those decisions on behalf of clients.

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1 And so with that, Amanda is going to share the  
2 deck, and I'm excited to turn it over to Alexandra.

3 MS. WILSON-ELIZONDO: Well, thank you very  
4 much, Michael, for that kind introduction.

5 And good morning. It's very nice to speak  
6 with you. We do have some prepared slides that Amanda  
7 is going to be so kind to click through as I deliver the  
8 presentation on our 2024 outlook.

9 However, I think one of the most important  
10 things to do before you begin to speak about where you  
11 think you're going is to reflect on where you have been.  
12 And 2023, both Amanda and Michael highlighted in  
13 November and December, were just, it was an  
14 extraordinary year, a year where, paradoxically, we were  
15 discussing both an economy that's overheating and an  
16 imminent recession.

17 The markets began the year with most  
18 forecasters predicting a recession citing Q3 of '23 as a  
19 result of an extraordinary policy response. Positioning  
20 was light and sentiment was very negative at the  
21 beginning of the year. However, the global economy  
22 continued to heal.

23 And I'm sorry Amanda, do you mind just moving  
24 on to the next slide, which gives a nice overview of  
25 where we think we're going in terms of bigger picture

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1 for '24? Great, we'll use that as the background slide.

2 You know, but the global economy continued to  
3 heal and has very much surprised, to the upside, with  
4 strong fiscal support and, you know, robust policy  
5 really driving consumption, which we know is about  
6 two-thirds of GDP. And we saw the third quarter of GDP  
7 in fact bring nothing like a recession. We saw prints  
8 above, you know, 5 percent, and that was the fastest

9 pace in nearly two years.

10 And that growth print happened while  
11 meaningful progress was being made on inflation. In  
12 fact, we collapsed from a high of 6-and-a-half percent  
13 to about the tune of three, and the markets responded in  
14 kind, and that is exactly what we saw in November and  
15 December with the S&P closing up about 24.2 percent in  
16 '23.

17 But there's some very material differences and  
18 nuances under the hood of that return, being that the  
19 Magnificent Seven was up about 76 percent with the Equal  
20 Weighted index only about 12. So again, the top seven  
21 stocks in the S&P 500 really driving and dominating  
22 outperformance on the back of the AI theme as well as  
23 them being very duration sensitive assets and the  
24 collapse in yields continue to support a breakout of  
25 multiples.

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1 So given this backdrop, one can argue that  
2 we're heading into a Goldilocks period of steady growth,  
3 moderate inflation, and easy monetary policy. In fact,  
4 the OAS market or the forward rate curve is pricing  
5 about six cuts in 2024, which runs well ahead of the  
6 three in the median Fed dot plot which they believe  
7 would achieve avoiding recession.

8 And our own view, and you can see some of the  
9 main themes here of how we're thinking about the world  
10 for next year, and in fact, if you go one more page,  
11 Amanda, forward, there's a little bit more detail in  
12 terms of policy, market outlook, and pricing. And I'll  
13 go into some more details as we go through the slides  
14 themselves.

15 But our own view is that the risk of recession  
16 is higher than the average. The average is around 15  
17 percent, 10 to 15 percent over a historical look-back.  
18 We do believe it's closer to 20 to 40 percent, and that  
19 really reflects the strength in the economy and spot  
20 data, but additionally, the very high variability that  
21 comes with the lag in monetary policy. And while our  
22 base case is that we do believe we avoid recession as  
23 that median outcome, we expect some below trend growth  
24 in the beginning of '24, which I'll walk through  
25 shortly, and that just has to do with disinflation

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1 endogenously driving tighter real yields. So as  
2 inflation comes down, the policy rate stays the same,  
3 you get more and more restrictive, and that, ultimately,  
4 the combination of that and slightly tighter credit  
5 conditions will cause growth to come down to a more  
6 moderate level, but that the real disposable income, so  
7 the reverse of the tighter real yield, meaning, as  
8 inflation comes down, income and wages stay relatively  
9 stable, your ability to buy and purchase will actually  
10 increase. And that should offset some of the negative

11 effects, and collectively, which we'll run through some  
12 of the rationale why, that will lead to, you know,  
13 nothing stellar but still about trend growth of about 2  
14 percent.

15 So, Amanda, if you don't mind turning over to  
16 Slide 6, I'll just highlight some of that in more  
17 specifics.

18 And so here you can see the GDP global growth  
19 outlook, both what our colleagues in the Global  
20 Investment Research Center have called for, which is the  
21 purplish bar, what they had called for in '23, so again,  
22 that importance of looking back, and then where the  
23 Bloomberg consensus is. And so you can see we are  
24 slightly higher than Bloomberg consensus. We have been,  
25 for some time, just driven by our view that the consumer

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1 is still quite robust. These still have some of the  
2 policy tailwinds, whether it's the IRH or the CHIPS Act,  
3 some of that has yet to be deployed and that that will  
4 continue to support a declining consumer but still a  
5 quite robust consumer, in addition to a very strong job  
6 market, as we saw today, actually, through some of the  
7 data we have received.

8 And so, you know, we do clearly believe that  
9 the peak growth of, you know, north of 5 percent is well  
10 behind us and that that just means that we're moving  
11 for -- to a slowing down from a clearly overheating  
12 environment. And so if you could describe 2023 as being  
13 less bust than the market had trajectory priced in, we  
14 believe 2024 will be more moderation from boom levels  
15 and we just expect more moderation throughout the year,  
16 but still some pretty strong economic data, in  
17 particular in the US continuing to outperform Europe,  
18 just given the broader impacts of war and differentiated  
19 fiscal policies post-COVID.

20 And so, I'll just highlight briefly on Slide 7  
21 that we note that growth is moderating again from that  
22 high peak level in both the official and nonofficial  
23 data, but there are some levels of signs of, you know,  
24 leveling out or improvement, whether you're looking at  
25 PMIs, ISMs, some of this data we received yesterday

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1 which came in better than expected.

2 The housing market had actually taken somewhat  
3 of a dip and has increased and started to turn around,  
4 which is something we are slightly concerned about as it  
5 relates to inflation and, you know, the broader  
6 narrative about this disinflation being, you know, an  
7 easy glide path throughout this year. We do expect it  
8 to be bumpy, which we'll go through in a bit, but, you  
9 know we do see some signs of consumer weakness, which I  
10 mentioned. We're not concerned, but there are signs of  
11 slowing. So whether you look at auto loan  
12 delinquencies, you know, this is relating to the

13 tightening of credit conditions, which, as you can see  
14 at the bottom left, we're getting closer to  
15 2000-and-late levels, credit card delinquency rates at  
16 about 20 percent, and interest rates on these credit  
17 cards have actually increased materially. So whether  
18 the auto rate is about 8-and-a-half percent, credit card  
19 rates 22 percent, respectively, this means that the  
20 margin for error is tighter, and that's why we do have  
21 that recession probability above average.

22 And then the markets have run up, as we saw in  
23 November/December, which Adam and Michael really  
24 highlighted -- I'm sorry, Amanda and Michael  
25 highlighted, and that leaves us, you know, for less

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1 cushion in terms of what markets are pricing in terms of  
2 that soft landing.

3 So if you don't mind moving forward one more  
4 slide, please?

5 But really critical to the broader  
6 disinflation narrative has to do with the consumer, and  
7 that supply/demand imbalance in the labor market  
8 continues to improve and comes into materially better  
9 balance. We have seen, you know, employment moderating.  
10 The unemployment rate still remains fairly low with the  
11 U-3 measure coming in about a 3.8 percent, but the  
12 JOLTS, which we received yesterday, or the jobs openings  
13 and quits rates, are back to pre-pandemic levels, and  
14 that means that there's a lot less pressure on, you  
15 know, wage inflation, which can cause inflation to  
16 continue to spiral out. But the openings to seekers is  
17 high but came in at about job 8 -- openings was 8.7  
18 versus what had been expected about 8.8., so it's  
19 declining. We have seen payrolls come down from that  
20 high print of last year about 600K to close to 150K, so  
21 much more normal market.

22 And while wage growth has come down, it's  
23 still a little bit high at about 5 percent, and those  
24 that have been leaving for new roles, the increase in  
25 their wages is only at about a plus-8 percent. So that

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1 basis has really declined. And so that does give us  
2 some room to really believe that the higher level of  
3 interest is playing through to the job market, but the  
4 job market, it's still very healthy, it's just in better  
5 balance.

6 That's really in particularly important as it  
7 relates back to the consumer. And if we move forward  
8 one slide, I mentioned earlier that the consumer drives  
9 two-thirds of GDP. They were extraordinarily resilient,  
10 and that combination of labor strength and real  
11 disposable income will really help with the fact that we  
12 have been draining out on excess savings, which has  
13 declined about 60 percent since its peak. And so  
14 pulling that all together, you end up getting towards



15 somewhat of that soft landing, which means growth  
16 moderating, but still healthy, with inflation coming  
17 down.

18 And then I'll just, in the interest of time,  
19 because I'm sure there's plenty of questions, I'll  
20 fast-forward to Slide 12, Amanda.

21 So what does this mean for monetary policy?  
22 If you pull everything we discussed together, declining  
23 growth and inflation should keep the Fed on pause and  
24 open the door to cuts. We believe that those cuts will  
25 be more of insurance cuts, rather than cuts because they

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1 believe inflation has come to their level much faster  
2 than expected or because growth takes a sudden dramatic  
3 change to the downside, and so they should be moderate.  
4 Our expectation is for about four insurance-like cuts to  
5 begin at the second half of this year.

6 We do differ with the market's current  
7 pricing, which had a 70 percent probability of March  
8 getting priced in, and that -- we believe the market is  
9 just really starting to price in the improvement in the  
10 momentum, but the outright level still remains the most  
11 critical component for the Fed. In fact, they want to  
12 make sure that it's a sustained improvement in just  
13 inflation levels and not something that could turn  
14 around and go to the upside. Again, housing is 40  
15 percent of the inflation basket, and this is one of the  
16 key themes we're focused on because the housing market  
17 is starting to turn around with the decline in interest  
18 rates and with the continued robustness of the labor  
19 market. So we don't think that we're in the all-clear  
20 camp quite yet.

21 We also did get some Fed minutes released  
22 yesterday. There is a continued focus on, you know, a  
23 dovish tone. They're -- they do not want to overstay  
24 their welcome at high levels of policy rates, but there  
25 has been an emphasis on a focus on trend to potential,

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1 which highlights some willingness to observe short-term  
2 negative growth trends until we see that sustained  
3 evidence. So we do think that their reaction function  
4 has pivoted, but it's not as aggressive as the market is  
5 expecting.

6 And so lastly, I'll just highlight that, on 13  
7 and 14, this chart is, in particular, quite compelling.  
8 This just goes through some of the imbalances that we  
9 look for on our way to recession, and you can see  
10 there's very little red on this page. And so even if we  
11 did have a recession as a result of, you know, decline  
12 in growth because of how much policy has adjusted, we  
13 would expect it to be very mild because of the lack of  
14 imbalance.

15 And we do go out of our way to remind people  
16 that recessions don't just happen because of the passage

17 of time. They happen because of imbalances within the  
18 marketplace. So this also does give us comfort in our  
19 broader thesis on where we view the world to go.  
20 Now, there are some very big events happening  
21 this year that could lead to some left tail type  
22 outcomes, which we need to be very cognizant of, and  
23 those are one out of every two adults in the globe will  
24 be voting this year. It is a very large election year,  
25 one of the most important ones is coming up in short

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1 order, which is the election Taiwan. We'll be focused  
2 on seeing if the administration is maintained, and that  
3 will be very important as it relates to the  
4 semiconductors, as they're one of the largest chip  
5 manufacturers in the globe.

6 The other is we have seen some continued  
7 escalation with the Middle East, and that will be very  
8 important for oil outcomes. So if we see any sort of  
9 broadening, we could see oil continue to rise and we do  
10 know that that has material implications for broader  
11 inflation.

12 So these are some of the things that we are  
13 focused on, but broadly speaking, we do believe that  
14 portfolios should be invested in risk assets as well as  
15 duration, in line with our longer term strategic asset  
16 allocation because this environment should prove very  
17 good for both fixed income and equities in the medium  
18 term.

19 So with that, I know I spoke for quite some  
20 time, and there's very many things going on in the  
21 markets, happy to answer any questions.

22 CHAIRMAN BROWN: Thank you, Alexandra.

23 Any questions for Alexandra?

24 MR. FULVIO: I have one question. Alexandra,  
25 you spoke a little bit about the election and maybe

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1 geopolitical risk, which could impact asset prices and  
2 have a knock-on effect. Any other risks to our outlook  
3 that could also impact asset owners beyond those two?

4 MS. WILSON-ELIZONDO: Yeah, I think one of the  
5 things that has surprised -- people look for, you know,  
6 pockets of leverage when they're looking for what could  
7 turn markets quickly. What we experienced in terms of  
8 vol and the rate market the second half of the year  
9 could continue actually throughout this year, and that  
10 is the most leverage sits with the US government. Right  
11 now, the deficit sits at about 1.7 trillion. That's the  
12 highest level since World War II. We are expected to  
13 see more issuance.

14 You're going to see Japan, which is a very  
15 large player in the US Treasury market, eventually raise  
16 their own level of interest, and that could lead to, you  
17 know, some tainting of global duration as you start to  
18 see some of the players move around. So, you know,

19 we'll be very focused on broader volatility within the  
20 US rate market, as it seems like both sentiment and  
21 consensus is very deep in the rates are the place to be  
22 this year. So we'll be very quick to assess any sort of  
23 disruptions from that angle.

24 MR. FULVIO: Thank you.

25 CHAIRMAN BROWN: Thank you, Alexandra.

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1 MS. WILSON-ELIZONDO: Thank you very much.

2 CHAIRMAN BROWN: So now we move on.

3 Steve, anything with the pension fund?

4 MR. MEIER: I think it's just preliminary

5 returns, Tom, for Executive Session?

6 CHAIRMAN BROWN: Sure. That's for Executive

7 Session. Okay. I see nothing else in Public Agenda.

8 Do I hear a motion to move into Executive Session?

9 MR. GIORDANO: So moved.

10 CHAIRMAN BROWN: It's been moved. Is there a  
11 second?

12 MS. LEE: Second.

13 CHAIRMAN BROWN: Thank you, Victoria.

14 All those in favor of going into Executive  
15 Session, say aye.

16 (Ayes were heard.)

17 CHAIRMAN BROWN: Those opposed, say nay? Any  
18 abstentions? And we are now in Executive Session.  
19 Thank you.

20 (Off the record from 10:35 a.m. to 12:51 p.m.)

21 CHAIRMAN BROWN: Thank you. Welcome back. We  
22 are now back in Public Session. And we will have a  
23 readout from Ron Swingle.

24 MR. SWINGLE: Thank you.

25 CHAIRMAN BROWN: Thank you, Ron.

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1 MR. SWINGLE: In Executive Session of the

2 Passport Funds, there were two manager updates.

3 In Executive session of the Pension Fund,

4 there was an update on preliminary performance data.

5 There were presentations on annual plans for  
6 four different asset classes. Consensus was reached on  
7 all four.

8 There was an alternative credit presentation.

9 Consensus was reached.

10 And there was a private equity presentation,  
11 in which consensus was reached.

12 CHAIRMAN BROWN: Thank you. That's all the  
13 business we have today. Before we have a motion to  
14 adjourn, I wish everyone a very Happy New Year and a  
15 healthy one. Thank you.

16 And is there a motion to adjourn?

17 MR. KAZANSKY: So moved.

18 CHAIRMAN BROWN: Is there a second?

19 MS. LEE: Second.

20 CHAIRMAN BROWN: It has been motioned and

21 seconded do I -- all those in favor of adjourning,  
22 please say aye.  
23 (Ayes were heard.)  
24 CHAIRMAN BROWN: Those opposed, say nay? Any  
25 abstain? And we are adjourned. Thank you very much.

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1 (The proceedings concluded at 12:51 p.m.)  
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1 CERTIFICATE OF DIGITAL REPORTER  
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3 I, WILLIAM MONTAGUE, a Digital Reporter and  
4 Notary Public within and for the State of New York, do  
5 hereby certify:  
6 That the foregoing proceeding is accurately  
7 captured with annotations by me during the proceeding in  
8 the above-titled matter, all to the best of my skills  
9 and ability.  
10 I further certify that I am not related to any  
11 of the parties to this action by blood or marriage and  
12 that I am in no way interested in the outcome of this  
13 matter.  
14 IN WITNESS THEREOF, I have hereunto set my  
15 hand this 17th day of January 2024.  
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William Montague, Digital Reporter

Commission No.: 01MO0009174  
Expiration Date: June 7, 2027

CERTIFICATE OF TRANSCRIPTIONIST

I, NANCY KRAKOWER, Legal Transcriptionist, do  
hereby certify:

That the foregoing is a complete and true  
transcription of the original digital audio recording of  
the testimony and proceedings captured in the  
above-entitled matter. As the transcriptionist, I have  
reviewed and transcribed the entirety of the original  
digital audio recording of the proceeding to ensure a  
verbatim record to the best of my ability.

I further certify that I am neither attorney  
for nor a relative or employee of any of the parties to  
the action; further, that I am not a relative or  
employee of any attorney employed by the parties hereto,  
nor financially or otherwise interested in the outcome  
of this matter.

IN WITNESS THEREOF, I have hereunto set my  
hand this 17th day of January 2024.

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Nancy Krakower, Transcriptionist