- - - - - - - - - - - - - X TEACHERS' RETIREMENT BOARD MEETING - - - - - - - - - - - X HELD AT: 55 WATER STREET NEW YORK, NEW YORK MARCH 18, 2010 3:45 P.M. TO 3:59 P.M. 19 BEFORE: MELVYN AARONSON, ACTING CHAIRMAN REPORTED BY: LIZ SANCHEZ-PAZ EXECUTIVE ASSISTANT TO NELSON SERRANO 

```
2
     APPEARANCES:
 3
     TRS:
 4
     NELSON SERRANO, Executive Director
 5
      MELVYN AARONSON, Teachers' Trustee
      SANDRA MARCH, Teachers' Trustee
 б
      MONA ROMAIN, Teachers' Trustee
 7
 8
      COMPTROLLER'S OFFICE:
 9
     THAD McTIGUE, Trustee
10
      CORPORATION COUNSEL:
11
      INGA VAN EYSDEN, Law Department
12
13
     OFFICE OF THE ACTUARY:
14
     ROBERT C. NORTH JR., Chief Actuary
15
     MAYOR'S APPOINTEE:
16
      BUD LARSON, Trustee
17
     DIANE BRATCHER, Alternate Trustee
18
      DEPARTMENT OF EDUCATION:
19
      JAIME SMARR, Trustee
20
      PANEL FOR EDUCATIONAL POLICIES:
21
22
     TINO HERNANDEZ, Trustee
23
24
25
```

| 2  | TRS STAFF:                           |
|----|--------------------------------------|
| 3  | ROBERT BETHELMY<br>CARMELA CRIVELLI  |
| 4  | JOEL GILLER<br>MARC KATZ             |
| 5  | VIRGINIA LEE                         |
| 6  | RENEE PEARCE<br>PAUL RAUCCI          |
| 7  | PATRICIA REILLY<br>ROBERT SANTANGELO |
| 8  | MANGESH TARIBAGIL                    |
| 9  | OTHER ATTENDEES:                     |
| 10 | LARRY SCHLOSS, Comptroller's Office  |
| 11 |                                      |
| 12 |                                      |
| 13 |                                      |
| 14 |                                      |
| 15 |                                      |
| 16 |                                      |
| 17 |                                      |
| 18 |                                      |
| 19 |                                      |
| 20 |                                      |
| 21 |                                      |
| 22 |                                      |
| 23 |                                      |
| 24 |                                      |
| 25 |                                      |

| 3 | ~ |  |  |  |
|---|---|--|--|--|
| - | 3 |  |  |  |
|   | - |  |  |  |
|   |   |  |  |  |

|    | 4   |
|----|---|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                     |
| 2  | PROCEEDINGS   |
| 3  | MR. SERRANO: Good afternoon. We will begin the                |
| 4  | March 18, 2010 regular meeting of the Teachers'               |
| 5  | Retirement Board by calling the roll.                         |
| б  | MR. SERRANO: Melvyn Aaronson?                                 |
| 7  | MR. AARONSON: Here.   |
| 8  | MR. SERRANO: Jamie Smarr?                                     |
| 9  | MR. SMARR: Present.   |
| 10 | MR. SERRANO: Tino Hernandez?                                  |
| 11 | MR. HERNANDEZ: Here.  |
| 12 | MR. SERRANO: Bud Larson?                                      |
| 13 | MR. LARSON: Here.   |
| 14 | MR. SERRANO: Thad McTigue?                                    |
| 15 | MR. McTIGUE: Here.  |
| 16 | MR. SERRANO: Sandra March?                                    |
| 17 | MS. MARCH: Present.   |
| 18 | MR. SERRANO: Mona Romain?                                     |
| 19 | MS. ROMAIN: Here.   |
| 20 | MR. SERRANO: Everybody is here and we definitely              |
| 21 | have a quorum, but we need to nominate an Acting Chairperson. |
| 22 | MR. LARSON: I nominate Mel Aaronson.                          |
| 23 | MR. SERRANO: Will anybody second that?                        |
| 24 | MR. McTIGUE: Second.  |
| 25 | MR. SERRANO: All those in favor say aye.                      |

1 TRS Regular Board Meeting, MARCH 18, 2010 2 (Whereupon all those present so indicated.) 3 MR. SERRANO: Any opposed? Any abstentions? Hearing 4 none, we will continue with the Agenda. The next item on 5 the Agenda is an Update on TRS Operations. Each of you 6 has an updated copy of the Calendar of Events and Patricia 7 Reilly will provide us with a few updates. MR. REILLY: This week, TRS implemented Class Coverage 8 9 pension deductions for the first time on the March 15<sup>th</sup> payroll. We sent out a message along with our 4<sup>th</sup> Quarter 10 Quarterly Account Statements ("QAS") letting members know 11 that they will start seeing deductions against Class 12 Coverage. We will be sending out another message with our 13 next QAS letting them know that the deductions have started. 14 15 MR. SERRANO: We understand that deductions took well. 16 We have not received any complaints. MS. REILLY: No, no complaints. In February, we started 17 health deductions for our advanced payment members. This 18 19 month in March, they will start to see those health 20 deductions against their paychecks. 21 Next week, we are going to start hitting the schools

with Beneficiary Posters that urge our members to file 22 and maintain their beneficiary information. The poster's 23 24 theme is "Don't gamble with your loved ones' future." We 25 are hoping that we will see a substantial increase in the

1 TRS Regular Board Meeting, MARCH 18, 2010 2 return of these beneficiary forms.

3

4

25

MR. AARONSON: Patricia, will you take a second to let the Board Members all know what the problem is with that?

5 MS. REILLY: Sure. Over the past several years, we have 6 been tracking the return rate of beneficiary forms for our 7 new members and for our existing members. Especially for our 8 newer members, we have a very low return rate; somewhere 9 near 20% return the forms and about 80% do not. Tragically, things may happen and their benefits get tied up through 10 their estates instead of the benefits going directly to their 11 loved ones. We are trying very hard to tell them how 12 13 important it is to file those beneficiary forms so that their intended beneficiary get what they deserve in a timely 14 15 manner.

MR. AARONSON: A recent case that made the news 16 17 mentioned how a couple jogging in Staten Island were hit by a car. One of them was a teacher and was killed. 18 When we 19 investigated and tried to process the beneficiary benefits, 20 we found that he had no designation of beneficiary on file. 21 These things do happen too frequently so we are trying to 22 have this campaign in the schools as soon as possible. MR. SMARR: Do we have any sense of reasons as to 23

24 why they do not fill them out?

MS. MARCH: They are overwhelmed by all of the paper-

|    | 7  |
|----|--|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                    |
| 2  | work that is given to them.                                  |
| 3  | MR. HERNANDEZ: Do we know if it is the younger               |
| 4  | members or the new members?                                  |
| 5  | MS. ROMAIN: It is usually the newer members who do           |
| б  | not file their forms.  |
| 7  | MS. REILLY: It is new people to the System, but our          |
| 8  | older members, when they have life changes, they forget      |
| 9  | to change or re-file their beneficiary forms. This usually   |
| 10 | results in benefits going to someone who you did not wish to |
| 11 | receive your benefits. It is a problem on both ends.         |
| 12 | Our Member Education and Member Services Department are      |
| 13 | going to be hosting a table and delivering a presentation at |
| 14 | the UFT's Paraprofessional Festival on March 20, 2010.       |
| 15 | MS. MARCH: We would like to thank you in advance,            |
| 16 | because we know how successful it always is.                 |
| 17 | MS. REILLY: Thank you.                                       |
| 18 | MR. HERNANDEZ: This is like an event for Paras?              |
| 19 | MS. MARCH: Yes. Our Paras have a luncheon and the            |
| 20 | System provides two or three educational panels so that the  |
| 21 | Paras can learn about their pensions.                        |
| 22 | MR. AARONSON: The main reason for doing it is because        |
| 23 | Paraprofessionals are among the most underpaid employees of  |
| 24 | the Department of Education and are not mandated into a      |
| 25 | retirement system. They have to elect to join a retirement   |

8 1 TRS Regular Board Meeting, MARCH 18, 2010 2 system. We have discovered that many of these Paras 3 have never joined the System and by having these work-4 shops, we get them the information they need to join the 5 System. When they retire, after all of their service, they б can collect a benefit from the City. 7 MR. HERNANDEZ: I do not want to assume, but if you are 8 a Para for five years are you entitled to buyback time? 9 MR. SERRANO: Yes. 10 MS. MARCH: I do not want to say too many nice things about the staff; there was a time when the staff did not do 11 the workshops and the three of us did it. We have such 12 tremendous confidence because the staff has become so 13 efficient in being able to do the education for our Paras 14 15 that we invite them to do it instead of us. MS. REILLY: Next week, TRS will be implementing a 16 new Customer Relationship Management Software that is going 17 to help us track and manage our member inquiries that come 18 19 into our Walk-In and Call Centers. We are very excited about 20 that and we think it will help us to service our customers 21 better. 22 Take Our Children to Work is scheduled to coincide with 23 our next Board Meeting and we are currently planning on the 24 different events that we are going to be having for the kids 25 that day.

|    | 9   |
|----|---|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                     |
| 2  | MR. SERRANO: Will it be ok with the Board of the              |
| 3  | children sit-in during our Board Meeting?                     |
| 4  | (All of the Trustees agreed to allow the children to          |
| 5  | sit-in during the next Board Meeting.)                        |
| 6  | MR. SERRANO: Thank you for the updates, Patricia.             |
| 7  | We will now move to the Executive Director's Report. The      |
| 8  | first item is the Next Meeting. It has been suggested that    |
| 9  | the next regular meeting of the Teachers' Retirement Board    |
| 10 | be held on the fourth Thursday of the month, April 22, 2010.  |
| 11 | The second item is the resolution concerning the              |
| 12 | election of a Chairperson.                                    |
| 13 | MS. MARCH: Lay it over please.                                |
| 14 | MR. SERRANO: The third item is a Request for the              |
| 15 | Retirement Board to Adopt the Actuary's Recommendation for    |
| 16 | Updated Preliminary Fiscal Year 2010 Employer Contributions   |
| 17 | to the New York City Teachers' Retirement System.             |
| 18 | MS. MARCH: Lay it over please.                                |
| 19 | MR. SERRANO: Item 4 is the Authorization to the               |
| 20 | Comptroller of the City of New York to Invest Certain Funds.  |
| 21 | At its meeting on December 17, 2009, the Teachers'            |
| 22 | Retirement Board authorized the Comptroller to invest certain |
| 23 | funds of the Teachers' Retirement System for a period of      |
| 24 | three (3) months. In the event that the Board desires to      |
| 25 | continue this authorization, the following resolution is      |

TRS Regular Board Meeting, MARCH 18, 2010 submitted for consideration and approval:

1

2

18

3 Resolved, by the Teachers' Retirement Board as 4 trustees of the Teachers' Retirement System that, in 5 accordance with Section 13-513 and Section 13-534 of the б Administrative Code of the City of New York, the 7 Comptroller of the City of New York is hereby authorized and requested, in accordance with Section 13-702 of the 8 9 Administrative Code of the City of New York to invest consistent with the investment policies of Teachers' 10 Retirement System of the City of New York the contingent 11 12 reserve fund, the pension reserve fund, the annuity savings fund and the annuity reserve fund referred to in Section 13 13-520of the Administrative Code of the City of New York, 14 15 other than the portion thereof held for current needs, pursuant to Section 13-538, subject to the terms and 16 limitations set forth herein: 17

19a. To make any investment, which the trustees of the20Teachers' Retirement System are authorized by law21to make, including stock investment in securities22as authorized by the Retirement Board in its23resolution of November 20, 1990. However, any24investment in any tax-exempt security shall25require prior approval of the Board.

1. The Comptroller shall have the power:

|    | 11  |
|----|---|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010             |
| 2  | b. To hold, sell, assign, transfer, or dispose of     |
| 3  | any of the properties, securities or investments      |
| 4  | in which any of the funds of the Teachers'            |
| 5  | Retirement System shall have been invested,           |
| 6  | including the proceeds of such investments and        |
| 7  | any monies belonging to such fund, subject to the     |
| 8  | terms, conditions, limitations, and                   |
| 9  | restrictions impose by the law upon the trustees      |
| 10 | of the Teachers' Retirement System.                   |
| 11 | c. In the name of the Comptroller, as agent of the    |
| 12 | trustees, to foreclose mortgages upon default or      |
| 13 | to take title to real property in such                |
| 14 | proceedings in lieu thereof, or to lease and sell     |
| 15 | any properties so acquired.                           |
| 16 | 2. Any termination, expiration or revocation of this  |
| 17 | delegation to invest shall not affect any binding     |
| 18 | commitment previously made by the Comptroller         |
| 19 | pursuant to such delegation and the Comptroller       |
| 20 | shall have the power to discharge fully any such      |
| 21 | binding commitment according to its terms.            |
| 22 | 3. The authority hereby granted to the Comptroller of |
| 23 | the City of New York by the Teachers' Retirement      |
| 24 | Board for the investing of its funds shall be         |
| 25 | limited to a three-month period terminating           |

|    | 12   |
|----|--|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                |
| 2  | June 30, 2010.   |
| 3  | 4. Investment of funds of the Teachers' Retirement       |
| 4  | Board in real estate mortgages which are not             |
| 5  | guaranteed by the City of New York, the State of         |
| 6  | New York, and/or the United States governments,          |
| 7  | may be made by the Comptroller in accordance with        |
| 8  | an agreed procedure contained in a memorandum            |
| 9  | dated March 16, 1968.                                    |
| 10 | 5. The transactions executed within the provisions       |
| 11 | of paragraphs 1-4 of this resolution shall be            |
| 12 | submitted to the Teachers' Retirement Board at           |
| 13 | the next meeting following the execution of such         |
| 14 | transaction.   |
| 15 | MS. MARCH: So moved.                                     |
| 16 | MS. ROMAIN: Second.                                      |
| 17 | MR. AARONSON: All those in favor say aye.                |
| 18 | (Whereupon all those present so indicated.)              |
| 19 | MR. AARONSON: Any opposed? Any abstentions? Hearing      |
| 20 | none, we will continue.                                  |
| 21 | MR. SERRANO: The fourth resolution concerns the          |
| 22 | Authorization to the Comptroller of the City of New York |
| 23 | to Invest Certain Tax-Deferred Annuity Funds. At its     |
| 24 | meeting on December 17, 2009, the Teachers' Retirement   |
| 25 | Board authorized the Comptroller invest, for a period of |

1 TRS Regular Board Meeting, MARCH 18, 2010 2 three (3) months, the net contributions of the Tax-Deferred 3 Annuity Program for participants electing the fixed portion 4 of the Program. In the event that the Board desires to 5 continue to have these funds invested by the Comptroller of 6 the City of New York, the following resolution is submitted 7 for consideration and approval:

MS. MARCH: Move to the Resolved.

8

9 MR. SERRANO: Resolved, by the Teachers' Retirement Board as trustees of the Teachers' Retirement System that, 10 in accordance with Sections 13-513 and Section 13-534 of 11 12 the Administrative Code of the City of New York, the Comptroller of the City of New York is hereby authorized 13 and requested, in accordance with Section 13-702 of the 14 15 Administrative Code of the City of New York to invest consistent with the investment policies of Teachers' 16 Retirement System of the City of New York the portion 17 of the annuity savings fund and the annuity reserve 18 fund arising from the tax-deferred annuity net 19 20 contributions, subject to the terms and limitations set 21 forth herein: 22 1. The Comptroller shall have the power:

a. To make any investment, which the trustees of the
Teachers' Retirement System are authorized by law
to make, including stock investment in securities

| 1  | 14<br>14   |
|----|--|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010            |
| 2  | as authorized by the Retirement Board in its         |
| 3  | resolution of November 20, 1990. However, any        |
| 4  | investment in any tax-exempt security shall          |
| 5  | require prior approval of the Board.                 |
| 6  | b. To hold, sell, assign, transfer, or dispose of    |
| 7  | any of the properties, securities or investments     |
| 8  | in which any of the funds of the Teachers'           |
| 9  | Retirement System shall have been invested,          |
| 10 | including the proceeds of such investments and       |
| 11 | any monies belonging to such fund, subject to the    |
| 12 | terms, conditions, limitations and restrictions      |
| 13 | imposed by the law upon the trustees of the          |
| 14 | Teachers' Retirement System.                         |
| 15 | c. In the name of the Comptroller, as agent of the   |
| 16 | trustees, to foreclose mortgages upon default        |
| 17 | or to take title to real property in such            |
| 18 | proceedings in lieu thereof, or to lease and         |
| 19 | sell any properties so acquired.                     |
| 20 | 2. Any termination, expiration or revocation of this |
| 21 | delegation to invest shall not affect any binding    |
| 22 | commitment previously made by the Comptroller        |
| 23 | pursuant to such delegation and the Comptroller      |
| 24 | shall have the power to discharge fully any such     |
| 25 | binding commitment according to its terms.           |
|    |  |

|    | 15  |
|----|---|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                   |
| 2  | 3. The authority hereby granted to the Comptroller of       |
| 3  | the City of New York by the Teachers' Retirement            |
| 4  | Board for the investing of its funds shall be               |
| 5  | limited to a three-month period terminating                 |
| б  | June 30, 2010.  |
| 7  | 4. Investment of funds of the Teachers Retirement           |
| 8  | Board in real estate mortgages which are not                |
| 9  | guaranteed by the City of New York, the State of            |
| 10 | New York, and/or the United States government, may          |
| 11 | be made by the Comptroller in accordance with an            |
| 12 | agreed procedure contained in a memorandum dated            |
| 13 | March 16, 1968.   |
| 14 | The transactions executed within the provisions of          |
| 15 | paragraphs 1-4 of this resolution shall be submitted to     |
| 16 | the Teachers Retirement Board at the meeting next following |
|    |   |
| 17 | the execution of such transaction.                          |
| 18 | MS. MARCH: So moved.  |
| 19 | MS. ROMAIN: Second.   |
| 20 | MR. AARONSON: All those in favor please say aye.            |
| 21 | (Whereupon all those present so indicated.)                 |
| 23 | MR. AARONSON: Any opposed? Any abstentions? Hearing         |
| 24 | none, we will continue.                                     |
| 25 | MR. SERRANO: The sixth item is a Request for the Board      |

|    | 16  |
|----|---|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                             |
| 2  | of Trustees to Authorize the Actuary to Utilize Pension               |
| 3  | Census Data to Compute Other Postemployment Benefits                  |
| 4  | Obligations for the Fiscal Year Ending June 30, 2010.                 |
| 5  | MS. MARCH: So moved.  |
| б  | MS. ROMAIN: Second.   |
| 7  | MR. AARONSON: Any opposed? Any abstentions? Hearing                   |
| 8  | we will continue.   |
| 9  | MR. NORTH: The Actuary thanks you.                                    |
| 10 | MR. SERRANO: The next item is the Diversified Equity                  |
| 11 | Fund (Variable A) (Eclectic Composite).                               |
| 12 | MS. MARCH: Move to the Resolved.                                      |
| 13 | MR. AARONSON: Before we vote, Marc will give us a quick               |
| 14 | update.   |
| 15 | MR. KATZ: Lynmar Capital Group was an emerging manager                |
| 16 | for us. They were hired back in 2004. We found out just               |
| 17 | yesterday morning that they are going to close the business           |
| 18 | effective immediately. The terminology we are using in the            |
| 19 | resolution is "shortly", but minutes ago, we received a fax           |
| 20 | from the owner Marilyn Dicks Riley who indicated that she is          |
| 21 | shutting down the business immediately. We have decided to            |
| 22 | cease-and-desist trading. We gave her that notification               |
| 23 | yesterday as of the close of business on March $17^{	ext{th}}$ . This |
| 24 | resolution is to terminate her immediately and move the               |
| 25 | assets, temporarily, to the transition manager, which is              |

1 TRS Regular Board Meeting, MARCH 18, 2010 2 Mellon Transition Management Services. Subsequent to which, 3 at the Investment Meeting on April 15<sup>th</sup>, we are going to 4 discuss the disposition of those assets. Rocaton will 5 prepare a presentation. 6 MR. SERRANO: Resolved, that the portfolio currently 7 under management by Lynmar shall be transferred as soon as 8 practicable to Mellon Transition Management pending further 9 action by the Board and its Finance Committee; and it is further 10 Resolved, that upon completion of the transfer, the 11 agency agreements with Lynmar will be terminated; and be it 12 further 13 Resolved, that the Chair, or in his or her absence, the 14 Executive Director, or in his absence, the Director, 15 Investment Administration, is hereby authorized and directed 16 to execute agreements and other documents or instruments as 17 may be necessary to implement this resolution; and be it 18 further 19 Resolved, that the Chair, or in his or her absence, the 20 21 Executive Director, or in his absence, the Director, Investment Administration, is hereby authorized and directed 22 23 to issue instructions and take any other action as may be 2.4 necessary to implement this resolution, including the

transfer of any assets or funds as provided in this

25

1 TRS Regular Board Meeting, MARCH 18, 2010 2 resolution. 3 MS. ROMAIN: So moved. 4 MS. MARCH: Second. 5 MR. AARONSON: All those in favor please say aye. б (Whereupon all those present so indicated.) 7 MR. AARONSON: Any opposed? Any abstentions? Hearing 8 none, we will continue. 9 MR. SERRANO: The last resolution is regarding 10 Attendance at a Conference. The following resolution is presented for consideration and possible adoption: 11 12 Resolved, that the Trustees of the Teachers' Retirement Board hereby approve the attendance and participation of the 13 Executive Director and/or his designee(s), and any interested 14 15 Trustee a the Council of Institutional Investors' ("CII") 2010 Spring Meeting from April 11 - 13, 2010. 16 MS. MARCH: So moved. 17 MR. McTIGUE: Second. 18 19 MR. AARONSON: All those in favor please say aye. 20 (Whereupon all those present so indicated.) 21 MR. AARONSON: Any opposed? Any abstentions? Hearing 22 none, we will continue. MR. SERRANO: The next item is the Calendar. The first 23 item is the matter of the approval of the Minutes for the 24 25 regular meetings held on February 18, 2010.

12 1 TRS Regular Board Meeting, MARCH 18, 2010 MS. ROMAIN: So moved. 2 3 MR. SMARR: Second. 4 MR. AARONSON: All those in favor please say aye. 5 (Whereupon all those present so indicated.) б MR. AARONSON: Any opposed? Any abstentions? Hearing 7 none, we will continue. MR. SERRANO: The next item is the approval of Items 8 9 1 through 14 on pages 1 through 160. 10 MS. ROMAIN: So moved. MR. LARSON: Second. 11 12 MR. AARONSON: All those in favor please say aye. (Whereupon all those present so indicated.) 13 MR. AARONSON: Any opposed? Any abstentions? Hearing 14 15 none, we will continue. MR. SERRANO: The next item on the Agenda is Any Other 16 Business. Seeing that we do not have anyone from the public 17 present, we will continue. I just wanted to remind the Board 18 that the Investment Meeting is on April 15<sup>th</sup> which is not a 19 20 typical date for us. 21 MR. AARONSON: There is going to be an Attorney/Client 22 Privilege meeting after we complete our public session. Do I have a motion to go into Executive Session? 23 24 MS. ROMAIN: So moved. 25 MS. MARCH: Second.

|    | 12   |
|----|--|
| 1  | TRS Regular Board Meeting, MARCH 18, 2010                    |
| 2  | (Whereupon at this time, the meeting went into Executive     |
| 3  | Session.)  |
| 4  | MR. AARONSON: Do I have a motion to return to Public         |
| 5  | Session?   |
| 6  | MS. MARCH: So moved.   |
| 7  | MR. McTIGUE: Second.   |
| 8  | MR. AARONSON: Before we end the Board Meeting for the        |
| 9  | day, we had an Attorney / Client Privilege Executive Session |
| 10 | where the Board received advice concerning procurement laws  |
| 11 | and rules as they apply to contracting decisions the Board   |
| 12 | will be making.  |
| 13 | Do we have any further business before the Board?            |
| 14 | Hearing none, do I have a motion to adjourn?                 |
| 15 | MR. LARSON: Motion to adjourn.                               |
| 16 | MS. ROMAIN: Second.  |
| 17 | MR. AARONSON: All those in favor please say aye.             |
| 18 | (Whereupon all those present so indicated.)                  |
| 19 | MR. AARONSON: Any opposed? Any abstentions? Hearing          |
| 20 | none, the meeting is adjourned. Thank you.                   |
| 21 |  |
| 22 |  |
| 23 |  |
| 24 |  |
| 25 |  |