0001 1 -----NEW YORK CITY TEACHERS' RETIREMENT SYSTEM 2 3 REGULAR BOARD MEETING 4 \_\_\_\_\_ 5 6 DATE: Monday, October 25, 2021 7 3:37 p.m. - 4:18 p.m. TIME: 8 9 HELD: Via Zoom Videoconference 10 REPORTER: Tara M. Drake, RPR 11 Job No. J7321028 12 13 14 ATTENDEES: 15 16 Debra Penny, Chairperson 17 Patricia Reilly, Executive Director, TRS Thaddeus McTigue, Deputy Executive Director, TRS 18 19 David Kazansky, Trustee 20 Thomas Brown, Trustee 21 John Adler, Trustee, Mayor's Office Russell Buckley, Trustee, TRS/BERS 22 23 John Dorsa, Trustee, Comptroller's Office 24 Susannah Vickers, Trustee, Comptroller's Office 25 Natalie Green Giles, Trustee 0002 1 William Benson, TRS 2 Robert Bethelmy, TRS 3 Andrew Bradford, TRS 4 Jim Brown, TRS 5 Valerie Budzik, TRS 6 Kate Chen, TRS 7 Carmela Crivell, TRS 8 Kavita Kanwar, TRS 9 Isaac Glovinsky, TRS 10 Bob Gray Jr., TRS 11 Annette Hanrahan, TRS 12 Matt Laskowksi, TRS 13 Anthony Mezzacappa, TRS 14 Srinivasan Natarajan, TRS 15 Renee Pearce, TRS 16 Liz Sanchez, TRS Susan Stang, TRS 17 18 Sherry Chan, Actuary 19 Marta Ross, Law Department 20 Kevin Balaod, PageantMedia 21 22 23 24 25

1 10/25/2021 Proceedings 2 MS. REILLY: Good afternoon. 3 My name is Patricia Reilly for the 4 stenographer. 5 And welcome to the Teachers' Retirement 6 board meeting for October 25th, 2021. 7 I'll begin by calling the roll. 8 John Adler? 9 MR. ADLER: I am here. 10 MS. REILLY: Thomas Brown? 11 MR. BROWN: I'm here, Patricia. 12 MS. REILLY: Natalie Green Giles? 13 MS. GREEN GILES: Sorry. I'm here 14 virtually. 15 MS. REILLY: David Kazansky? 16 MR. KAZANSKY: Present. 17 MS. REILLY: Russell Buckley? 18 MR. BUCKLEY: On behalf of CFO Lindsey 19 Oates, here. 20 MS. REILLY: Debra Penny? MS. PENNY: Here. 21 22 MS. REILLY: And Susannah Vickers? 23 MS. VICKERS: I'm here. 24 MS. REILLY: Okay. So we have a 25 quorum. 0004 1 10/25/2021 Proceedings 2 So the first item on the agenda is an 3 update on TRS operations, and Kavita Kanwar is 4 going to us that update. 5 Kavita? 6 MS. KANWAR: Hi. Good afternoon. 7 So far the school year, approximately 5,600 new members have been enrolled with TRS 8 based on the data received from the Department 9 10 of Education, CUNY, and charter schools. New 11 members receive a welcome letter from TRS when 12 they are enrolled. 13 The 2021 annual benefit statements are 14 now being posted to the secure section of the 15 TRS website. The statements are available for 16 approximately 124,000 members in active 17 service or on leave. 18 Members are informed about their online 19 statement by e-mail, and they can log into the member portal to securely access the 20 21 statement. 22 TRS mailed letters in early October to 23 about 900 members who have been inactive for 24 seven consecutive school years, advising them 25 that their membership has expired. 0005 1 10/25/2021 Proceedings

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2 Thank you, Patricia. 3 MS. REILLY: Thank you, Kavita. 4 MS. KANWAR: Uh-huh. 5 MS. REILLY: Okay. Next on the 6 executive -- on the agenda is a report from 7 the actuary, Sherry. 8 MS. CHAN: Good afternoon. 9 I just have a couple announcements 10 regarding two reports that were issued in 11 September. These were both accounting 12 standards reports; so they are reporting 13 pension liability and OPEB liability based on 14 accounting standards that are prescribed by 15 the governmental accounting standards boards. 16 Namely, statements 67, 68 prescribed the 17 pension liability disclosures, and 74 and 75 18 statements dictate how the OPEB liabilities 19 are to be disclosed. 20 These reports are -- can be found on 21 the actuary's office's website under the 22 report's tab. And just to note that these 23 reports are produced for the comptroller for 24 the City of New York, and it is used in the 25 City's annual comprehensive financial 0006 1 10/25/2021 Proceedings 2 statements at the end of the year; so those 3 are where the numbers are disclosed. 4 MS. REILLY: Thank you, Sherry. 5 Next on the agenda is the executive 6 director's report, and the first item there is 7 the next meeting. And it has been suggested that the next regular meeting of the Teacher's 8 9 Retirement Board be held on the third Thursday 10 of the month, November 18th, 2021. Mark our 11 calendars. 12 The next is the resolution. Following 13 resolution is presented for consideration and 14 possible adoption. 15 UNIDENTIFIED SPEAKER: Please skip to 16 the results. 17 MS. PENNY: Do you want to do the last 18 one, and then I'll make --19 MS. REILLY: Resolve that the board 20 will undertake to prudently guard our 21 investments in climate change solutions across 22 all feasible asset classes targeting 4.2 23 billion across the portfolio by 2025 and 19 24 billion by 2035, recognizing these to be 25 aspirational goals that are subject to 0007 10/25/2021 Proceedings 1 2 periodic updates, taking into account the 3 system's asset allocation, pipeline, and

4 opportunity sets for each asset class. 5 Two, study and explore creative targets 6 for reducing emissions consistent with the 1.5 7 degrees Celsius pathway for our assets, and 8 plan to set a target for 2030 or earlier. 9 Three, incorporate consideration of 10 climate change risk and opportunity and net 11 zero one in the evaluation, due diligence, 12 selection, and monitoring of asset managers. 13 Four, develop the capacity to report 14 the carbon footprint attributable to our total 15 assets consistent with the TCFD framework 16 beginning with annual analysis of the scope 1, 17 2, and 3 emissions attributable to our public 18 market assets and explore other prudent tools 19 for evaluating climate risks to the portfolio. 20 Five, prioritize proxy voting 21 engagement and policy act of state that 22 promote alignment with the 1.5 degrees Celsius 23 pathway by the companies we invest in and to 24 prudently allocate the funds needed to 25 enhance our capacity to do so. 8000 1 10/25/2021 Proceedings 2 And the further resolve, the board will 3 pursue this goal by a show of prudence, skill, and care in investments and decisions and 4 5 continuing to seek competitive market rate 6 risk-adjusted returns consistent with the 7 system's investment policies and goals and 8 fiduciary duty. 9 And be it further resolved, the board 10 adopts a net-zero asset owner commitment of 11 the counsel of investment initiative PA to a 12 formal partner of the United Nations framework 13 convention on climate change Race to Zero 14 campaign allowing the system to collaborate 15 with and learn from other asset owners and 16 asset managers on best practices for achieving 17 net-zero emissions. 18 And be it further resolved, the board 19 adopts the attached climate action plan as 20 guidance for the approach to achieving its 21 net-zero goal and directs it investment of --22 excuse me. To develop approval and 23 implementation plan for the net-zero goal 24 consistent with the rationale and elements of 25 the guidance and annual report on the 0009 1 10/25/2021 Proceedings 2 implementation plan and its progress. 3 And be it further resolved, that this 4 resolution will be appended to the TRS 5 investment policy statement.

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            MS. PENNY: Okay. Raise your hand if
 7
     you want -- if you want Patricia to read that
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     over again.
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            Do I hear a motion?
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            MR. KAZANSKY: So moved.
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            MS. PENNY: Thank you, Mr. Kazansky.
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            Do I hear a second?
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            MS. VICKERS: Second.
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            MS. PENNY: Thank you, Ms. Vickers.
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            Any discussion?
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            MS. GREEN GILES: I just have one
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     question. The reference to the attached
     climate action plan didn't -- I didn't get the
18
19
    attachment.
20
            Did -- did anybody else get the
21
     attachment?
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            MR. ADLER: Natalie, it was in
23
    convene --
24
           MS. GREEN GILES: Okay.
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            MR. ADLER: -- convene from the CIM.
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            MS. GREEN GILES: Okay. Thank you.
            MR. ADLER: Both this month -- yeah,
 3
 4
     this month. Yeah.
 5
            MS. GREEN GILES: Okay. I will get it
 6
     from there. Thank you.
 7
            MS. PENNY: Any other questions?
 8
            Okay. All those in favor, please say,
     "Aye."
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10
            THE TRUSTEES: Aye.
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            MS. PENNY: Thank you.
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            Any opposed? Any extensions?
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            Okay. Motion carries.
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            I'm very proud of the leadership this
15
    board has shown to address the risk climate
16
     change poses to the TRS portfolio, and
17
     striving to meet the net-zero goal is part of
18
     that leadership.
19
            And as trustees and fiduciaries, we all
20
     know our responsibility is first and foremost
21
     to our members and the beneficiaries, to
22
    protect and grow the value of the portfolio
23
     and to pay the benefits.
24
            That fiduciary duty must and will
25
     continue to be our primary driver of our
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     investment decisions. So good work, everyone.
 3
     Thank you.
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            MR. ADLER: Thank you, Deb. Thank you
 5
    for that statement.
            MS. PENNY: Yep, thank you.
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            MS. REILLY: So next is an executive
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    session?
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           MS. PENNY: Hold on.
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           MS. REILLY: Next is the calendar, and
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     the first item on the calendar is a matter of
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     the approval of the minutes for the September
13
     13th, 2021, investment meeting and the
14
     September 20th, 2021, board meeting.
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           MS. PENNY: Do I hear a motion to
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     approve the minutes?
17
           MR. BROWN: So moved.
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           MS. PENNY: Thank you, Mr. Brown.
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           Do I hear a second?
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           MR. KAZANSKY: Second.
21
           MS. PENNY: Thank you, Mr. Kazansky.
22
           Any discussion?
23
           All those in favor, please say "aye."
24
           THE TRUSTEES: Aye.
25
           MS. PENNY: Any opposed? Any
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     extensions?
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           Okay. Minutes are approved.
           MS. REILLY: Next up are the items, and
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 5
    you all should have received your electronic
 6
    version of the detail of the items on the
 7
    calendar.
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           MR. KAZANSKY: Please waive the reading
 9
    of the calendar.
           MS. REILLY: Thank you.
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11
           MS. PENNY: Do I hear a motion to
12
     approve the calendar?
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           MR. ADLER: So moved.
           MS. PENNY: Thank you, Mr. Adler.
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15
           Do I hear a second?
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           MS. VICKERS: Second, Susannah Vickers.
17
           MS. PENNY: Thank you Ms. Vickers.
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           Any questions?
19
           All those in favor, please say, "Aye."
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           THE TRUSTEES: Aye.
21
           MS. PENNY: Any opposed? Any
22
     abstentions?
23
           Okay. Calendar is approved.
24
           Next --
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           MS. REILLY: Executive session, should
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    people stay here and we'll come back to
 3
    public?
 4
           MS. PENNY: Yes.
 5
           Can we do that, Liz?
 6
           MS. SANCHEZ: Yes.
 7
           MS. REILLY: All right. So we're going
 8
     to go into executive. Everybody who's not in
 9
     the executive session should wait and we'll
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10 return to public. 11 MS. PENNY: Okay. Do I hear a motion 12 to go into executive session? 13 MR. KAZANSKY: So moved. 14 MS. PENNY: Thank you, Mr. Kazansky. 15 Do I hear a second? 16 MR. BROWN: Second. 17 MS. PENNY: Thank you, Mr. Brown. 18 Any questions? 19 All those in favor, please say, "Aye." 20 THE TRUSTEES: Aye. 21 MS. PENNY: Any abstentions? Any 22 opposed. 23 Okay. We're going into executive 24 session. 25 (Whereupon, the Board entered 2 executive session.) 3 (Whereupon, the Board returned to 4 public session.) 24 MS. PENNY: Okay. Back into public session. 3 MS. REILLY: Susannah, could you do a read out of what occurred in the executive 4 5 session? 6 MS. CHAN: She's on mute. 7 MS. PENNY: You're on mute. 8 MS. VICKERS: Absolutely. Absolutely. 9 I've been having a few Zoom problems here, but 10 in the executive session we discussed a 11 personnel issue and we discussed an investment 12 matter. 13 MS. REILLY: Thank you. 14 So next is other business, and the 15 first item is about the actuary selection 16 process. 17 MS. PENNY: Okay. Yeah, so we know 18 that Sherry Chan, we will miss you terribly; 19 although, you haven't given us your formal --20 your -- your letter of resignation yet, but we 21 assume it's going to be coming, and when --22 when it does come -- so you know that 23 according to -- according to the 24 administrative code, TRS, NYCERS, and BERS 25 will decide on an actuary. So we're going to 0020 10/25/2021 Proceedings 1 2 do a little -- a process. I have spoken to 3 John Adler, and I have spoken John to Russell 4 Buckley, and what we'll do is the three of us 5 as the chairs of TRS, NYCERS, and BERS, we 6 will ask for résumés for the potential interim 7 actuary. We will read the résumés and then have a discussion about that, interview, and 8 9 we will come up with an acting actuary. 10 So any questions about? 11 And then after that, we'll form a

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committee and we'll start -- we will hire --
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13
     hire someone that actually finds all of the
14
     candidates, we'll do the interview process,
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     we'll -- we'll do the whole process after
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     that.
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            But I think, first and foremost, since
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     we'll only have one month to deal with all of
19
     this, it's very important that we come up with
20
     an act- -- with an acting interim actuary
21
     that -- that knows the system and could do the
22
    best job possible.
23
            MR. ADLER: Deb, I was just going to
24
     say that that committee of -- of you, me,
25
     and -- and Russell will be coming back with a
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     recommendation to the three boards, and
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     obviously, it's up to the boards to --
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            MS. PENNY: Correct.
 5
            MR. ADLER: -- appoint the actuary,
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     acting or interim.
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            MS. PENNY: Right. Perfect.
 8
            MR. BUCKLEY: And -- and, further, I
 9
     will add as a trustee on both Teachers' and
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     BERS, I have spoken -- just for the record, I
11
     have spoken with the labor trustees on the
12
    BERS board and let them know that I am
13
    participating on behalf of my boss, the
14
     trustee, CFO, Lindsey Oates, and they're --
15
     they're all good with that.
16
            So, yes, Natalie, to preempt your
17
     question, I talked to Donald and John.
18
            MS. GREEN GILES: Hey, I'm always
     looking out for the labor people; so thank you
19
20
     for anticipating my question.
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            MR. BUCKLEY: I would -- I would -- I
22
     would not move forward without their approval.
23
            MS. GREEN GILES: Great. Great.
24
            MS. PENNY: Any questions on that?
25
            Okay. Perfect.
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            All right.
 3
            MS. REILLY: Next is -- oh, I didn't
 4
     bring -- maybe you can help me out.
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            MR. McTIGUE: Sure.
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            MS. REILLY: Is the new -- the new
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     medical board doctor for the labor side has
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     been --
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            MR. McTIGUE: Sure.
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            MS. REILLY: -- been hired, and we're
11
     just informing you.
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            MR. McTIGUE: And so thank you,
13
     Patricia.
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14 During the summer, we worked with the 15 representative of the contributors to hire a 16 new doctor to the medical board, and the 17 physician who's appointed was Dr. Gloria 18 Mtomboti, T -- it's spelled M-t-o-m-b-o-t-i, 19 but it's pronounced Mtomboti. So we welcome 20 her to the board and want to thank the 21 trustees for all their hard work and as well 22 as the staff at TRS that participated in this election process. 23 24 MS. PENNY: Thank you. 25 MS. REILLY: Okay. And next is the --0023 1 10/25/2021 Proceedings 2 I sent out the IDNV report; so, hopefully, you 3 had a chance to take a look at it. And if you 4 have any questions, myself or my designees 5 will try to do our best to answer them. 6 MR. ADLER: I would just ask: Are 7 there any issues in the IDNV report that you would highlight for the board that something 8 9 we should be paying att- -- close attention to, or you or -- or Bob or anybody else from 10 11 the project? 12 MS. REILLY: Well, Bob, do you want 13 to -- I know that the IDNV report pointed out 14 that, you know, Gulino certainly is a concern 15 for the modernization project. 16 Bob, if you want to expand on that... 17 Take yourself off mute. 18 MR. GRAY: Hi. Can you hear me? 19 MS. PENNY: Yes. 20 MR. GRAY: Okay. Yeah, John, one of 21 the things that's been highlighted in the 22 past -- oh, in the past year's worth of IVD 23 reports is the ongoing fluidity of Gulino and 24 the impact that that has on modernization. 25 Every time we've discovered something 0024 10/25/2021 Proceedings 1 2 new that has to be coded, designed, tested -test data created, system integration tested, 3 documented, trained, et cetera, it takes time 4 5 away from modernization because, you know, since we're using the modernization platform 6 7 to build -- to build the Gulino functionality, 8 you know, we -- we split our resources. 9 And since Gulino touches most of the 10 subjects, if you were, at TRS, it pulls our 11 subject matter expertise time, as well as our 12 technical people's expertise time, away from 13 modernization to Gulino. 14 And, you know, this -- it's -- it's 15 ongoing. It -- it -- and unplanned for. We

16 -- back in -- when we started Gulino and put 17 together the business case, we thought we had 18 a set of defined requirements that we were 19 working to in terms of the -- the -- the type 20 of pension relief that the special master was 21 going to be awarding to Gulino claimants; and, 22 therefore, the functionality and processes 23 that we would have to build to accommodate 24 that, but the fluidity in the pension relief 25 that's being handed out, you know, is -- is 0025 1 10/25/2021 Proceedings 2 constantly causing us to enhance, redesign, 3 retest. 4 And we have, you know, a lot of 5 what's -- what's -- a lot of the way it comes 6 up is because we're discovering it -- as we 7 receive data from the DOE, we're discovering, 8 oh, this data doesn't conform to anything that 9 anybody told us to expect for pension relief 10 for a Gulino claimant. And so far, we've only processed through about 500 out of the 11 12 expected 3500 to 3700 Gulino claimants. 13 We're -- I would be very, very 14 surprised if in the next feed that we're 15 getting from the DOE, which is sometime 16 soon -- and -- and we're expecting, you know, 17 will be around another 500 claimants, if we 18 don't run into more fluidity, oh, here's --19 here's a new -- here's a new set of pension 20 relief that we have to deal with that nobody 21 told us about before. 22 And it's also dragging out the process. Because of this fluidity, we can never run the 23 24 DOE Gulino feed directly into our production 25 system. We are always going to be running it 0026 1 10/25/2021 Proceedings 2 into our test system, analyzing every result, and looking for these, you know, fluid cases 3 that don't conform to what we were told to 4 5 expect, and, therefore, are causing problems 6 in the system or will result in erroneous 7 calculations on TRS's part. 8 So the -- again, the impact of 9 modernization is that we -- we are relying on 10 our existing subject matter resources and 11 our -- a good number of our technical 12 architects and development people to work on 13 the Gulino functionality, but it takes away 14 from modernization, and it's going to make 15 modernization go for longer. 16 How much longer? We don't know because 17 we don't know how much more fluidity we'll run

into. So that I would highlight as probably 18 19 the biggest issue in the IDNV reports. 20 Did I make your day, John? 21 MR. ADLER: Yeah. MS. PENNY: Are there numbers, Bob, or 22 23 -- or -- that you can think of to highlight? 24 MS. REILLY: I mean, I would just say, 25 you know -- I mean, I'm not sure whether it 0027 1 10/25/2021 Proceedings 2 was in the IDNV report. I -- you know, I read 3 it quite a while ago, but I would say that, 4 you know, we -- we had some slowdown because 5 we had some quality issues with Phase 4; so 6 that -- you know, we've been, you know, 7 mitigating and fixing errors that were 8 occurring. 9 I think I talked about this the last 10 time we talked about modernization, and we are 11 on Phase 5. We are working on Phase 5 at this 12 point. But I don't think the -- the IDNV 13 14 report usually congratulates TRS that we put 15 quality over time. Because, in the end, 16 quality is going to cost us money, even if we 17 go and we implement functionality into 18 production like we did with Phase 4, and then it's more expensive to fix it at that point 19 20 than to, you know, make sure that it's high 21 quality before it goes into production. 22 Because, first of all, it will cause 23 problems and money for us to fix the 24 problems, but it also will impact the members 25 because if we're -- if we're -- if we're -- if 0028 1 10/25/2021 Proceedings 2 our quality is poor, a member will be impacted 3 by poor quality. 4 So we -- you know, we did, you know, put resources that otherwise would have been 5 6 working on our future phases into fixing some 7 of the current problems with -- on Phase 4. 8 But -- and we pretty much finished doing that, 9 and our resources are now moved over to Phase 10 5. We're up to Phase 5 -- 5 at this point. 11 There are about, I think, 16 phases --12 well, yeah, maybe -- the many implementations 13 of -- like, every six weeks, we do an 14 implementation. 15 So, I mean, I think that's just one 16 area of concern in the project that we all at 17 TRS share, the delays that poor quality of 18 Phase 4 caused us, but we're -- we're moving 19 past that now, and we've learned a lot of

20 lessons from it, and I'm sure we'll continue 21 to learn lessons. 22 MR. ADLER: Can I -- can I ask a 23 follow-up? 24 So part of what I'm -- part of what I'm 25 hearing -- but, I guess, I -- sorry. I'm 0029 1 10/25/2021 Proceedings 2 being inarticulate as usual. 3 Is there a concern that the 4 not-to-exceed budget is going to be exceeded 5 either because of the issues that you just described, Patricia, around, you know, making 6 7 quality primary over time, which I -- I'm not 8 criticizing; I'm just asking a question. Or 9 because Gulino is going to take -- cause more 10 money and/or add more time to the project than 11 anticipated? 12 MS. REILLY: Well, for both, but I 13 think that we're not going to go over budget 14 while you're in office. I don't think we're 15 going to go -- even if we --16 MR. ADLER: That's not saying much. 17 That's not saying much since I'm only around 18 for two more months. 19 MS. REILLY: It's just a joke. 20 MR. ADLER: Yeah. 21 MS. REILLY: But we're not -- we're not 22 going to -- we don't anticipate going very 23 much over budget of the -- not to exceed. We 24 may go over, but I think by a very small 25 percentage. 0030 1 10/25/2021 Proceedings 2 We are managing it. We're trying to 3 manage it. We have -- we're trying to get people -- I think -- as people are retiring 4 5 and people are leaving, we're trying to bring 6 on the type of skills that can -- we can use 7 to be able to let go of some consultants 8 beforehand so that we can save money there. 9 And we're also -- and so when we -- and 10 we've also changed our methodology somewhat, 11 which we think is going to ensure the 12 acceptance of it -- of the functionality as it 13 goes in. 14 It was very difficult to take in --15 like, when we said Phase 4, it was a very big 16 phase and included a lot of functionality, and 17 it was -- you know, even though people were 18 involved all along, it was a big change for 19 them. The -- the issues didn't help, and it 20 was hard for them to accept -- what's the 21 word? Like, for them to get on board with

22 what was being done. 23 Now we've changed our methodology 24 that -- like I said, Phase 5 has, like, 16 25 small six-week implementations. So it's 0031 1 10/25/2021 Proceedings 2 very -- we're putting it in in very small 3 increments so that people can absorb it and they can be comfortable with it so that 4 5 it's -- it's not a big effort if something 6 goes wrong. Because it's a small amount of 7 functionality. 8 So, first of all, it's easier for them 9 to test it. It's easier for them when it goes 10 into production to be able to -- and we're 11 seeing very few hours in production now 12 because they're smaller increments that build 13 on each other. 14 So we're hoping that that's going to 15 help us to implement the system so that we 16 don't have those quality issues in the future. 17 So I think we probably will, John, go a 18 little bit over budget, but I don't think -- I 19 don't think by a huge amount. 20 MR. ADLER: I guess I'd ask you to 21 define that, but I don't think I want to ask 22 you to define that at this time. 23 MS. REILLY: I don't think it was a 24 lot. 25 Bob, do you remember what the 0032 1 10/25/2021 Proceedings 2 percentage that we were estimating -- and it's 3 only an estimate because everything's just an 4 estimate. 5 Do you remember the estimate? 6 MR. GRAY: I think we were estimating 7 between 5 -- 5 and 9 percent. It was less 8 than 10 percent. So less than 10 percent. 9 MS. REILLY: And we don't expect that 10 until the new -- the second -- well, I don't 11 know if this guy will have a monitor. But, 12 like, that probably -- will probably end the 13 project in 2024. Is that correct, Bob? 14 And we don't expect --15 MR. GRAY: Yeah, that's -- that's what 16 we're projecting right now, is the total 17 impact of Gulino, the CARES Act stuff, and --18 and the Phase 4 delays that Patricia talked 19 about. 20 MR. ADLER: That's calendar year 2024. 21 MS. REILLY: The pandemic didn't really 22 hurt us because people were very productive. 23 But what hurt us in the pandemic, what Pete

24 had mentioned, was all of the work that we had 25 to do for the CARES Act, and we had to pull --0033 10/25/2021 Proceedings 1 2 we had to get it done. We had to do it. We had to provide that -- all the -- all the, you 3 4 know -- so, again, that took time away from 5 the modernization project, which then caused it to be more -- go out longer than we had 6 7 wanted. 8 MR. ADLER: Just to be clear, the 2024 9 projected end, that's calendar year, not 10 fiscal year; is that correct? 11 Yeah. 12 And then one other question. The 5 to 13 9 percent, that would be beyond the total not 14 to exceed for the project plus the Gulino 15 increase; right? 16 MR. GRAY: That's correct, yes. 17 MR. ADLER: And do you anticipate 18 that -- given what you described about Gulino, 19 that the cost of the Gulino modifications will 20 exceed the budget that we approved for that? 21 That 36 or whatever it was -- 36 or so 22 million. 23 MR. GRAY: John, right at this part, 24 like I said, we're -- we found all this 25 fluidity in the first 500 out of 3700 expected 0034 1 10/25/2021 Proceedings 2 claimants. I -- I think the -- it's -- it's so hard to say, oh, did we run across 75 3 percent of the incidents, or will we have just 4 as many in the next 500? I -- I think that's 5 6 going to be an easier question to answer once 7 we have more data. 8 Like, the next feed we get from the 9 DOE, if we run into as many issues as we ran 10 into in the first feed, then I'm going to 11 project, oh, and we're going to continue to 12 run into this with every feed that we have. 13 But if we run into a significantly 14 smaller number of issues, oh, good, then we 15 can project that, hey, they're going to taper 16 off and -- and we're good. 17 I'll tell you right now that if we run 18 into the same number of issues -- and I have 19 to project out that we're going to continue to 20 run into this level of issues, we will come 21 back. But if it's going to -- if it's taper 22 off, we have contingency there, if you 23 remember. 24 And -- and I really think that, you 25 know, this current -- the current things that

0035 1 10/25/2021 Proceedings we've had to deal with that have basically 2 3 added a year to the project, they're -they're within the contingency. You know, 4 5 it's how much more do we have. We still have 6 contingency to deal with some more, but let's 7 see what happens with the next batch that's 8 coming in. 9 MR. ADLER: Understood. Thank you for 10 that lucid explanation. 11 MS. GREEN GILES: I have a question. 12 It's Natalie for the stenographer. 13 Just on the slow and steady, is there a 14 court mandated date by which the Gulino cases 15 need to be made whole, for lack of better 16 phrasing? 17 MR. GRAY: We -- we don't have a 18 court -- a mandated date for when we have to 19 finish the processing. And, in fact, I --20 with the help of corporate counsel, we have 21 explained to plaintiffs' counsel and to, you 22 know, the special master's team, just -- just 23 how much work has to go into the development 24 of functionality to handle the Gulino cases 25 that we're -- we have to phase that work. 0036 1 10/25/2021 Proceedings 2 So following the 80/20 rule, you know, 3 we're processing the, supposedly, vanilla 4 cases currently. That's the functionality we 5 have in place. But understand that, you know, for --6 7 and I don't know how familiar you are with 8 Gulino, but I would say for the death benefits 9 piece of Gulino and for the claimants who have 10 outside pensions and are going to get a TRS 11 pension, which is kind of another level of 12 processing, they do understand that we have to 13 phase this, that we -- we couldn't possibly, 14 you know, do everything all at once. 15 So right now, we don't have any -- any 16 hard date deadlines. There -- the plaintiffs' 17 counsel and the special master are happy that 18 we've started processing the plain vanilla 19 population. 20 And my understanding from corporate 21 counsel is as long as we can continue to 22 report progress and that we're processing 23 claimants, you know, they're -- they're not 24 going to set a really hard and fast, oh, it 25 has to be done at this. 0037 1 10/25/2021 Proceedings

We originally projected, apart from the 2 3 functionality, that if the special master was 4 able to issue the -- the individual judgments 5 such that -- such that we received the last 6 individual judgment in December of this year, 7 it was going to take us three years to do the 8 processing, and that they haven't been able to 9 keep pace with that. 10 So, you know, right now, you know, part 11 of the fluidity is, yeah, when are we going to 12 be finished processing Gulino, and it starts 13 with when is the special master's team going 14 to be finished issuing individual judgments, 15 and some of this fluidity that I've talked 16 about definitely goes back to the special 17 master from us through corporate counsel 18 because there's a lot of did you really mean 19 to do this questions. 20 And, in some cases, the answers come 21 back, you know, no, and so we're going to redo 22 this individual judgment, and could you, 23 please, move it off your list and on to 24 somewhere else. So no hard and fast dates at 25 the moment. 0038 1 10/25/2021 Proceedings 2 MS. REILLY: And, I mean, there's 3 multiple city agencies that we're partnering 4 with. You know, we're waiting for, like, the 5 special master to give the Department of 6 Education -- and now we wait on the Department 7 of Education to give us the data to be able to 8 then process. 9 So I think corporate counsel is making 10 sure that, you know, we -- you know, is 11 meeting with us and meeting with the 12 Department of Education and just working along 13 with us to get it done. 14 That's -- you know, so at this point, we don't -- I don't think there's a mandated 15 16 date. I think they just want to see progress. 17 All right. Is there any other 18 questions? 19 MR. KAZANSKY: Well, I don't have a 20 question, but I have a statement, I guess, 21 which is that, you know, overall, the report 22 is extremely positive in dealing with the fact 23 that there were issues in Phase 4 and we had 24 COVID and Gulino. The fact that the IDNV 25 report is still primarily extremely positive 0039 1 10/25/2021 Proceedings 2 on what TRS has done to date and its 3 projection on what TRS is going to be able to

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     accomplish, I think is a testament to the hard
 5
     work of the staff and leadership.
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           MS. REILLY: Well, thank you so much,
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    David. I agree. I mean, we have a
     hard-working team, both on our consultant
 8
     side, but especially on our TRS employee side.
 9
10
     Thank you.
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           MS. PENNY: Okay. Anything else?
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           MS. REILLY: At this -- next on the
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     agenda is any questions or comments from the
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    public.
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            Seeing none.
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           MS. PENNY: Seeing none, do I hear a
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    motion to adjourn?
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           MR. KAZANSKY: So moved.
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           MS. PENNY: Thank you, Mr. Kazansky.
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           MR. KAZANSKY: That was Dave Kazansky.
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           MS. PENNY: Do I have a second?
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           MR. BROWN: Second, Tom Brown.
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           MS. PENNY: Thank you, Mr. Brown.
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           All those in favor, please say, "Aye."
25
           THE TRUSTEES: Aye.
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           MS. PENNY: Any opposed? Any
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   Abstentions?
           We stand adjourned. Thank you,
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 5
   everyone.
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            (End time: 4:18 p.m.)
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                 REPORTER'S CERTIFICATE
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           I, TARA M. DRAKE, RPR, a Court Reporter
 4
     and Notary Public in and for the State of New
 5
     York, certify:
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6 That the foregoing proceedings were 7 stenographically reported by me at the time and 8 place therein set forth and were thereafter 9 transcribed; That the foregoing is a true and correct 10 11 transcript of my shorthand notes so taken to the best of my ability and belief. 12 13 I further certify that I am not a relative 14 or employee of any attorney of the parties nor 15 financially interested in the action. 16 I declare under penalty of perjury under 17 the laws of New York that the foregoing is true 18 and correct. 19 Dated: November 5, 2021 20 21 22 23 Tara M. Drake, RPR 24 25